

San Luis Obispo County Integrated Waste Management Authority

BOARD MEETING AGENDA

Wednesday, September 9, 2026 1:30 PM

In-Person Meeting:

City of San Luis Obispo Council Chamber

990 Palm Street

San Luis Obispo, CA 93401



Mission Statement:

The Mission of the IWMA is to provide coordinated efforts to follow state waste and recycling policy on behalf of member agencies through practical, cost-effective programs, education, and technical support.

BOARD OF DIRECTORS:

Navid Fardanesh, President, Special Districts

Scott Newton, Vice President, City of Pismo Beach

James Guthrie, Past President, City of Arroyo Grande

Charles Bourbeau, City of Atascadero

Cyndee Edwards, City of Morro Bay

John Hamon, City of El Paso de Robles

Heather Moreno, County of San Luis Obispo, District 5 Supervisor

Robert Robert, City of Grover Beach

Michelle Shoresman, City of San Luis Obispo

Public Comment:

Person(s) who wish to submit written Public Comment regarding an agenda item may send it to Janet Weldon, Clerk of the Board, at clerk@iwma.com. All correspondence submitted by 9:00 AM on the day of the meeting will be distributed to each board or committee member and will become part of the official record of the meeting. IWMA staff may upload written correspondence onto the agency's website. The agenda and public meeting materials are available for inspection during regular business hours at the IWMA office at 555 Chorro Street, Suite D2, San Luis Obispo, CA 93405.

Members of the public attending the meeting will have the opportunity to address the Board of Directors concerning any item on the agenda below before the consideration of that item.

Americans with Disabilities Act Compliance:

In compliance with the Americans with Disabilities Act (ADA), the IWMA is committed to including the disabled in all its services, programs, and activities. If you need special aid to participate in this meeting, please get in touch with Janet Weldon, Clerk of the Board, at least 72 hours before the meeting to enable the IWMA to make reasonable arrangements to ensure accessibility to the meeting. The IWMA Clerk of the Board can be reached at (805) 782-8530 and through email at clerk@iwma.com.

1. Call To Order
2. Roll Call
3. Pledge of Allegiance

General Public Comment Period

Members of the public may address the Board of Directors on any items of interest within the jurisdiction of the Board, including items not scheduled on this agenda. In compliance with the Brown Act, the Board cannot discuss or act on items not on the agenda but may set items for future agendas.

STAFF REPORTS

- 4. Executive Director's Report** [Page 5](#)
Coby Skye, IWMA Executive Director
- 5. Strategic Plan Implementation Update** [Page 11](#)
Coby Skye, IWMA Executive Director

CONSENT AGENDA

- 6. Board Meeting Minutes – June 10, 2026** [Page 28](#)
Recommendation: Approve the Board of Directors Meeting Minutes for June 10, 2026.
- 7. Executive Committee Meeting Minutes: Receive and File** [Page 35](#)
Recommendation: Receive and file the Executive Committee Meeting Minutes for the May 28, 2026 and July 15, 2026 meetings.
- 8. Receive and File - Board Adopted Resolutions No. 2026-06-01, 2026-06-02 and 2026-06-03**
Recommendation: Receive and file clean and final resolutions adopted by the Board of Directors at its June 10, 2026, meeting. *Resolution No. 2026-06-01, A Resolution of the Board of Directors of the San Luis Obispo County Integrated Waste Management Authority Amending the Executive Committee Bylaws; Resolution No. 2026-06-02, A Resolution of the Board of Directors of the San Luis Obispo County Integrated Waste Management Authority Revising the 2026-2027 Calendar; Resolution No. 2026-06-03, A Resolution of the Board of Directors of the San Luis Obispo County Integrated Waste Management Authority Revising the Board Rules of Procedure.* [Page 41](#)
- 9. Monthly Financial Reports** [Page 56](#)
Recommendation: Receive and file the Monthly Financial Report for May, June and July, 2026.
- 10. Renewal of Paso Robles Landfill Household Hazardous Waste Use and Lease Agreement**
Recommendation: Approve Renewal of Facilities Use Lease Agreement Between the Paso Robles Landfill and San Luis Obispo County Integrated Waste Management Authority for Purposes of Continuing to Operate a Household Hazardous Waste Facility thereon, and authorize Executive Director to sign the agreement on same general terms as current contract and as otherwise revised and approved by Executive Director on consultation with legal counsel. [Page 85](#)
- 11. Renewal of Cold Canyon Landfill Household Hazardous Waste Use and Lease Agreement**
Recommendation: Approve Renewal of Facilities Use Lease Agreement Between the Cold Canyon Landfill and San Luis Obispo County Integrated Waste Management Authority for Purposes of Continuing to Operate a Household Hazardous Waste Facility thereon, and authorize Executive Director to sign the agreement on same general terms as current contract and as otherwise revised and approved by Executive Director on consultation with legal counsel.

12. Renewal of Chicago Grade Landfill Household Hazardous Waste Use and Lease Agreement

Recommendation: Approve Renewal of Facilities Use Lease Agreement Between the Chicago Grade Landfill and San Luis Obispo County Integrated Waste Management Authority for Purposes of Continuing to Operate a Household Hazardous Waste Facility thereon and authorize Executive Director to sign the agreement on same general terms as current contract and as otherwise revised and approved by Executive Director on consultation with legal counsel.

REGULAR AGENDA

13. Authorization to Establish Banking Relationship with Five Star Bank, Adoption of Resolution No. 2026-09-01, Execute Contract for Deposit of Monies, Update Authorized Signers, and Transfer Imprest Account and CalCard from US Bank [Page 100](#)

Recommendation: Approve transferring the San Luis Obispo County Integrated Waste Management Authority Imprest Bank Account and CalCard Account from US Bank to Five Star Bank, Adopt Resolution No. 2026-09-01, A Resolution of the Board of Directors of the San Luis Obispo County Integrated Waste Management Authority Authorizing Signatures for Banking and Financial Services and Approval for Change of Bank, and authorize Executive Director to sign the agreement with Five Star Bank for banking services.

14. Resolution No. 2026-09-02, Special District Risk Management Authority Memorandum of Understanding [Page 118](#)

Recommendation: Adopt Resolution No. 2026-09-02, A Resolution of the Board of Directors of the San Luis Obispo County Integrated Waste Management Authority Approving the Form of and Authorizing Continued Participation in the Special District Risk Management Authority's Health Benefits Program

15. Resolution No. 2026-09-03, Change of Providers for Post Employment Health Plan

Recommendation: Approve transferring the San Luis Obispo County Integrated Waste Management Authority Post Employment Health Plan (PEHP) to a Retirement Healthcare Savings Program (RHSP), Adopt Resolution No. 2026-09-03, A Resolution of the Board of Directors of the San Luis Obispo County Integrated Waste Management Authority Authorizing Change of Providers for Post Employment Health Plan, approve a Side Letter Agreement with SEIU Local 620 to amend the Employment MOU with Represented Employees to allow the RHSP to replace the PEHP, and authorize Executive Director to sign the Side Letter Agreement and the Agreement with RHSP provider Mission Square. [Page 126](#)

Closed Session Public Comment Period

CLOSED SESSION

The Board of Directors will recess into closed session pursuant to the Ralph M. Brown Act on the following items:

16. Public Employee Performance Evaluation

Pursuant to Government Code § 54957: Public Employee Performance Evaluation
Title: Executive Director

17. Conference with Labor Negotiators

Pursuant to Government Code § 54957.6

Agency designated representatives: Linda Somers Smith, Legal Counsel; Navid Fardanesh, Board President

Unrepresented employee: Executive Director

Readjourn to Open Session and Closed Session Report

18. Report Out of Closed Session

19. Oral Summary of Recommended Final Action on Executive Compensation

Pursuant to Government Code § 54953(c)(3), prior to taking final action the Board will orally report a summary of the recommendation for final action on the salary and compensation paid in the form of fringe benefits of the Executive Director (oral summary not separate action).

20. Resolution No. 2026-09-04, Ratification of Historical Medical/Health Benefit Payments Made on Behalf of the Executive Director [Page 149](#)

Recommendation: Adopt Resolution No. 2026-09-04 ratifying historical Medical/Health Benefit payments made on behalf of Executive Director Coby Skye for the period July 7, 2025 through June 30, 2026, based on the findings set forth in the Resolution.

21. Resolution No. 2026-09-05, First Amendment to Employment Agreement with Executive Director Coby Skye [Page 153](#)

Recommendation: Adopt Resolution No. 2026-09-05 approving the First Amendment to the Employment Agreement with Executive Director Coby Skye, and authorize the Board President to execute the First Amendment.

22. Board Member Communications

Provide Board Members an opportunity to make an announcement and briefly report on their activities directly related to agency business.

ADJOURNMENT

Upcoming Meetings and Events

Board of Directors	<i>November 12, 2026</i>	<i>January 13, 2027</i>	<i>March 10, 2027</i>
Executive Committee	<i>October 14, 2026</i>	<i>December 9, 2026</i>	<i>February 10, 2027</i>

4. EXECUTIVE DIRECTOR'S REPORT

- 1) Staffing Update
- 2) Health Benefits Update
- 3) HHW Capital Project Update
- 4) Upcoming Events



September 9, 2026

4. EXECUTIVE DIRECTOR'S REPORT

1) Staffing Update

- Summer Internship:
Complete
- Joining IWMA:
 - *2026-27 Intern*
 - *College Corps Fellow*



4. EXECUTIVE DIRECTOR'S REPORT

2) Health Benefits Update

- SDRMA allows 2 Blue Shield Offerings
- IWMA staff selected the plan-year offerings for 2027, confirmed by SEIU
- Per IWMA's MOU, the Silver PPO Employee+1 contribution is unchanged, while the second option has been replaced, from PPO Gold to Exclusive Provider Organization (EPO)
- Open enrollment is between Oct. 1 and Oct. 31



4. EXECUTIVE DIRECTOR'S REPORT

3) HHW Capital Project Update

Projects underway:

- Heritage Ranch: **Complete**
- Morro Bay: Old site cleared; monthly temporary events
- Cold Canyon: Under Design
- San Miguel: Designed, construction being scheduled around WWTF timeline



4. EXECUTIVE DIRECTOR'S REPORT

4) Upcoming Events: Trash to Treasure!

- After last year's successful pilot, we're expanding to 2 events in 2026:
 - North Coast in Sept.
 - Five Cities in Oct.



SLO COUNTY
I.W.M.A.



