San Luis Obispo County Integrated Waste Management Authority
BOARD MEETING AGENDA
Wednesday, September 9, 2026 1:30 PM
In-Person Meeting:
City of San Luis Obispo Council Chamber
990 Palm Street
San Luis Obispo, CA 93401

Mission Statement:
The Mission of the IWMA is to provide coordinated efforts to follow state waste and recycling policy on behalf of member agencies through practical, cost-effective programs, education, and technical support.

BOARD OF DIRECTORS:
Navid Fardanesh, President, Special Districts
Scott Newton, Vice President, City of Pismo Beach
James Guthrie, Past President, City of Arroyo Grande
Charles Bourbeau, City of Atascadero
Cyndee Edwards, City of Morro Bay
John Hamon, City of El Paso de Robles
Heather Moreno, County of San Luis Obispo, District 5 Supervisor
Robert Robert, City of Grover Beach
Michelle Shoresman, City of San Luis Obispo

Public Comment:
Person(s) who wish to submit written Public Comment regarding an agenda item may send it to Janet Weldon, Clerk of the Board, at *clerk@iwma.com*. All correspondence submitted by 9:00 AM on the day of the meeting will be distributed to each board or committee member and will become part of the official record of the meeting. IWMA staff may upload written correspondence onto the agency's website. The agenda and public meeting materials are available for inspection during regular business hours at the IWMA office at 555 Chorro Street, Suite D2, San Luis Obispo, CA 93405.

Members of the public attending the meeting will have the opportunity to address the Board of Directors concerning any item on the agenda below before the consideration of that item.

Americans with Disabilities Act Compliance:
In compliance with the Americans with Disabilities Act (ADA), the IWMA is committed to including the disabled in all its services, programs, and activities. If you need special aid to participate in this meeting, please get in touch with Janet Weldon, Clerk of the Board, at least 72 hours before the meeting to enable the IWMA to make reasonable arrangements to ensure accessibility to the meeting. The IWMA Clerk of the Board can be reached at (805) 782-8530 and through email at *clerk@iwma.com*.

1. **Call To Order**
2. **Roll Call**
3. **Pledge of Allegiance**

General Public Comment Period
Members of the public may address the Board of Directors on any items of interest within the jurisdiction of the Board, including items not scheduled on this agenda. In compliance with the Brown Act, the Board cannot discuss or act on items not on the agenda but may set items for future agendas.

STAFF REPORTS

4. **Executive Director's Report**
   Coby Skye, IWMA Executive Director

5. **Strategic Plan Implementation Update**
   Coby Skye, IWMA Executive Director

CONSENT AGENDA

6. **Board Meeting Minutes – June 10, 2026**
   Recommendation: Approve the Board of Directors Meeting Minutes for June 10, 2026.

7. **Executive Committee Meeting Minutes: Receive and File**
   Recommendation: Receive and file the Executive Committee Meeting Minutes for the May 28, 2026 and July 15, 2026 meetings.

8. **Receive and File - Board Adopted Resolutions No. 2026-06-01, 2026-06-02 and 2026-06-03**
   Recommendation: Receive and file clean and final resolutions adopted by the Board of Directors at its June 10, 2026, meeting. *Resolution No. 2026-06-01, A Resolution of the Board of Directors of the San Luis Obispo County Integrated Waste Management Authority Amending the Executive Committee Bylaws; Resolution No. 2026-06-02, A Resolution of the Board of Directors of the San Luis Obispo County Integrated Waste Management Authority Revising the 2026-2027 Calendar; Resolution No. 2026-06-03, A Resolution of the Board of Directors of the San Luis Obispo County Integrated Waste Management Authority Revising the Board Rules of Procedure.*

9. **Monthly Financial Reports**
   Recommendation: Receive and file the Monthly Financial Report for May, June and July, 2026.

10. **Renewal of Paso Robles Landfill Household Hazardous Waste Use and Lease Agreement**
    Recommendation: Approve Renewal of Facilities Use Lease Agreement Between the Paso Robles Landfill and San Luis Obispo County Integrated Waste Management Authority for Purposes of Continuing to Operate a Household Hazardous Waste Facility thereon, and authorize Executive Director to sign the agreement on same general terms as current contract and as otherwise revised and approved by Executive Director on consultation with legal counsel.

