

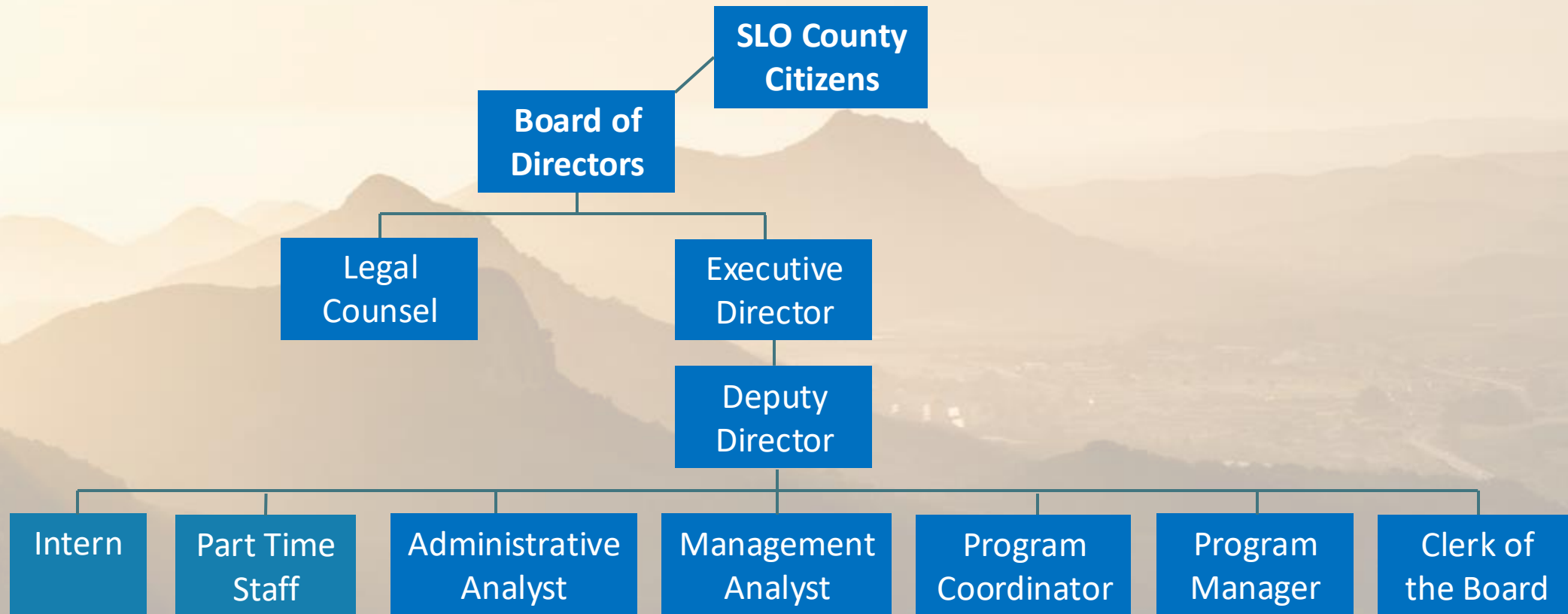
7. EXECUTIVE DIRECTOR'S REPORT

- 1) Staffing Update
- 2) Contract Updates
- 3) Retirement Expenditure Report FY 24/25
- 4) Enhancements to HHW Program
- 5) Media Coverage
- 6) Compost Rebate Program
- 7) Strategic Planning Stakeholder Group meetings
- 8) HHW Grant Award



7. EXECUTIVE DIRECTOR'S REPORT

1) Staffing Update



7. EXECUTIVE DIRECTOR'S REPORT

2) Contract Updates

- Heter Accountancy gave notice 12/17/25
- Hired Hilbert Accounting to provide interim bookkeeping services and complete critical year-end tasks
- Ultimately, will hire full-time accounting firm to support IWMA operations, upon Board approval