TRASH TO
TREASURE

North Coast: Morro Bay, Los Osos, Cayucos & Cambria

September 17th - September 27th

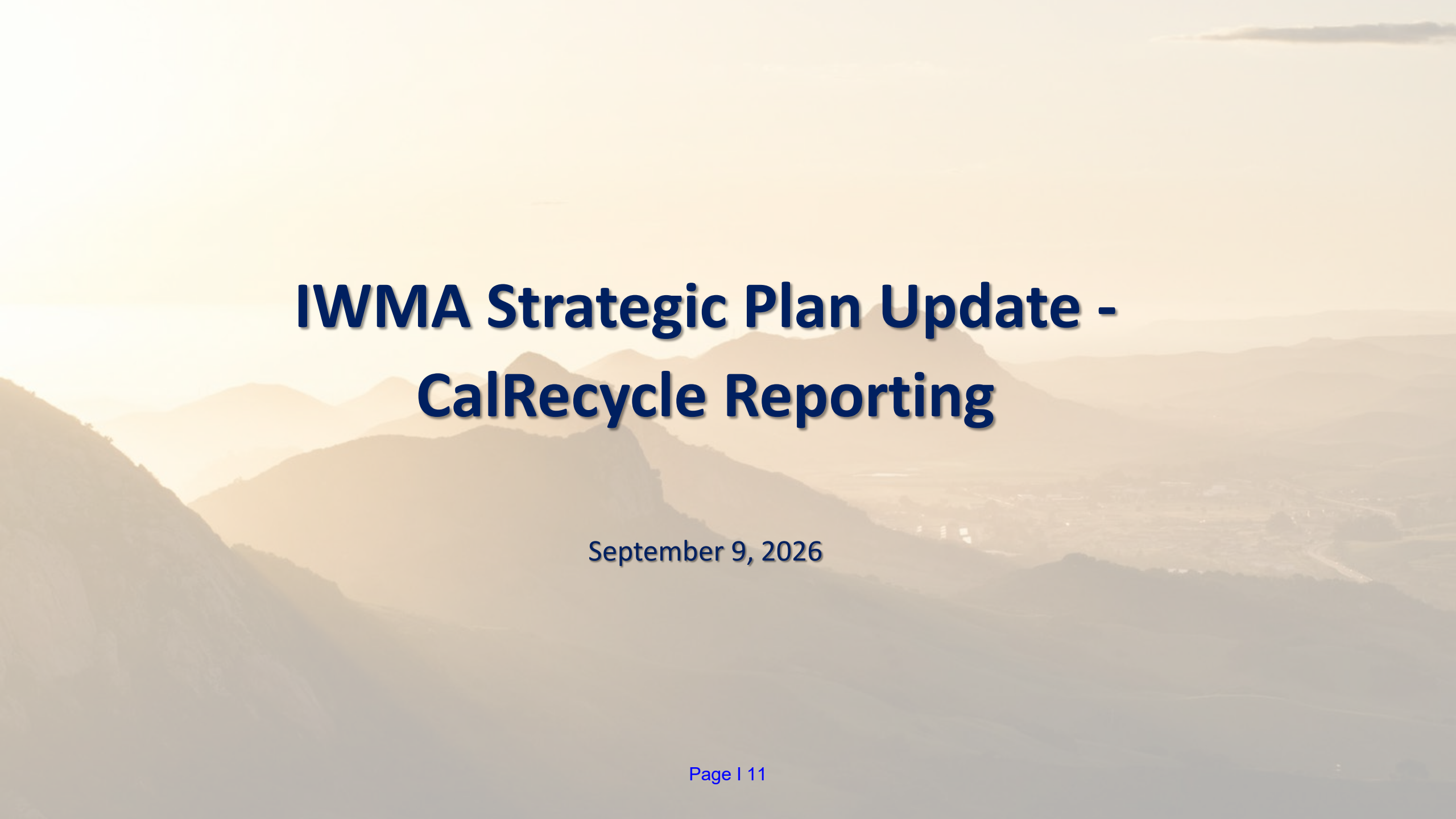
Page | 9

4. EXECUTIVE DIRECTOR'S REPORT

4) Upcoming Events: Solid Waste Summit

- This year's **Solid Waste Summit** will be held on Thurs, Oct. 29 at the Veterans Memorial Building in Morro Bay
- The event will feature presentations, interactive sessions and tours of local recycling infrastructure.
- Reservation Portal will be launching soon!





IWMA Strategic Plan Update - CalRecycle Reporting

September 9, 2026

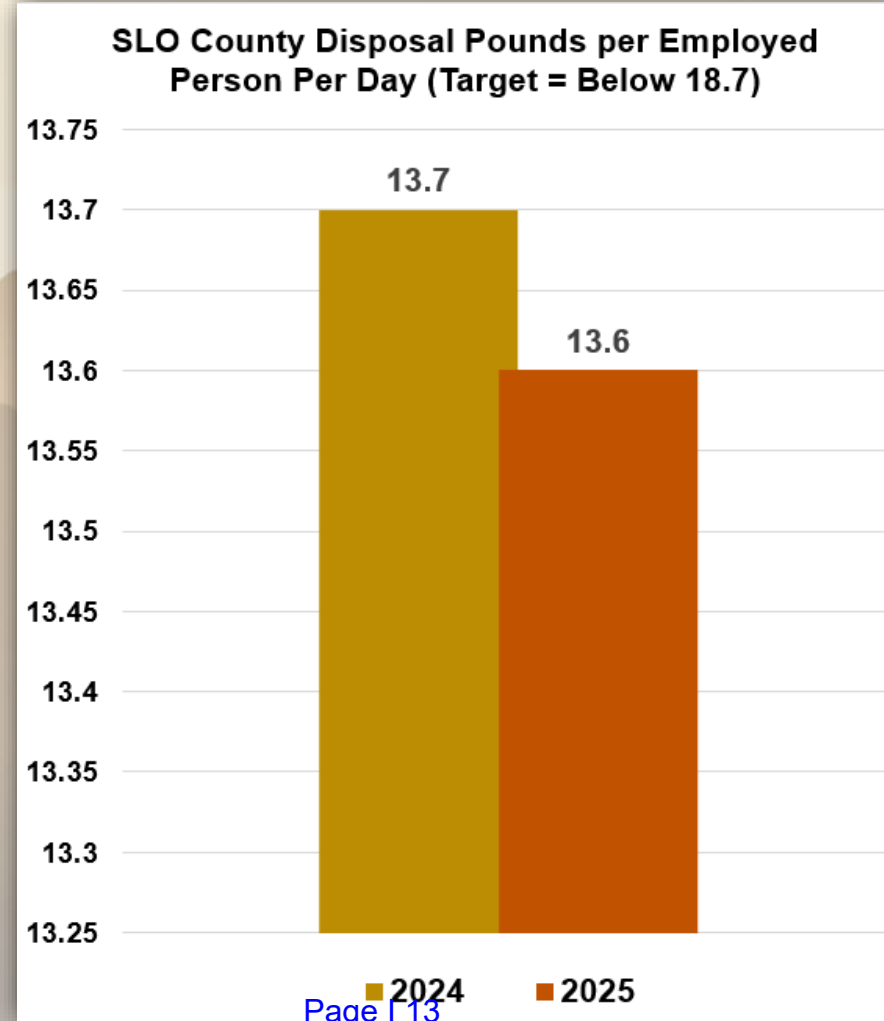
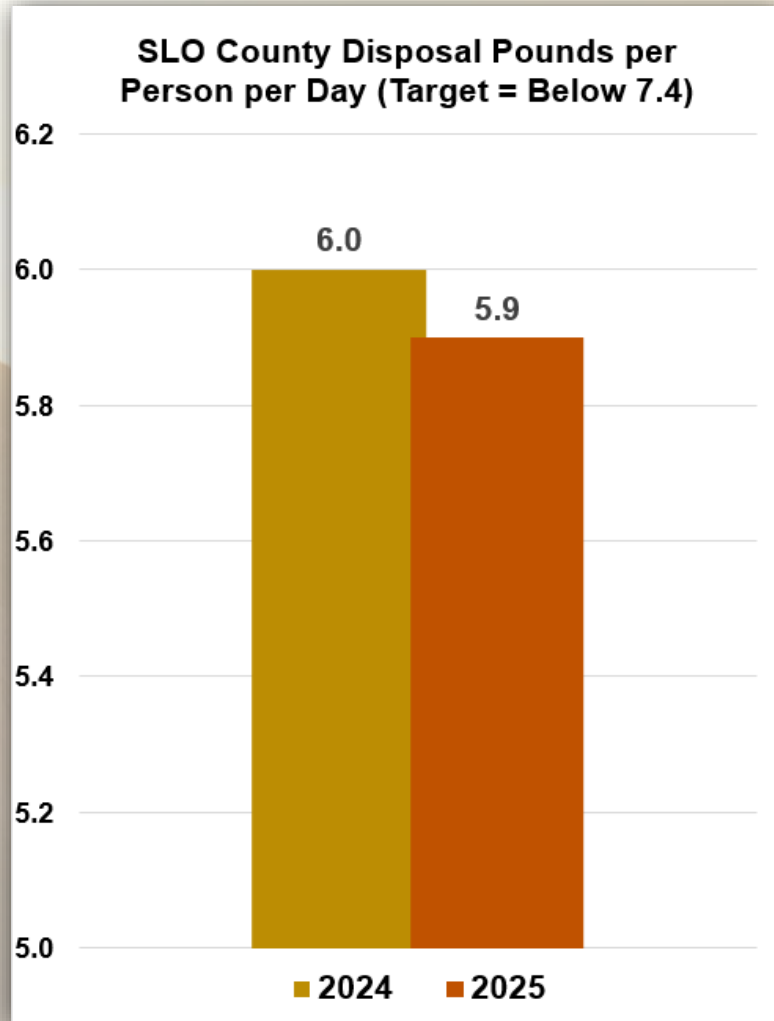
Strategic Goal #1: “Maintain Compliance” - Proactively support all member agencies in achieving and maintaining compliance with state waste and recycling regulations, with an emphasis on prevention.

- **Objective 1.1: Regulatory Expertise** – Serve as a clearinghouse for waste and recycling policies and regulations, and ensure all member agencies maintain compliance with applicable requirements, including reporting on behalf of the region. This includes California’s waste reduction mandate (AB 939, 1989) and organic waste reduction regulations (SB 1383, 2016).
- **Objective 1.3: Proactively Avoid Penalties** – Develop thoughtful, targeted outreach and education in collaboration with member agencies and our partners to inform affected residents and businesses of existing requirements and new regulations as they emerge, with the goal of avoiding fines, penalties or notices of noncompliance for our region.

Strategic Goal #1: “Maintain Compliance”

Performance Indicators:

- *All member agencies in full compliance*



CalRecycle Reporting Metrics: Meeting Disposal Reduction Target

SLO County landfills experienced a year-over-year decrease in disposal, in pounds per day for both population and employed person.

Source:

<https://www2.calrecycle.ca.gov/LGCentral/AnnualReporting/DiversionDisposal>

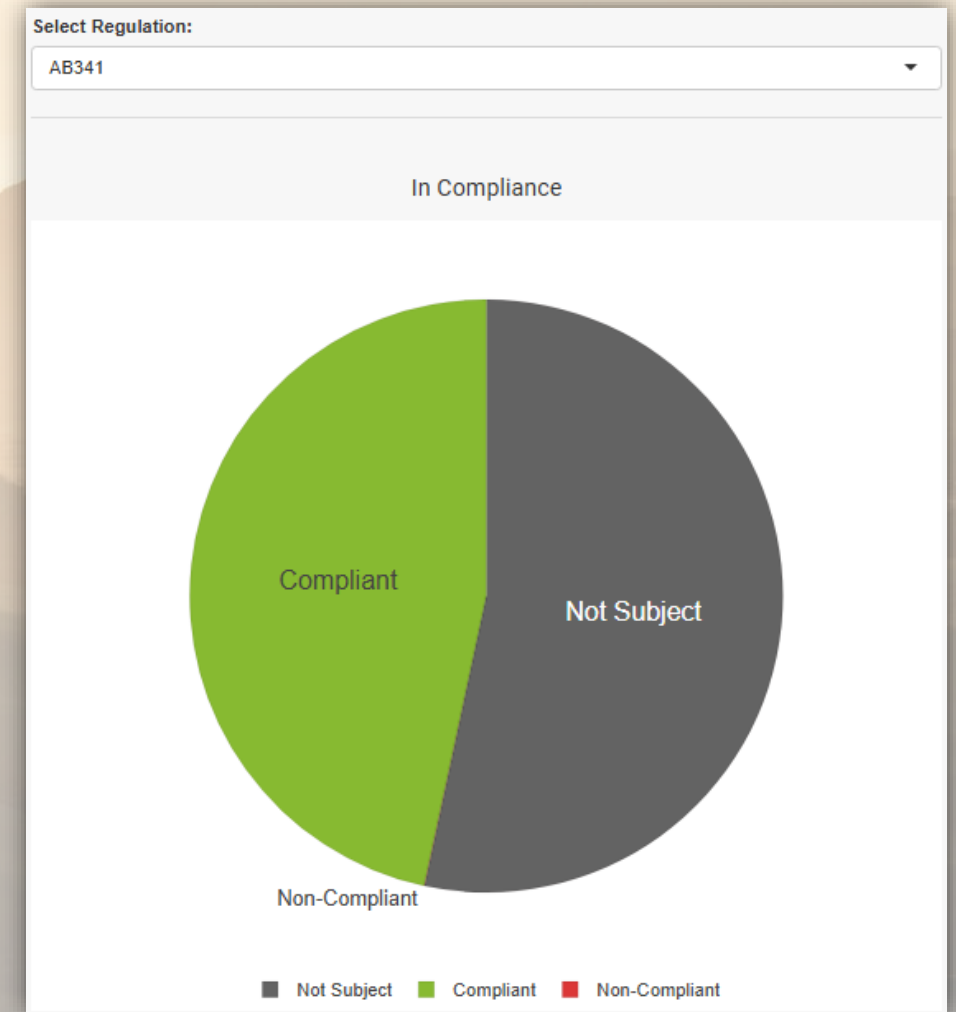
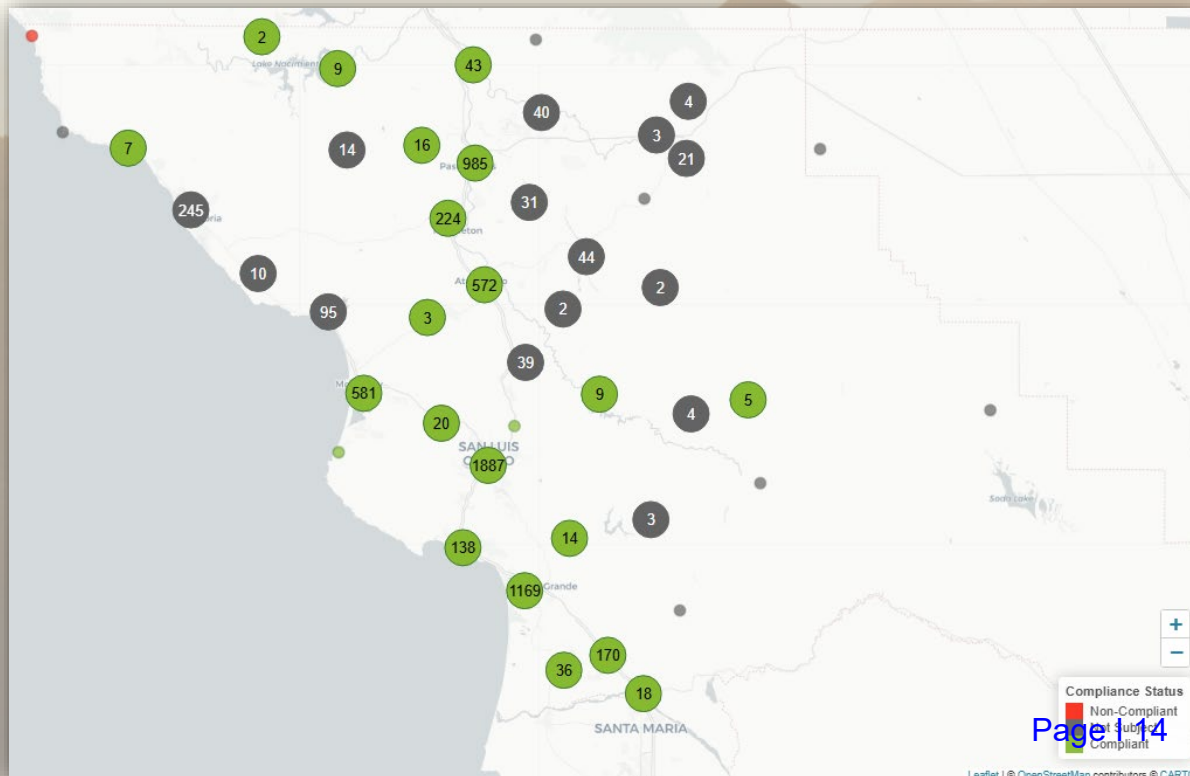
Strategic Goal #1: “Maintain Compliance”