11. **Renewal of Cold Canyon Landfill Household Hazardous Waste Use and Lease Agreement**
    Recommendation: Approve Renewal of Facilities Use Lease Agreement Between the Cold Canyon Landfill and San Luis Obispo County Integrated Waste Management Authority for Purposes of Continuing to Operate a Household Hazardous Waste Facility thereon, and authorize Executive Director to sign the agreement on same general terms as current contract and as otherwise revised and approved by Executive Director on consultation with legal counsel.

12. **Renewal of Chicago Grade Landfill Household Hazardous Waste Use and Lease Agreement**
    Recommendation: Approve Renewal of Facilities Use Lease Agreement Between the Chicago Grade Landfill and San Luis Obispo County Integrated Waste Management Authority for Purposes of Continuing to Operate a Household Hazardous Waste Facility thereon and authorize Executive Director to sign the agreement on same general terms as current contract and as otherwise revised and approved by Executive Director on consultation with legal counsel.

REGULAR AGENDA

13. **Authorization to Establish Banking Relationship with Five Star Bank, Adoption of Resolution No. 2026-09-01, Execute Contract for Deposit of Monies, Update Authorized Signers, and Transfer Imprest Account and CalCard from US Bank**
    Recommendation: Approve transferring the San Luis Obispo County Integrated Waste Management Authority Imprest Bank Account and CalCard Account from US Bank to Five Star Bank, Adopt Resolution No. 2026-09-01, A Resolution of the Board of Directors of the San Luis Obispo County Integrated Waste Management Authority Authorizing Signatures for Banking and Financial Services and Approval for Change of Bank, and authorize Executive Director to sign the agreement with Five Star Bank for banking services.

14. **Resolution No. 2026-09-02, Special District Risk Management Authority Memorandum of Understanding**
    Recommendation: Adopt Resolution No. 2026-09-02, A Resolution of the Board of Directors of the San Luis Obispo County Integrated Waste Management Authority Approving the Form of and Authorizing Continued Participation in the Special District Risk Management Authority's Health Benefits Program

15. **Resolution No. 2026-09-03, Change of Providers for Post Employment Health Plan**
    Recommendation: Approve transferring the San Luis Obispo County Integrated Waste Management Authority Post Employment Health Plan (PEHP) to a Retirement Healthcare Savings Program (RHSP), Adopt Resolution No. 2026-09-03, A Resolution of the Board of Directors of the San Luis Obispo County Integrated Waste Management Authority Authorizing Change of Providers for Post Employment Health Plan, approve a Side Letter Agreement with SEIU Local 620 to amend the Employment MOU with Represented Employees to allow the RHSP to replace the PEHP, and authorize Executive Director to sign the Side Letter Agreement and the Agreement with RHSP provider Mission Square.

Closed Session Public Comment Period

CLOSED SESSION

The Board of Directors will recess into closed session pursuant to the Ralph M. Brown Act on the following items:

16. **Public Employee Performance Evaluation**
    Pursuant to Government Code § 54957: Public Employee Performance Evaluation
    Title: Executive Director

17. **Conference with Labor Negotiators**
Pursuant to Government Code § 54957.6
Agency designated representatives: Linda Somers Smith, Legal Counsel; Navid Fardanesh, Board President
Unrepresented employee: Executive Director

Readjourn to Open Session and Closed Session Report

18. **Report Out of Closed Session**

19. **Oral Summary of Recommended Final Action on Executive Compensation**
Pursuant to Government Code § 54953(c)(3), prior to taking final action the Board will orally report a summary of the recommendation for final action on the salary and compensation paid in the form of fringe benefits of the Executive Director (oral summary not separate action).

20. **Resolution No. 2026-09-04, Ratification of Historical Medical/Health Benefit Payments Made on Behalf of the Executive Director**
Recommendation: Adopt Resolution No. 2026-09-04 ratifying historical Medical/Health Benefit payments made on behalf of Executive Director Coby Skye for the period July 7, 2025 through June 30, 2026, based on the findings set forth in the Resolution.

21. **Resolution No. 2026-09-05, First Amendment to Employment Agreement with Executive Director Coby Skye**
Recommendation: Adopt Resolution No. 2026-09-05 approving the First Amendment to the Employment Agreement with Executive Director Coby Skye, and authorize the Board President to execute the First Amendment.

22. **Board Member Communications**
Provide Board Members an opportunity to make an announcement and briefly report on their activities directly related to agency business.

ADJOURNMENT

Upcoming Meetings and Events			
Board of Directors	*November 12, 2026*	*January 13, 2027*	*March 10, 2027*
Executive Committee	*October 14, 2026*	*December 9, 2026*	*February 10, 2027*