Budget
Accounting

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Reporting



7. EXECUTIVE DIRECTOR'S REPORT

3) Retirement Expenditure Report FY 24/25

- As requested, staff compiled a report of all retirement expenses
- Report covered full fiscal year, and was posted on IWMA's Government Transparency webpage



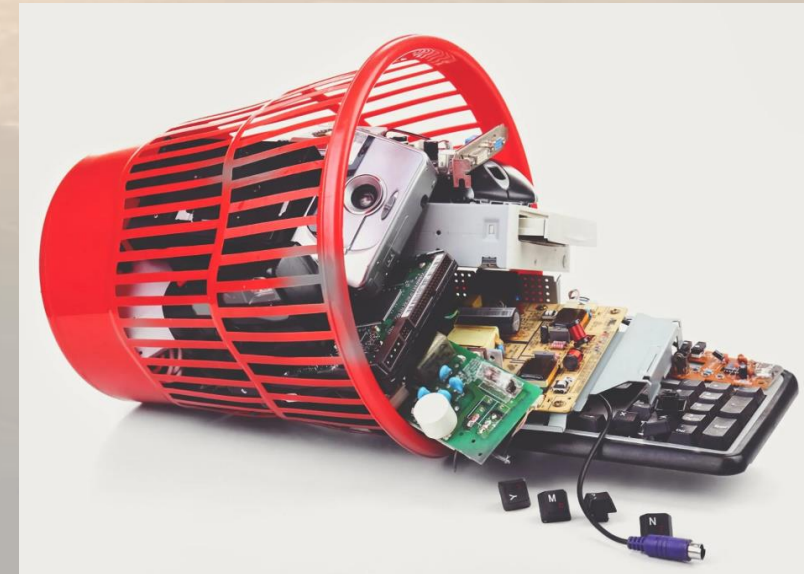
FISCAL YEAR 2024-2025

RETIREMENT EXPENSE REPORT

7. EXECUTIVE DIRECTOR'S REPORT

4) Enhancements to HHW Program

- Effective January 1, 2026, we are consolidating household hazardous waste (HHW) collection and electronic waste (e-waste) collection at Cold Canyon Landfill
- This enables us to significantly expand hours at the site and enhance the ease and convenience for residents using the site
- The new hours were published by a press release and highlighted on our website.



7. EXECUTIVE DIRECTOR'S REPORT

5) Media Coverage

IWMA has seen increasing coverage of our information via earned media, with outlets like KSBY & KCBX amplifying the importance of e-waste recycling; information about what to do with your holiday decorations; and promoting our expanded operational hours at Cold Canyon

The collage features three screenshots of news articles. The top-left screenshot is from KSBY with the headline "Trash, recycling, or green bin? How to separate your holiday leftovers" and shows various recycling bins. The middle-left screenshot is from KCBX with the headline "Here's how to recycle your Christmas tree in SLO County" and includes a "LISTEN" button. The bottom-right screenshot is from KSBY with the headline "Fire Prevention Week highlights dangers of lithium-ion batteries" and shows Energizer Recharge batteries. Each article includes the station's logo and a "More News In Your Community" link.



7. EXECUTIVE DIRECTOR'S REPORT

6) Compost Rebate Program

- 20 vineyards, landscapers, and farmers participated
- Over 12,000 tons of compost applied in 2025
- From local composters *Kompogas, Creston Organic Compost, Engel & Gray, Kochergen, Buckeye, and Keith Day*



7. EXECUTIVE DIRECTOR'S REPORT

7) Strategic Planning Stakeholder Group meetings

- Coordinating meetings with all potential stakeholders, including:
 - Waste Hauler and Facility Operator
 - Manufacturer, Retailer and Local Business
 - Local Jurisdiction and Public Agency
 - Non-profit, Community and Public
 - Schools and Education



7. EXECUTIVE DIRECTOR'S REPORT

8) HHW Grant Award

- CalRecycle staff is recommending approval of **\$100,000** under Cycle 45 of the competitive HHW Grant Program
- Will fully cover special Marine Flare campaign:

- *Collection*
- *Education*
- *Proper Disposal*
- *Reusable Alternative Flares*