Performance Indicators:

- Number of proactive compliance outreach activities conducted annually:*

AB 341: Mandatory Commercial Recycling (MCR)

- 3,023 locations subject
- 1 current non-compliant location
- 2026 outreach efforts: 6,481



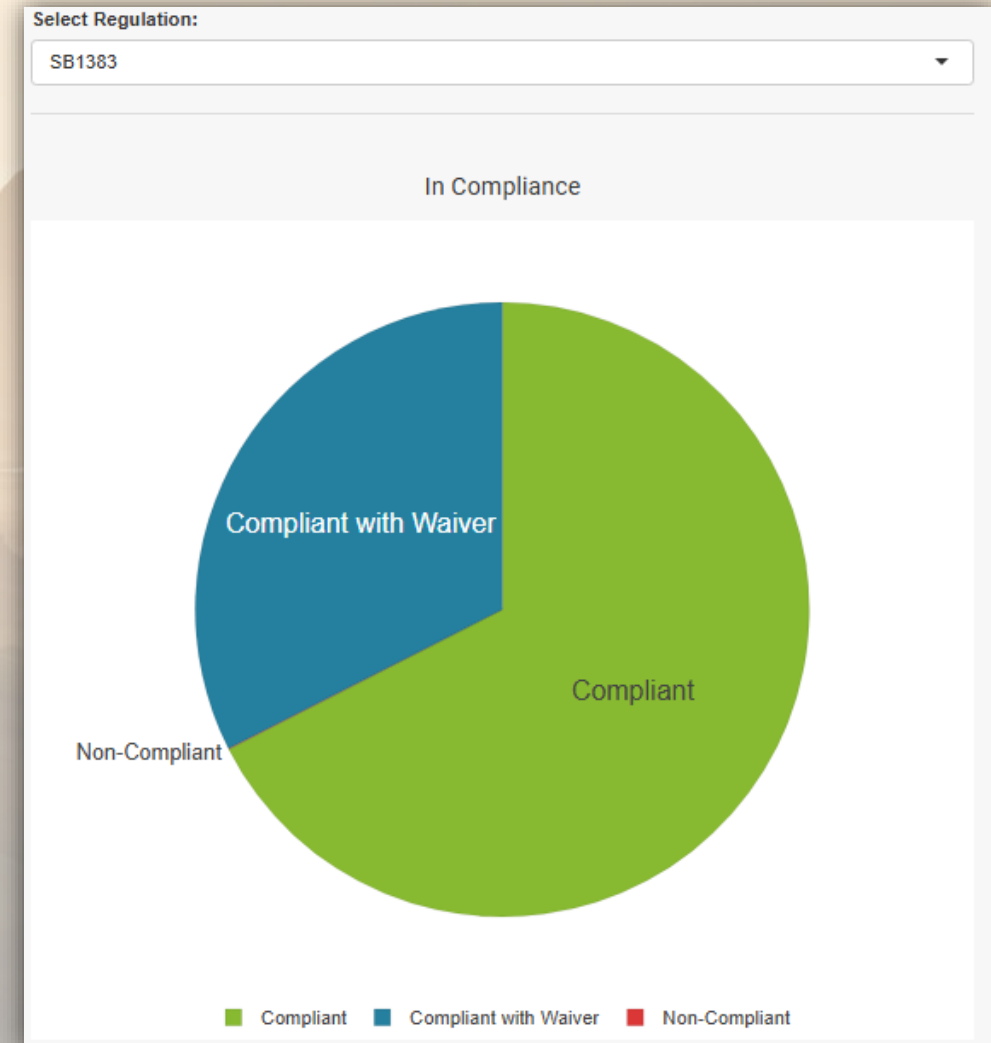
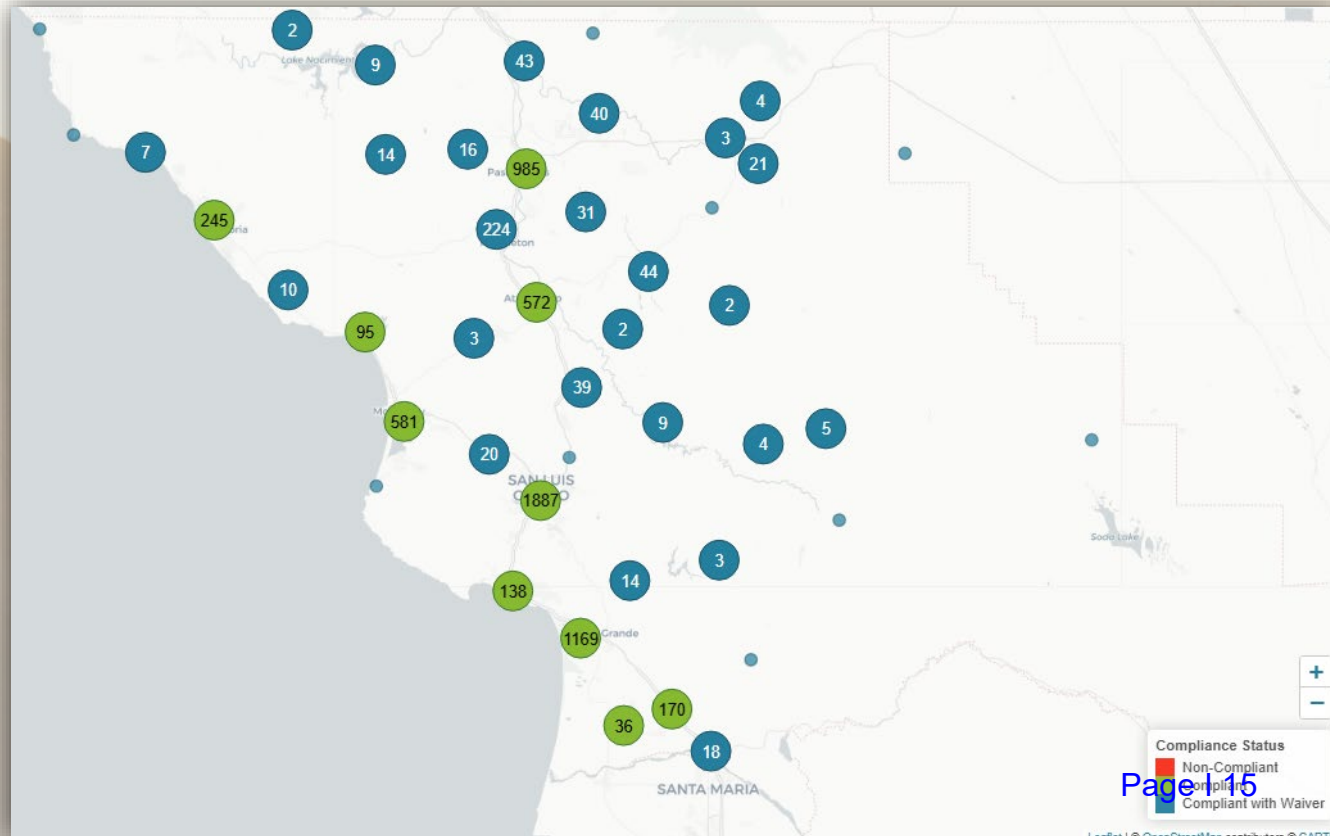
Strategic Goal #1: “Maintain Compliance”

Performance Indicators:

- *Number of proactive compliance outreach activities conducted annually:*

SB 1383: Short Lived Climate Pollutants (SLCP)

- 4,372 locations subject
- 1 current non-compliant location
- 2026 outreach efforts: 6,481

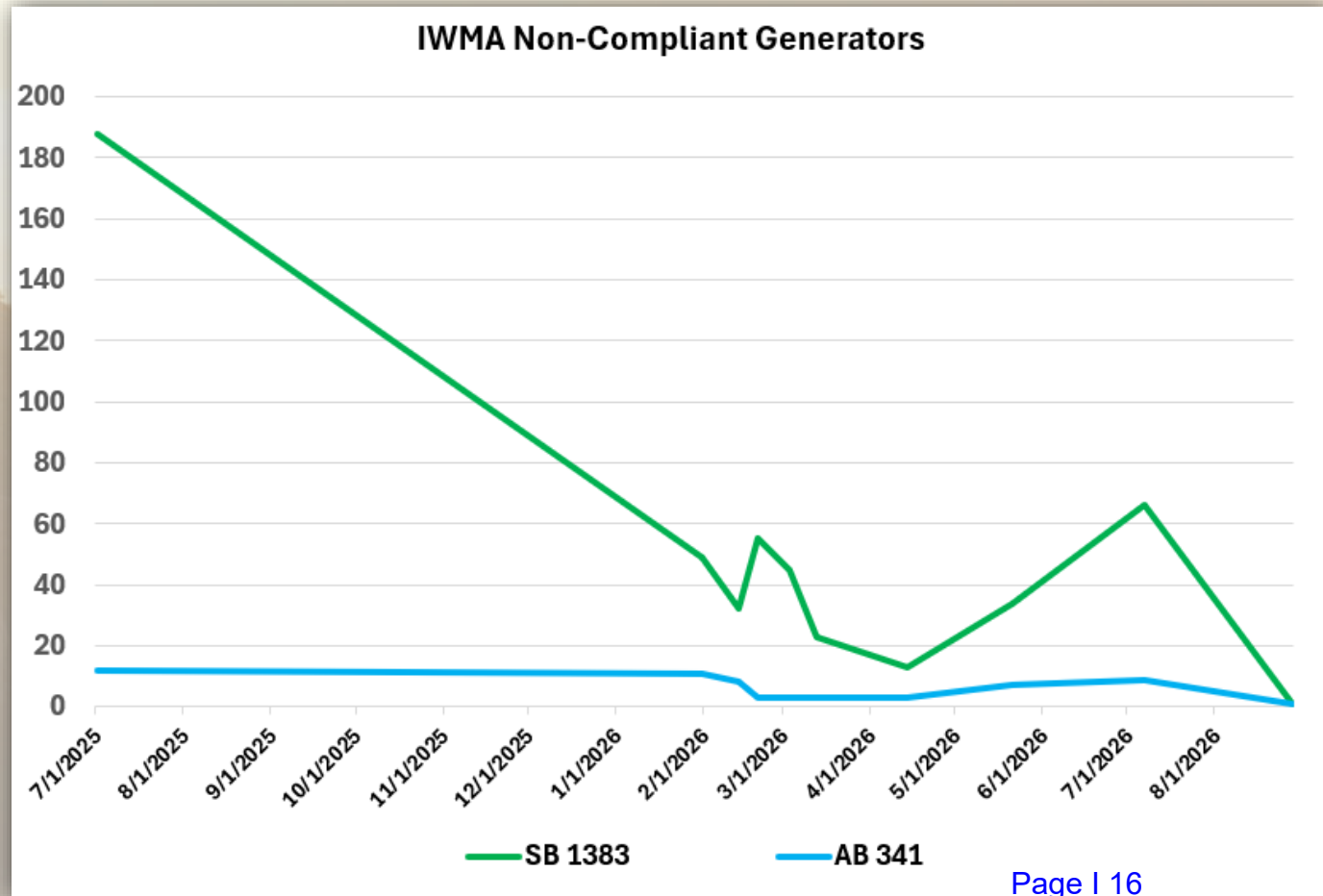


Strategic Goal #1: “Maintain Compliance”

Performance Indicators:

- *All member agencies in full compliance:*

SB 1383: Short Lived Climate Pollutants (SLCP) and AB 341: Mandatory Commercial Recycling (MCR)



Note: Currently, IWMA has 1 non-compliant generator for SB 1383 and 1 non-compliant generator for AB 341.

