

San Luis Obispo County Integrated Waste Management Authority
BOARD MEETING AGENDA

Wednesday, January 14, 2026 1:30 PM

In-Person Meeting:

City of San Luis Obispo Council Chamber
990 Palm Street, San Luis Obispo, CA 93401



Mission Statement:

The Mission of the IWMA is to provide coordinated efforts to follow state waste and recycling policy on behalf of member agencies through practical, cost-effective programs, education, and technical support.

BOARD OF DIRECTORS:

James Guthrie, President, City of Arroyo Grande
Navid Fardanesh, Vice President, Special Districts
Robert Robert, Past President, City of Grover Beach
Charles Bourbeau, City of Atascadero
Cyndee Edwards, City of Morro Bay
John Hamon, City of El Paso de Robles
Heather Moreno, County of San Luis Obispo, District 5 Supervisor
Scott Newton, City of Pismo Beach
Michelle Shoresman, City of San Luis Obispo

Public Comment:

Person(s) who wish to submit written Public Comment regarding an agenda item may send it to Janet Weldon, Clerk of the Board, at clerk@iwma.com. All correspondence submitted by 9:00 AM on the day of the meeting will be distributed to each board or committee member and will become part of the official record of the meeting. IWMA staff may upload written correspondence onto the agency's website. The agenda and public meeting materials are available for inspection during regular business hours at the IWMA office at 555 Chorro Street, Suite D-2, San Luis Obispo, CA 93405.

Members of the public attending the meeting will have the opportunity to address the Board of Directors concerning any item on the agenda below before the consideration of that item.

Americans with Disabilities Act Compliance:

In compliance with the Americans with Disabilities Act (ADA), the IWMA is committed to including the disabled in all its services, programs, and activities. If you need special aid to participate in this meeting, please get in touch with Janet Weldon, Clerk of the Board, at least 72 hours before the meeting to enable the IWMA to make reasonable arrangements to ensure accessibility to the meeting. The IWMA Clerk of the Board can be reached at (805) 782-8530 and through email at clerk@iwma.com.

- 1. Call To Order**
- 2. Roll Call**
- 3. Pledge of Allegiance**

Closed Session Public Comment Period

CLOSED SESSION

The Board of Directors will recess into closed session pursuant to the Ralph M. Brown Act on the following items:

4. Public Employee Performance Evaluation

Pursuant to Government Code § 54957: Public Employee Performance Evaluation
Title: Executive Director

5. Conference With Labor Negotiators

Pursuant to Government Code § 54957.6
Agency Negotiator: Linda Somers Smith, Agency legal counsel
Unrepresented Employees: Executive Director

Readjourn to Open Session and Closed Session Report

6. Report Out of Closed Session

General Public Comment Period

Members of the public may address the Board of Directors on any items of interest within the jurisdiction of the Board but are not scheduled on this agenda. In compliance with the Brown Act, the Board cannot discuss or act on items not on the agenda but may set items for future agendas.

STAFF REPORTS

7. Executive Director's Report

Coby Skye, IWMA Executive Director

CONSENT AGENDA

8. Board Meeting Minutes Review – November 12, 2025, and December 16, 2025, Meeting Minutes

Recommendation: Approve November 12, 2025, and December 16, 2025, Board of Directors Meeting Minutes.

9. Executive Committee Meeting Minutes Receive/File

Recommendation: Receive and file the October 30, 2025, Executive Committee Meeting Minutes.

10. Monthly Financial Reports

Recommendation: To ensure accurate monthly financial reports are presented to the Board, it is recommended that this agenda item be continued until the next Board meeting.

REGULAR AGENDA

11. Board Ratification of Sale and Purchase Price for Real Property

Recommendation: Receive status and direct the Board President to execute the grant deed and associated escrow documents to complete the sale of real property at 870 Osos Street, San Luis Obispo, CA per attached Resolution No. 2025-12-02 adopted on December 16, 2025.

12. Executive Director Participation in Leadership South County

Recommendation: Approve participation by the Executive Director in Class VII of the Leadership South County program, including time commitment and tuition match.

13. FY 25/26 Mid-Year Budget Review

Recommendation: Discuss, review, and approve the FY 25/26 Mid-Year Budget Review.

14. Agreement for Accounting and Bookkeeping Services

Recommendation: Approval of month-to-month agreement with Hilbert Accounting for Accounting and Bookkeeping Services.

15. Discussion and Possible Approval of Proposed Changes to Salary and/or Fringe Benefits for Executive Director and Deputy Director

Recommendation: Consider and approve any changes to salary and/or fringe benefits for the Executive Director based on employment contract terms for consideration at 6-month review, and for Deputy Director based on recommendations of Executive Director.

16. Board Member Communications

Provides Board Members an opportunity to make an announcement and briefly report on their activities directly related to agency business.

ADJOURNMENT

Upcoming Meetings and Events

Board of Directors	February 11, 2026	March 11, 2026	May 13, 2026
Executive Committee	January 29, 2026	February 26, 2026	April 30, 2026