Strategic Goal #4: “Empower Through Outreach and Education” - Deliver inclusive, multidisciplinary outreach and education that fosters a culture of stewardship by building public trust, increasing participation, reducing contamination, and increasing the resiliency of local waste systems.

- **Objective 4.1: Diversify Outreach** – Use a variety of outreach channels to engage with a broader audience of SLO County residents and visitors by increasing their exposure to key messaging and connecting with their community priorities and values.
- **Objective 4.2: Marketing and Communications** – Increase IWMA staff expertise in behavior-change marketing and seek out technical support to improve the efficacy of outreach campaigns and initiatives, particularly with hard-to-reach customers such as visitors, students, part-time residents and multi-family residents.

Performance Indicators:

- ## 2026 Residential Route Reviews:

Waste Stream Contamination Profile

Landfill Contamination

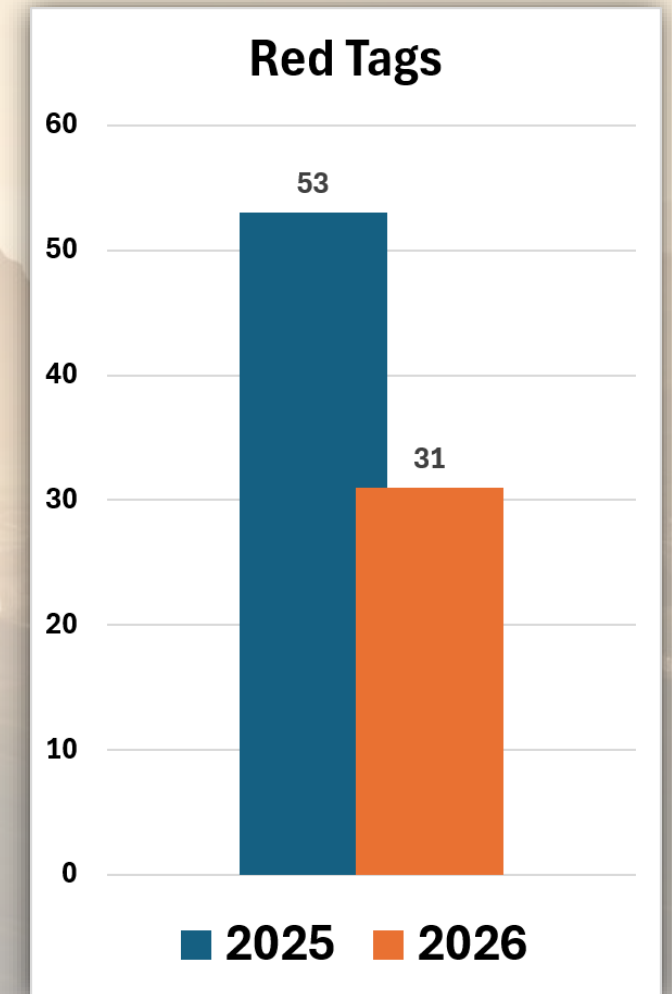
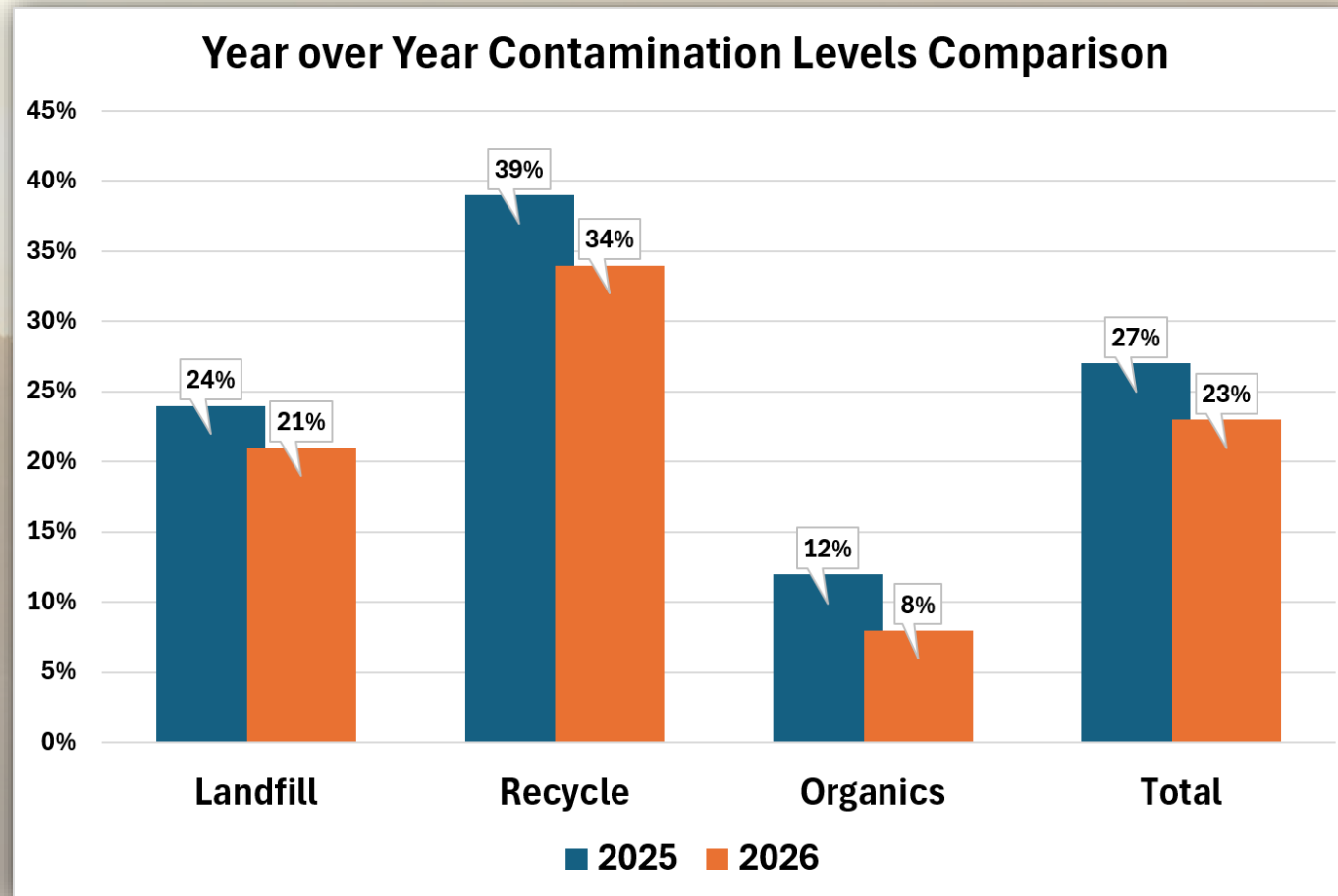


Strategic Goal #4: “Empower Through Outreach & Education”

Performance Indicators:

- *Reduction in contamination rates by sector:*

2026 Residential Route Reviews:

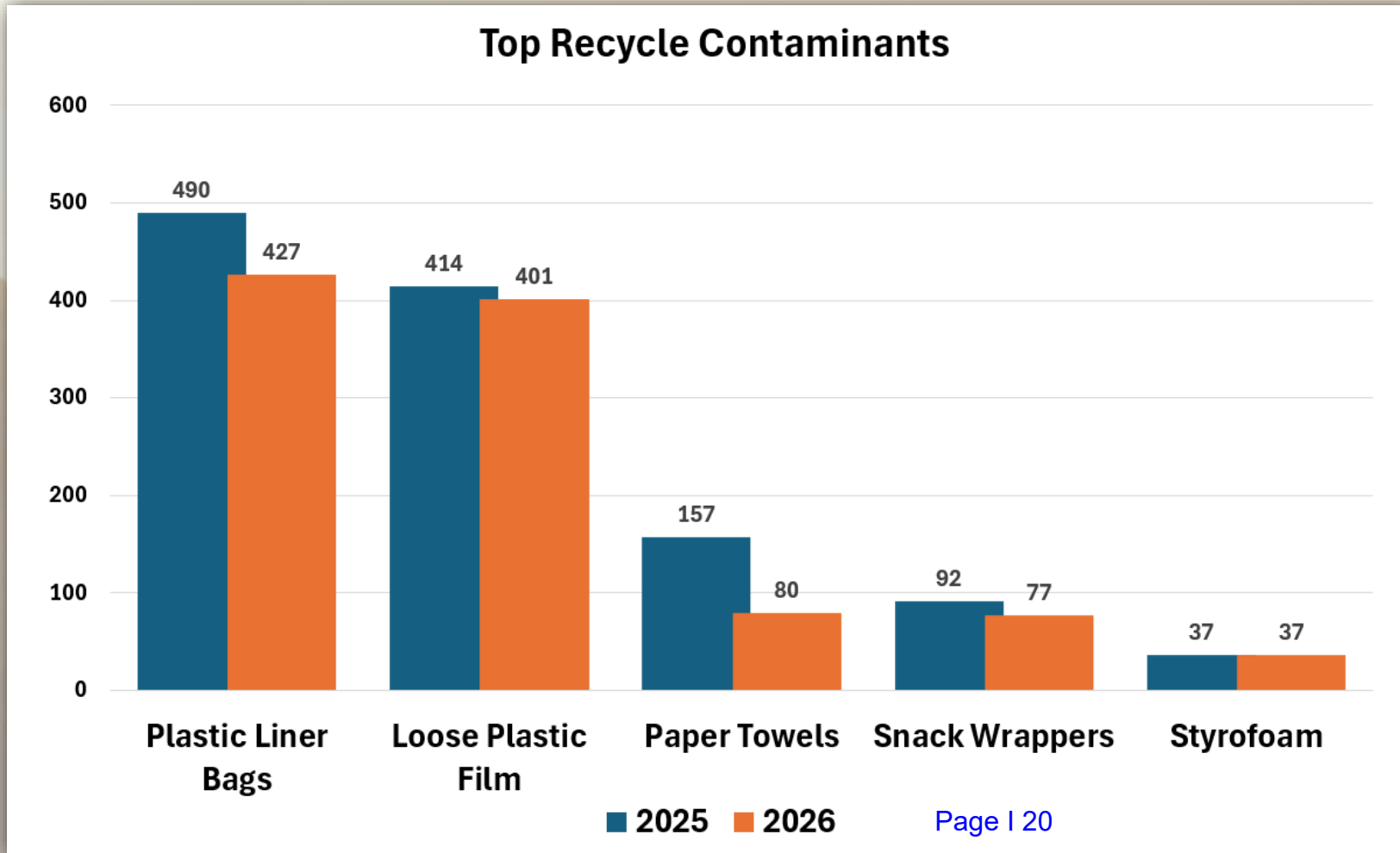


Strategic Goal #4: “Empower Through Outreach & Education”

Performance Indicators:

- *Reduction in contamination rates by sector:*

2026 Residential Route Reviews: Recycle



Trends:

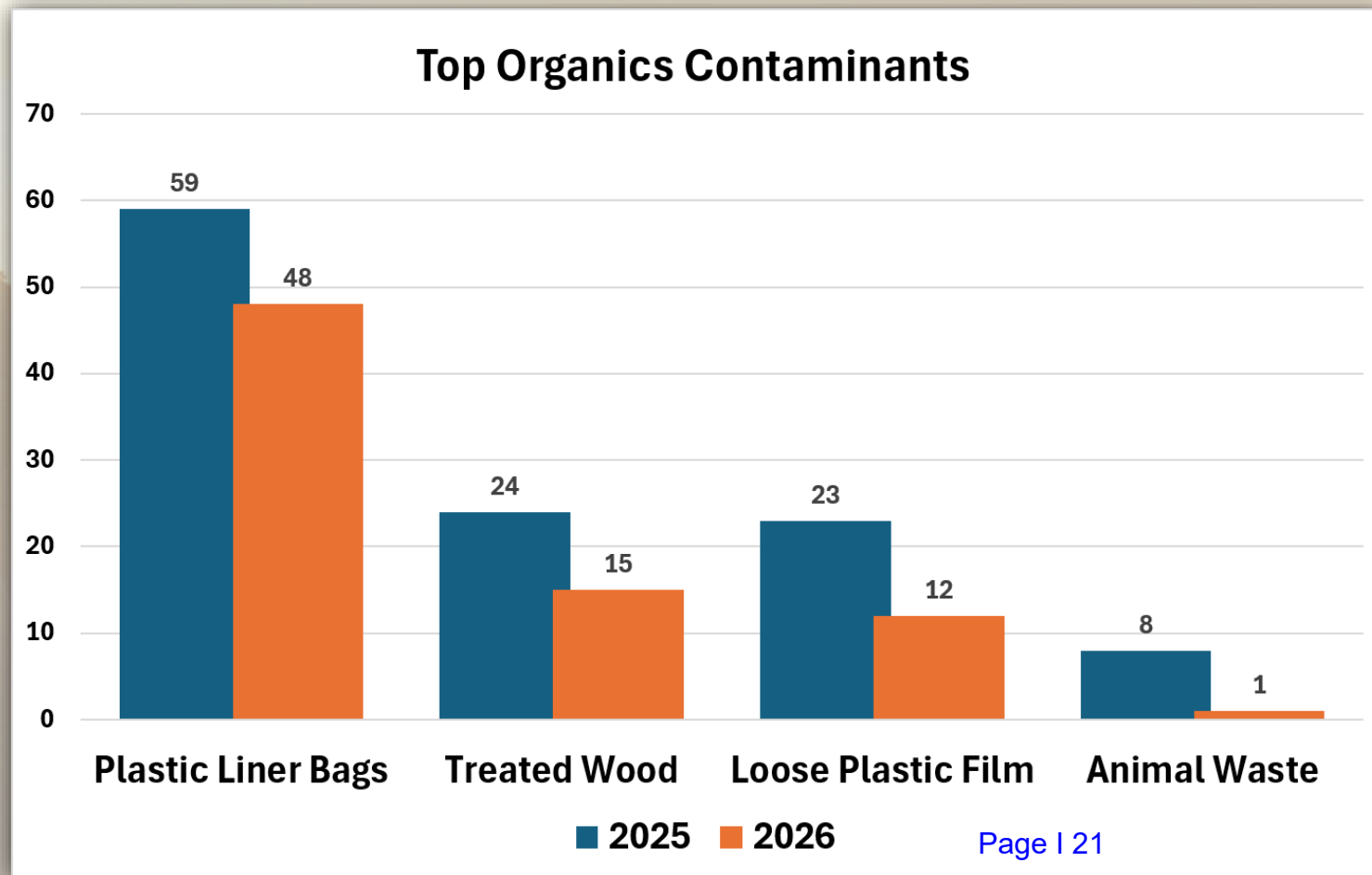
- Reduced Plastic Liner Bags by 13%
- Reduced Loose Plastic Film by 3%
- Reduced Paper Towels by 49%
- Reduced Snack Wrappers by 16%

Strategic Goal #4: “Empower Through Outreach & Education”

Performance Indicators:

- *Reduction in contamination rates by sector:*

2026 Residential Route Reviews: Organics



Trends:

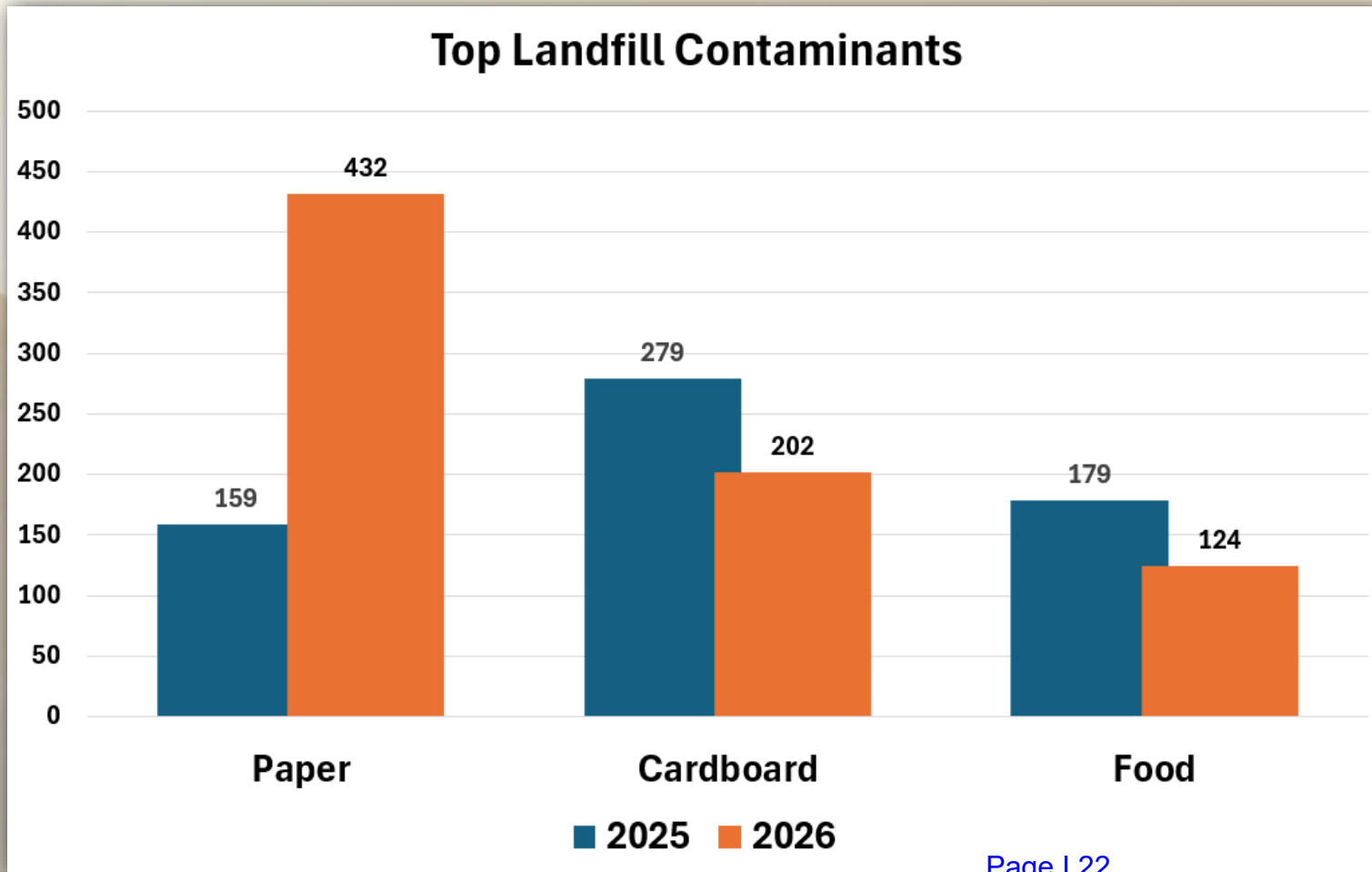
- Reduced Plastic Liner Bags by 19%
- Reduced Treated Wood by 38%
- Reduced Loose Plastic Film by 48%
- Reduced Animal Waste by 88%

Strategic Goal #4: “Empower Through Outreach & Education”

Performance Indicators:

- *Reduction in contamination rates by sector:*

2026 Residential Route Reviews: Trash / Landfill



Trends:

- Increase in Paper by 271%
- Reduced Cardboard by 28%
- Reduced Food Waste by 31%

Strategic Goal #4: “Empower Through Outreach & Education”

Performance Indicators:

- Reduction in contamination rates by sector:

2026 Residential Route Reviews: Trash / Landfill



Note: As of January 1, 2026, SB 1053 banned the use of single use plastic bags at grocery stores and other large retail establishments, prompting most retailers to switch to paper bags. We believe this has led to higher contamination levels in gray bins due to paper bags being used as household waste containers.



Strategic Goal #5: “Maximize Grant Funding to Our Region” – Prioritize, secure, and successfully administer targeted and regional funding opportunities that equitably benefit all member agencies and align with our mission.

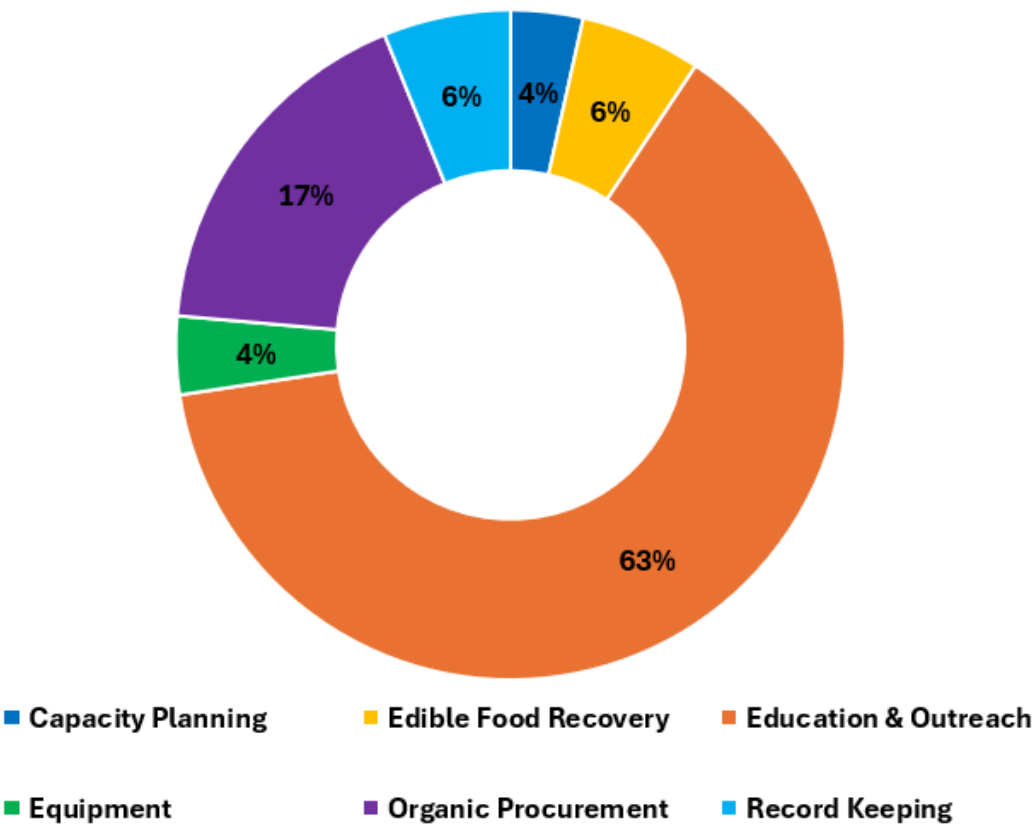
- **Objective 5.1: Maximize Non-Competitive Grants** – Ensure IWMA and member agencies receive and make full use of all non-competitive grant funds available to our region.

Strategic Goal #5: “Maximize Non-Competitive Grants to our Region”

Performance Indicators:

- *Total grant funds secured annually*

SB 1383 Local Assistance Grant



Budget Category	SB 1383 Local Assistance Grant
Capacity Planning	\$ 49,900.00
Edible Food Recovery	\$ 83,566.89
Education & Outreach	\$ 905,376.67
Equipment	\$ 54,045.54
Organic Procurement	\$ 249,835.50
Record Keeping	\$ 87,998.40
Total	\$ 1,430,723.00

- Non-competitive CalRecycle grant awarded to assist with SB 1383 implementation.
- Supports jurisdiction compliance activities.
- Provides resources for outreach, monitoring, edible food recovery, regulatory compliance, and documentation.

Strategic Goal #5: “Maximize Non-Competitive Grants to our Region”

Performance Indicators:

- *Number of Agencies benefiting from IWMA administered projects*

SB 1383 Local Assistance Grant:

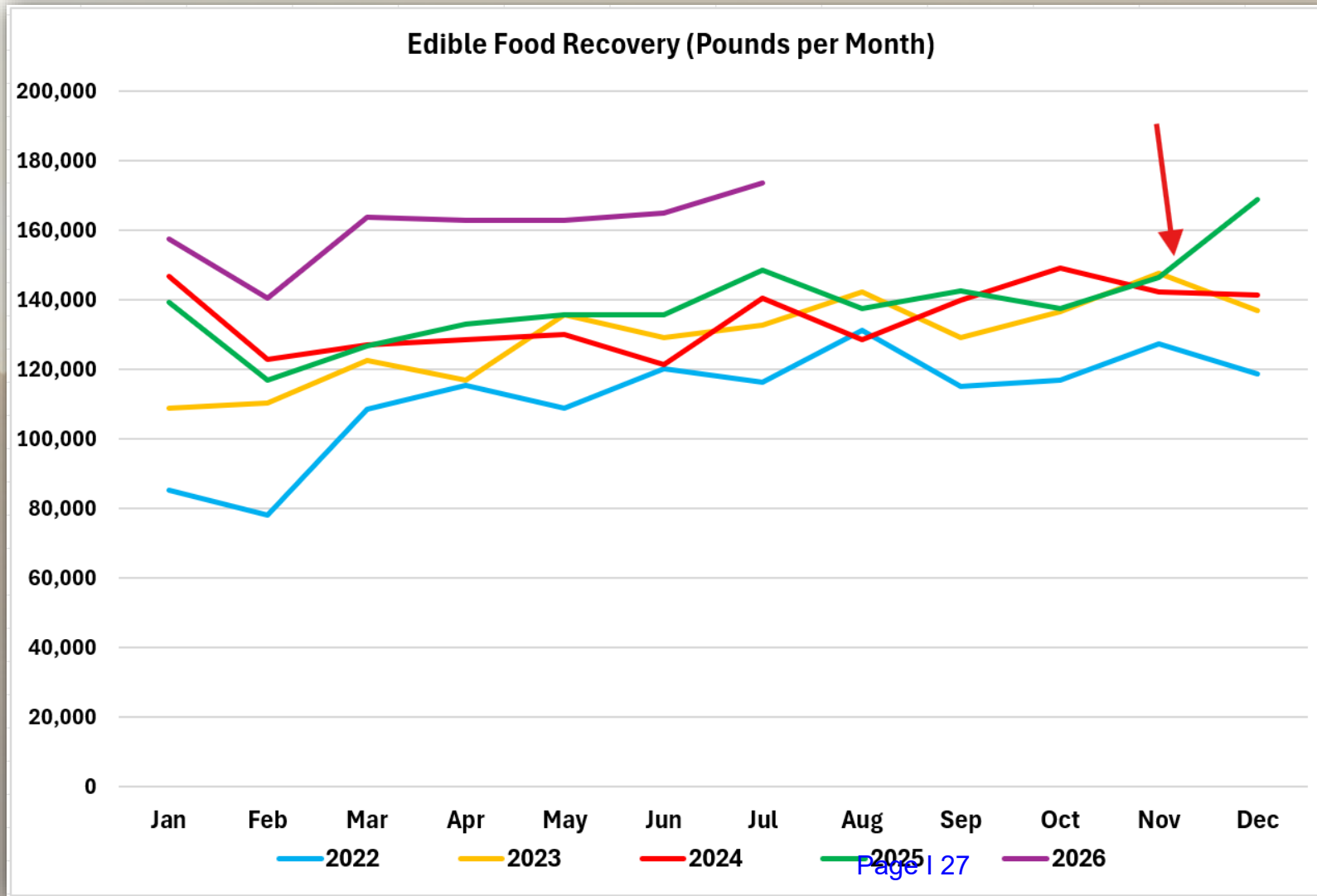
- CalRecycle approved spending on equipment - November 2025.
- \$83,500 approved for mostly large equipment to assist Food Recovery Organizations expand capacity in SLO County.
- 19 organizations on the approved list.



Strategic Goal #5: “Maximize Non-Competitive Grants to our Region”

Performance Indicators:

- Number of Agencies benefiting from IWMA administered projects*



Notes:

- IWMA LAG spending for EFR began November 2025.
- July 2026 – highest reported edible food recovery to date.

TO: San Luis Obispo County Integrated Waste Management Authority
FROM: Janet Weldon, Clerk of the Board
RE: Board Meeting Minutes – June 10, 2026

BACKGROUND:

N/A

RECOMMENDATION:

Approve the Board of Directors Meeting Minutes for June 10, 2026.

FISCAL IMPACT:

N/A

ATTACHMENTS:

- A. Board of Directors Draft Meeting Minutes: June 10, 2026



SAN LUIS OBISPO COUNTY
INTEGRATED WASTE MANAGEMENT AUTHORITY
Connecting the Community to Waste Solutions

Board of Directors Meeting Minutes

Wednesday, June 10, 2026, 1:30 PM

In-Person Meeting:

City of San Luis Obispo Council Chamber
990 Palm Street, San Luis Obispo, CA 93401

BOARD OF DIRECTORS:

James Guthrie, President, City of Arroyo Grande
Navid Fardanesh, Vice President, Special Districts
Robert Robert, Past President, City of Grover Beach
Charles Bourbeau, City of Atascadero
Cyndee Edwards, City of Morro Bay
John Hamon, City of El Paso de Robles
Heather Moreno, County of San Luis Obispo, District 5 Supervisor
Scott Newton, City of Pismo Beach
Michelle Shoresman, City of San Luis Obispo

1. Call To Order

President Guthrie called the Board Meeting to order at 1:30 PM on June 10, 2026.

2. Roll Call

Board Members Present: Bourbeau, Edwards, Fardanesh, Guthrie, Hamon, Moreno, Newton, Shoresman, and Ms. McCorry-Driscoll serving as Alternate for Mr. Robert

Absent: None

3. Pledge of Allegiance

General Public Comment Period

None received.

STAFF REPORTS

4. Executive Director's Report

Coby Skye, IWMA Executive Director, shared a presentation including a staffing update as temporary administrative was staff hired away; program coordinator returning August 3; and listing an Intern position. He also noted ongoing work to replace the Household Hazardous Waste Facility in Morro Bay. Mr. Skye recognized President Guthrie's year of service as IWMA Board President and his time and effort spent on behalf of the agency. Mr. Guthrie will continue as past president on the Executive Committee and was recognized with a certificate.

CONSENT AGENDA

5. Board Meeting Minutes Review – May 13, 2026, Meeting Minutes

Recommendation to approve May 13, 2026, Board of Directors Meeting Minutes.

6. Executive Committee Meeting Minutes Receive/File

Recommendation to receive and file the April 30, 2026, Executive Committee Meeting minutes.

7. Monthly Financial Reports

Recommendation to receive and file the Monthly Financial Report for April 2026.

8. Administrative Purchasing Procedures Manual: Receive and File

Recommendation: Receive and file the IWMA Administrative Purchasing Procedures Manual, with the California Uniform Public Construction Cost Accounting Act (CUPCCAA) procedures set forth therein to become effective upon adoption by the Board of the required resolution electing to be subject to the Act pursuant to Public Contract Code §22030 (and any associated ordinance or Board policy satisfying Public Contract Code §22034).

9. Update IWMA Policy F-14: Budget Policy

Recommendation: Approve proposed revisions of IWMA Policy F14, Budget Policy.

Public comment was received on the consent agenda. During consideration of the May 13, 2026 minutes, Ms. Julie Tacker commented that her May 13 general public comment was incomplete in the draft. The Board directed staff to capture the topics she raised at that meeting in the May 13 minutes and to keep public-comment summaries less descriptive in future minutes. The May 13 minutes were approved with that direction.

A motion was passed to approve consent agenda items 5 through 9 as presented, with the May 13, 2026, minutes approved as directed to be corrected by the Clerk.

Motion by Guthrie

Second by Newton

ROLL CALL VOTE:

AYES: Bourbeau, Edwards, Fardanesh, Guthrie, Hamon, Moreno, McCorry-Driscoll, Newton, Shoresman

NOES: None

Absent: None

Abstain: None

Carried (9-0)

REGULAR AGENDA

10. Consider and Approve Executive Committee's Recommendations to Revise Executive Committee Bylaws and IWMA Meeting Calendar; Adopt Resolution No. 2026-06-01, A Resolution of the Board of Directors of The San Luis Obispo County Integrated Waste Management Authority Amending the Executive Committee Bylaws; Adopt Resolution No. 2026-06-02 A Resolution of the Board of Directors of the San Luis Obispo County Integrated Waste Management Authority Revising the Meeting Calendar; Adopt Resolution No. 2026-06-03 A Resolution of the Board of Directors of the San Luis Obispo County Integrated Waste Management Authority Revising the Board Rules of Procedure

Recommendation: Consider Executive Committee's Recommendation to Clarify Executive Committee Authority, Revise IWMA Meeting Calendars and adopt Resolution Nos. 2026-06-01, 2026-06-02; and 2026-06-03

Ms. Tacker commented on this item.

A motion was passed to approve agenda item 10 as presented, with typo correction; to revise IWMA Meeting Calendars; and to adopt Resolution Nos. 2026-06-01, 2026-06-02; and 2026-06-03. Legal counsel was directed to check on recording of Executive Committee meetings.
Motion by Guthrie
Second by Hamon

ROLL CALL VOTE:

AYES: Bourbeau, Edwards, Fardanesh, Guthrie, Hamon, Moreno, McCorry-Driscoll, Newton

NOES: Shoresman

Absent: None

Abstain: None

Carried (8-1)

11. Facilities Use Lease Agreement Between the State of California and San Luis Obispo County Integrated Waste Management Authority Regarding Locating a Household Hazardous Waste (HHW) Facility at Camp San Luis Obispo

Recommendation: Approve the Facilities Use Lease Agreement between the State of California and the San Luis Obispo County Integrated Waste Management Authority for locating a Household Hazardous Waste (HHW) Facility at Camp San Luis Obispo, in a form acceptable to the IWMA's legal counsel, as a replacement for the Morro Bay HHW Facility; and authorize the Executive Director to execute the Agreement on behalf of the IWMA, with such modifications as may be approved by the Executive Director in consultation with legal counsel.

A motion was passed to approve agenda item 11 as presented.

Motion by Hamon

Second by Shoresman

ROLL CALL VOTE:

AYES: Bourbeau, Edwards, Fardanesh, Guthrie, Hamon, Moreno, McCorry-Driscoll, Newton, Shoresman

NOES: None

Absent: None

Abstain: None

Carried (9-0)

12. Second Reading By Title Only and Adoption, Ordinance No. 2026-1 An Ordinance of the Board of Directors of the San Luis Obispo County Integrated Waste Management Authority to Provide Informal Bidding Procedures Under the California Uniform Public Construction Cost Accounting Act.

Recommendation: Staff recommend that the Board adopt, on second reading by title only, after waiving further reading, Ordinance No. 2026-1, establishing informal bidding procedures under the California Uniform Public Construction Cost Accounting Act.

A motion was passed to approve agenda item 12 as presented.
Motion by Guthrie
Second by Fardanesh

ROLL CALL VOTE:

AYES: Bourbeau, Edwards, Fardanesh, Guthrie, Hamon, Moreno, McCorry-Driscoll,
Newton, Shoresman

NOES: None

Absent: None

Abstain: None

Carried (9-0)

13. Deputy Director Employment Agreement

Recommendation: Approve the proposed Employment Agreement between the IWMA and Deputy Director Lucy Stanus; authorize the Board President to execute the agreement on behalf of the IWMA; and direct staff to implement the July 1, 2026 cost-of-living adjustment consistent with the terms of the agreement and the FY 2026-27 Budget.

Ms. Tacker commented on this item.

A motion was passed to approve agenda item 13 as presented.
Motion by Fardanesh
Second by Guthrie

ROLL CALL VOTE:

AYES: Bourbeau, Edwards, Fardanesh, Guthrie, Hamon, Moreno, McCorry-Driscoll,
Newton, Shoresman

NOES: None

Absent: None

Abstain: None

Carried (9-0)

14. Public Hearing on Annual Status Report on Public Sector Vacancies Pursuant to Assembly Bill 2561

Recommendation: Hold a Public Hearing and receive and file the Annual Status Report on Public Sector Vacancies Pursuant to Assembly Bill 2561. President Guthrie opened the Public Hearing at 2:29 PM. No public comment was received. The Public Hearing was closed at 2:30 PM.

15. Resolution No. 2026-06-04 Temporary Reduction of the Solid Waste Management Fee

Recommendation: Adopt Resolution 2026-06-04, temporarily reducing the Solid Waste Management Fee from 5.4% to: 2.0% of gross receipts on residential customers and 2.2% of gross receipts on commercial customers, effective July 1, 2026. This action continues the Board's established practice, used in 2023, 2024, and 2025, of implementing temporary reductions below the 5.4% maximum authorized in 2022. Because this is a reduction rather than a new or increased fee, it does not require Proposition 218 notice or protest procedures.

Mr. Terry Schubert, on behalf of SLO Garbageman's Association, made public comment on this item and provided a statement for the record.

A motion was passed to approve agenda item 15 with one rate of 2.1% for residential and commercial customers, effective July 1, 2026.

Motion by Moreno

Second by Shoresman

ROLL CALL VOTE:

AYES: Bourbeau, Edwards, Fardanesh, Guthrie, Hamon, Moreno, McCorry-Driscoll, Newton, Shoresman

NOES: None

Absent: None

Abstain: None

Carried (9-0)

16. Adoption of Resolution No. 2026-06-05, Adopting the Budget for Fiscal Year 2026/2027

Recommendation: Adopt Resolution 2026-06-05 and approve IWMA's Fiscal Year 2026/2027 Budget.

A motion was passed to adopt Resolution No. 2026-06-05, Adopting the Budget for Fiscal Year 2026/2027 as presented. No public comment was received.

Motion by Moreno

Second by Hamon

ROLL CALL VOTE:

AYES: Bourbeau, Edwards, Fardanesh, Guthrie, Hamon, Moreno, McCorry-Driscoll, Newton, Shoresman

NOES: None

Absent: None

Abstain: None

Carried (9-0)

17. Election of IWMA Board Officers

Recommendation: Conduct annual election of officers for President and Vice President.

A motion was passed to elect Mr. Fardanesh as President and Mr. Newton as Vice President.

Motion by Guthrie

Second by Moreno

ROLL CALL VOTE:

AYES: Bourbeau, Edwards, Fardanesh, Guthrie, Hamon, Moreno, McCorry-Driscoll, Newton, Shoresman

NOES: None

Absent: None

Abstain: None

Carried (9-0)

18. Board Member Communications

Provided Board Members an opportunity to make an announcement and to briefly report on their activities directly related to agency business.

Ms. Shoresman shared that June 22-27 is Clean Up Week for the City of San Luis Obispo, and that Cal Poly move-out is underway and wraps up on Sunday, June 14.

ADJOURNMENT 2:57 PM

Janet Weldon, Clerk of the Board
San Luis Obispo County Integrated Waste Management Authority

TO: San Luis Obispo County Integrated Waste Management Authority
FROM: Janet Weldon, Clerk of the Board
RE: Executive Committee Meeting Minutes - Receive and File

BACKGROUND:

N/A

RECOMMENDATION:

Receive and File the Executive Committee Meeting Minutes for the May 28, 2026 and July 15, 2026, Executive Committee Meeting Minutes.

FISCAL IMPACT:

N/A

ATTACHMENTS:

- A. Executive Committee Meeting Minutes: May 28, 2026 and July 15, 2026



SAN LUIS OBISPO COUNTY INTEGRATED WASTE MANAGEMENT AUTHORITY

Connecting the Community to Waste Solutions

Executive Committee Meeting Minutes

Thursday, May 28, 2026, 10:00 AM
555 Chorro Street, Suite D-2, San Luis Obispo, CA 93405

Executive Committee Members

President, James Guthrie, City of Arroyo Grande
Vice President, Navid Fardanesh, Special Districts
Past President, Robert Robert, City of Grover Beach

1. Call To Order

President Guthrie called the Executive Committee to order on May 28, 2026, at 10:00 AM.

2. Roll Call

Present: Directors Fardanesh, Guthrie, Robert
Absent: None

3. Pledge Of Allegiance

General Public Comment Period

None

STAFF REPORTS

4. Executive Director's Report

Executive Director Coby Skye highlighted Mr. Robert's three years serving on the Executive Committee and thanked him for his dedicated service.

Consent Agenda Public Comment Period

No public comment received.

CONSENT AGENDA

5. Executive Committee Meeting Minutes Review – April 30, 2026

Recommendation: Approve April 30, 2026, Executive Committee Meeting Minutes.

6. Routeware Waste Wizard and ReCollect Services Contract (Quote No. Q-14834)

Recommendation: Approve the sole source award of the Routeware Contract (Quote No. Q-14834) for Waste Wizard (Sole Source), ReCollect, and related services as amended to reflect a one-year term (July 1, 2026 through June 30, 2027), and authorize the Executive

Director to finalize any remaining negotiations and execute the final agreement on behalf of the IWMA.

Motion by Guthrie
Second by Robert

Motion passed approving consent agenda items 5 and 6 as presented. No public comment received.

ROLL CALL VOTE:

Ayes: Fardanesh, Guthrie, Robert

Noes: None

Abstain: None

CARRIED (3-0)

REGULAR AGENDA

7. Board Meeting Agenda Draft Review – June 10, 2026

Recommendation: Review, discuss, and approve the draft June 10, 2026, IWMA Board Meeting Agenda.

Motion by Guthrie
Second by Fardanesh

Motion passed approving Item 7 as presented on the following roll call vote:

Ayes: Fardanesh, Guthrie, Robert

Noes: None

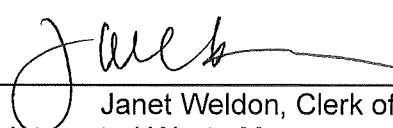
Abstain: None

CARRIED (3-0)

8. Executive Committee Member Communications

None

ADJOURNMENT 10:08 AM



Janet Weldon, Clerk of the Board
San Luis Obispo County Integrated Waste Management Authority



SAN LUIS OBISPO COUNTY INTEGRATED WASTE MANAGEMENT AUTHORITY

Connecting the Community to Waste Solutions

Executive Committee Meeting Minutes

Wednesday, July 15, 2026, 1:30 PM
555 Chorro Street, Suite D-2, San Luis Obispo, CA 93405

Executive Committee Members

President, Navid Fardanesh, Special Districts
Vice President, Scott Newton, City of Pismo Beach
Past President, James Guthrie, City of Arroyo Grande

1. Call To Order

President Fardanesh called the Executive Committee to order on July 15, 2026, at 1:30 PM.

2. Roll Call

Present: Fardanesh, Guthrie, Newton.
Absent: None

3. Pledge Of Allegiance

Closed Session Public Comment Period

No public comment received.

CLOSED SESSION

The Executive Committee Members recessed into closed session pursuant to the Ralph M. Brown Act on the following item:

4. Public Employee Performance Evaluation

Pursuant to Government Code § 54957: Public Employee Performance Evaluation
Title: Executive Director

Agency Representative Linda Somers Smith, Legal Counsel.

Time Out: 1:31 PM

Readjourn to Open Session and Closed Session Report

5. Report Out of Closed Session

Time In: 1:59 PM

No reportable action.

General Public Comment Period

No public comment received.

STAFF REPORTS

6. Executive Director's Report

Led by Executive Director, Coby Skye. Mr. Skye provided updates related to IWMA staffing, the Morro Bay HHW Collection Facility, conclusion of the SB 1383 Local Assistance Grant, conversations related to SB 54, and support for the Kanadevia Inova anaerobic digestion facility.

Consent Agenda Public Comment Period

No public comment received.

CONSENT AGENDA

7. Executive Committee Meeting Minutes – May 28, 2026

Recommendation: Approve the May 28, 2026, Executive Committee Meeting Minutes.

Motion by Fardanesh

Second by Guthrie

To approve Item 7.

Motion passed approving Item 7 on the following roll call vote:

Ayes: Fardanesh, Guthrie, Newton

Noes: None

Abstain: None

CARRIED (3-0)

Regular Agenda Public Comment Period

No public comment received.

REGULAR AGENDA

8. Authorize Issuance of Request for Proposals for Administrative Office Remodeling Project

Recommendation: Review, discuss, and approve issuing the draft Request for Proposals (RFP) for IWMA Administrative Office Remodeling Project.

Committee Members took no formal action and instead gave direction to Staff to:

- Separate the RFP into two (2) Scopes of Services: Architectural Design and Project/Contractor Services
 - Architectural Design – Does not require an RFP; Executive Director to receive quotes for design services within his spending authority.
 - Project/Contractor Services – Revise RFP for Project/Contractor Services, to be issued after a construction-ready design has been completed.

9. Recording Executive Committee Meetings

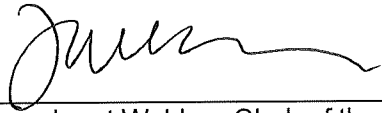
Discussion: Direction on Recording Executive Committee Meetings and Posting on SLO-SPAN.

Committee Members took no formal action and instead provided direction to Staff to continue recording the Executive Committee Meetings by Zoom for internal purposes only.

10. Executive Committee Member Communications

ADJOURNMENT 2:23 PM

** Minutes prepared by Sasha Del Giorgio, Management Analyst*

 _____ Janet Weldon, Clerk of the Board San Luis Obispo County Integrated Waste Management Authority

TO: San Luis Obispo County Integrated Waste Management Authority

FROM: Coby Skye, Executive Director

RE: Receive and File – Board Adopted Resolutions No. 2026-06-01, 2026-06-02 and 2026-06-03

BACKGROUND:

At its June 10, 2026 meeting, the Board of Directors adopted Resolutions No. 2026-06-01, 2026-06-02, and 2026-03 revising the Executive Committee Bylaws, the 2026-2027 Calendar, and Board Rules of Procedure respectively. The clean and final resolutions are presented at this meeting.

RECOMMENDATION:

Recommendation: Receive and file the following clean and final resolutions adopted by the Board of Directors at its June 10, 2026, meeting:

Resolution No. 2026-06-01, A Resolution of the Board of Directors of the San Luis Obispo County Integrated Waste Management Authority Amending the Executive Committee Bylaws;

Resolution No. 2026-06-02, A Resolution of the Board of Directors of the San Luis Obispo County Integrated Waste Management Authority Revising the 2026-2027 Calendar, and;

Resolution No. 2026-06-03, A Resolution of the Board of Directors of the San Luis Obispo County Integrated Waste Management Authority Revising the Board Rules of Procedure.

FISCAL IMPACT:

N/A

ATTACHMENTS:

- A. Resolutions No. 2026-06-01, 2026-06-02 and 2026-06-03

RESOLUTION NO. 2026-06-01

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE SAN LUIS OBISPO COUNTY
INTEGRATED WASTE MANAGEMENT AUTHORITY AMENDING THE EXECUTIVE
COMMITTEE BYLAWS**

WHEREAS, the Executive Committee is a standing committee of the San Luis Obispo County Integrated Waste Management Authority (IWMA); and

WHEREAS, at its April 30, 2026 meeting, the Executive Committee recommended that changes to the responsibilities of the Executive Committee be considered by the IWMA Board and reflected in the Executive Committee Bylaws, as shown in "track changes" in Exhibit "A"; and

WHEREAS, the IWMA Board agrees and wishes to make the changes to the Executive Committee Bylaws as outlined in Exhibit A.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the San Luis Obispo County Integrated Waste Management Authority as follows:

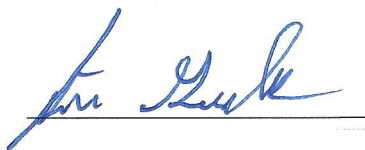
- Revisions to the Executive Committee Bylaws are adopted as shown in "track changes" in Exhibit "A".
- A clean final version of the revised Executive Committee Bylaws will be attached hereto as "Exhibit B," and a copy of this Resolution, including both exhibits, will be included on the next regular meeting agenda as a "receive and file" item.
- These changes shall take effect immediately upon adoption.

On motion of Director GUTHRIE, seconded by Director HAMON, this Resolution is PASSED AND ADOPTED on June 10, 2026, by the following vote:

AYES: BOURBEAU, EDWARDS, FARDANESH, GUTHRIE, HAMON, MORENO, NEWTON, MCCORRY - DRISCOLL, SHORES MAN
NOES: NONE

ABSTAIN: NONE

ABSENT: NONE



President, Board of Directors



**SAN LUIS OBISPO COUNTY INTEGRATED
WASTE MANAGEMENT AUTHORITY (IWMA)**

EXECUTIVE COMMITTEE BYLAWS

ARTICLE I

FUNCTIONS

The Executive Committee is a Standing Committee of the San Luis Obispo County Integrated Waste Management Authority ("IWMA"). The functions of the Executive Committee are as follows:

- A. Approve routine items that do not require consideration or approval by the IWMA Board.
- B. Ensure that Board Directives are being implemented.
- C. Review and advise staff on Plans or Programs as they are developed and provide input or advice and make recommendations to the IWMA Board.
- D. Approve contracts and expenditures on approved budget items in the amount of \$10,001 to \$40,000 upon receipt of required quotations or proposals, consistent with Policy F-1 and all applicable laws.
- E. Other functions as may be delegated by the IWMA Board.

ARTICLE II

MEMBERSHIP

SECTION I. ~ VOTING MEMBERS

The Executive Committee shall consist of three (3) voting members:

1. President
2. Vice President
3. "Past" President or IWMA Board Member appointed by the IWMA Board.

SECTION II. ~ VACANCIES

In the event of a vacancy on the Executive Committee due to resignation, disability or otherwise, the IWMA Board shall then appoint a member to fill the vacancy.

ARTICLE III

OFFICERS

SECTION I. ~ OFFICERS

The officers of the Executive Committee shall consist of a Chair and a Vice-Chair. An IWMA staff person will be provided to perform the following duties:

1. Prepare the minutes of all meetings.
2. Give or serve all notices required by these Bylaws.
3. Maintain Committee records.

agenda and agenda packet for each regular meeting shall be emailed to the Executive Committee at least five (5) days in advance of a regular meeting or as is practical.

SECTION V. ~ PROCEEDINGS

All meetings of the Executive Committee shall be conducted in accordance with the same Parliamentary rules as adopted by the IWMA.

ARTICLE V

AMENDMENT PROCESS AND APPROVAL

SECTION I.

Any Board member may suggest amendments. A majority of the quorum is required to forward suggestions to the IWMA for consideration.

ARTICLE VI

EFFECTIVE DATE

SECTION I.

Theses Bylaws and any amendment shall become effective upon the date of approval and adoption by the IWMA Board.

_____	_____	_____
Print Name	Title	Date

Signature		

_____	_____	_____
Print Name	Title	Date

Signature		

RESOLUTION NO. 2026-06-02
A RESOLUTION OF THE BOARD OF DIRECTORS OF THE
SAN LUIS OBISPO COUNTY INTEGRATED WASTE MANAGEMENT AUTHORITY
REVISING THE 2026 – 2027 CALENDAR

WHEREAS, Government Code section 54954, subdivision (a), directs that the legislative body of an agency shall provide, by ordinance, resolution, bylaws, or by whatever other rule is required for the conduct of business by that body, the time and place for holding regular meetings; and

WHEREAS, Section 10.2 of the operative Joint Powers Agreement (JPA) and Article 3.2 of the Board Rules of Procedure of the San Luis Obispo County Integrated Waste Management Authority (IWMA) require that the date, hour, and place of each regular meeting be fixed by resolution of the Board; and

WHEREAS, notwithstanding the fact that Article IV, Section I of the IWMA Executive Committee Bylaws gives flexibility to the Executive Committee to hold or cancel regular meetings of its members as needed; and

WHEREAS, the IWMA Calendar for the IWMA lists meeting dates for the Board of Directors and Executive Committee, as well as the agency's observed of holidays; and

WHEREAS, at its April 30, 2026 meeting, the Executive Committee requested that IWMA Staff place an item on the agenda to consider a revised 2026 IWMA Calendar which would reduce the number of meetings for both the Executive Committee and the IWMA Board; and

WHEREAS, the IWMA Board wishes to revise the 2026 IWMA Calendar that it adopted on November 12, 2025.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the San Luis Obispo County Integrated Waste Management Authority as follows:

1. That the Board adopts the revised 2026 IWMA Calendar for regular meetings of the Board of Directors and Executive Committee for the remainder of the 2026 calendar year, subject to the Executive Committee's ability to hold, reschedule, and cancel its meetings as provided in that committee's Bylaws. That the Board adopts the 2027(January-June) IWMA Calendar for regular meetings of the Board of Directors and Executive Committee. A final version of the revised 2026 IWMA Calendar and the 2027 IWMA Calendar (January-June) will be attached hereto as "Exhibit A".

2. That the time of the Board of Directors meetings is 1:30 p.m., with a meeting location at the County of San Luis Obispo Government Center, Board of Supervisors Chambers, 1055 Monterey Street, San Luis Obispo, CA, unless otherwise identified on the meeting agenda.
3. That the time of the Executive Committee meetings is 1:30 p.m., with a meeting location at 555 Chorro Street, Suite D-2, San Luis Obispo, CA, unless otherwise identified on the meeting agenda.
4. That the Executive Director or his/her designee is hereby authorized and empowered to share notice, including on the agency website, in the name of the San Luis Obispo County Integrated Waste Management Authority this adopted revised meeting calendar.

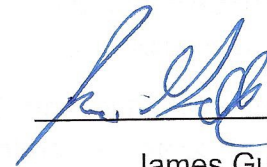
On motion of Director GUTHRIE, seconded by Director HAMON,
this Resolution is PASSED AND ADOPTED on June 10, 2026, by the following vote:

AYES: BOURBEAU, EDWARDS, FARDANESH, GUTHRIE, HAMON, MORENO, NEWTON
ROBERT, SHORES MAN

NOES: NONE

ABSENT: NONE

ABSTAIN: NONE



James Guthrie, President
San Luis Obispo County
Integrated Waste Management Authority



Janet Weldon, Clerk of the Board
San Luis Obispo County
Integrated Waste Management Authority

2026

BOARD OF DIRECTORS MEETINGS, 1:30 PM
EXECUTIVE COMMITTEE MEETINGS, 1:30 PM
HOLIDAYS OBSERVED

January						
S	M	T	W	T	F	S
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February						
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29	30	31				

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26	27	28	29	30		

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24	25	26	27	28	29	30
31						

June						
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28	29	30				

July						
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30	31					

September						
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December						
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27	28	29	30	31		

2027

BOARD OF DIRECTORS MEETINGS, 1:30 PM
EXECUTIVE COMMITTEE MEETINGS, 1:30 PM
HOLIDAYS OBSERVED

January						
S	M	T	W	T	F	S
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3	4	5	6	7	8	9
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17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February						
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28						

March						
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28	29	30	31			

April						
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25	26	27	28	29	30	

May						
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23	24	25	26	27	28	29
30	31					

June						
S	M	T	W	T	F	S
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6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Approved IWMA Board of Directors 06.10.26

RESOLUTION NO. 2026-06-03

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE SAN LUIS OBISPO COUNTY
INTEGRATED WASTE MANAGEMENT AUTHORITY AMENDING THE BOARD RULES OF
PROCEDURE**

WHEREAS, the San Luis Obispo County Integrated Waste Management Authority (IWMA) adopted the Waste Management Board Rules of Procedure to guide the Board of Directors in carrying out its functions; and

WHEREAS, the Board Rules of Procedure outline the duties of the officers of the IWMA Board as well as the activities of the Executive Committee; and

WHEREAS, at its April 30, 2026 meeting, the Executive Committee recommended that changes to the responsibilities of the Executive Committee be considered by the IWMA Board; and

WHEREAS, these changes are reflected in the Board Rules of Procedure, as shown in “track changes” in Exhibit “A”; and

WHEREAS, the IWMA Board agrees and wishes to make the changes to the Board Rules of Procedure as outlined in Exhibit A.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the San Luis Obispo County Integrated Waste Management Authority as follows:

- Revisions to the Waste Management Board Rules of Procedure are adopted as shown in “track changes” in Exhibit “A”.
- A clean final version of the revised Waste Management Board Rules of Procedure will be attached hereto as “Exhibit B,” and a copy of this Resolution, including both exhibits, will be included on the next regular meeting agenda as a “Receive and File” item.
- These changes shall take effect immediately upon adoption.

On motion of Director GUTHRIE, seconded by Director HAMON, this Resolution is PASSED AND ADOPTED on June 10, 2026, by the following vote:

AYES: BOURBEAU, EDWARDS, FARDANEH, GUTHRIE, HAMON, MORENO, NEWTON,
ROBERT, SHORES MAN,

NOES: NONE

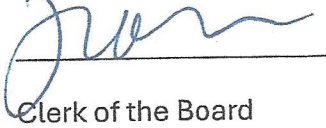
ABSTAIN: NONE

ABSENT: NONE



President, Board of Directors

ATTEST:



Clerk of the Board

APPROVED AS TO FORM:

Adamski Moroski Madden Cumberland Green LLP

BY: 

Linda Somers Smith – Legal Counsel

**SAN LUIS OBISPO COUNTY
INTEGRATED WASTE MANAGEMENT AUTHORITY**

WASTE MANAGEMENT BOARD RULES OF PROCEDURE

ARTICLE 1 General Provisions

- 1.1. Name of Board. The name of the Board is the San Luis Obispo County Waste Management Board.
- 1.2. Authority for Rules. The rules apply to the San Luis Obispo County Waste Management Board and are adopted pursuant to the Joint Powers Agreement Establishing an Integrated Waste Management Authority for the Cities and County of San Luis Obispo.
- 1.3. Purpose of Rules. The purpose of these rules is to provide for the orderly and fair conduct of the meetings of the Board.

ARTICLE 2 Organization of the Board

- 2.1. Composition of the Board. The Board is composed of nine (9) members and nine (9) alternates appointed pursuant to the agreement creating the Authority.
- 2.2. Officers. The officers of the Board shall be a President and a Vice-President, who shall serve until the election of their successors.
- 2.3. Election of Officers. The officers shall be elected at the regular meeting of the Authority in the month of June of each year. They shall be elected by a majority of the total authorized vote of the Board, and shall serve from July 1 through June 30 of the following year.
- 2.4. Duties of the President. The President shall preside at all meetings of the Board and shall conduct the business of the Board in the manner prescribed by these Rules. The President shall preserve order and decorum and shall decide all questions of order subject to the action of a majority of the Board. The President shall: preside at all meetings of the Executive Committee; coordinate Board agenda items together with the Executive Director; appoint all ad hoc committees subject to ratification by the Board; exercise general supervision over all activities of said Authority; be an ex-officio member of all committees; and execute all contracts and legal documents on behalf of the Authority unless otherwise delegated by the Board.
- 2.5. Duties of the Vice-President. In the absence or inability of the President to act, the Vice-President shall: perform the duties of the President; give whatever aid necessary to the President in administering of the Authority; and be an ex-officio member of all committees.

- 2.6. Executive Committee. There shall be an Executive Committee composed of the Officers of the Board, and the Past President of the Board. The Board President shall preside at all Executive Committee meetings. The Executive Committee shall be responsible for administrative oversight, approval of routine items that do not require Board approval including entering into contracts and expending funds consistent with Policy F-1, and such other matters as may be referred or delegated to it by the Board. A quorum shall be two members.
- 2.7. Other Committees. The Board may appoint such other committees from time to time as may be appropriate to administer the powers and programs of the Authority.
- 2.8. Executive Director. The Board shall employ or contract for the services of an Executive Director who shall be the chief administrative officer of the Authority as provided in the Joint Powers Agreement. The Executive Director shall plan, organize and direct the administration and operations of the Authority, shall advise the Board on policy matters, shall recommend an administrative structure to the Board, shall hire and discharge administrative staff, shall develop and recommend budgets, shall reply to communications on behalf of the Authority, shall approve payments of amounts duly authorized by the Board, shall carry out such other duties that may be assigned to the Executive Director by the Board from time to time and shall attend meetings of the Board.
- 2.9. Duties of the Executive Director. The Executive Director_or designee shall perform the following duties:
- (a) Attend each meeting of the Board;
 - (b) Maintain all records of the Authority and Board;
 - (c) Prepare an agenda for each meeting;
 - (d) Notify all Board members of the time and place of each meeting; Maintain records of the proceedings of the Board and committee meetings;
 - (e) Perform other duties directed by the law, the Executive Committee, or the Board;
 - (f) These duties may be delegated as determined necessary by the Executive Director.

ARTICLE 3 Meetings of the Board

- 3.1. Brown Act Requirements. All meetings of the Board shall be held subject to the provisions of the California Ralph M. Brown Act (Sections 54950 et seq. of the California Government Code) and other applicable laws of the State of California.
- 3.2. Regular Meetings. The Board shall hold at least four regular meetings each year. The date upon which, and the hour at which, each regular meeting shall be held shall be fixed by resolution of the Board.
- 3.3. Cancellation of Regular Meetings. Any regular meeting of the Board may be cancelled by the President, or the Executive Director_on the direction of the President, no less than seven (7) calendar days prior to the scheduled date of such meeting, if there is insufficient business to warrant the meeting. Notification of cancellation shall be mailed to all parties who are notified of regular meetings of the Board.

- 3.4. Special Meetings. Special meetings of the Board may be called in accordance with the provisions of Section 54956 of the California Government Code.
- 3.5. Notice of Meetings. All meetings of the Board shall be noticed in accordance with the provisions of the California Ralph M. Brown Act (Sections 54950 et seq. of the California Government Code) and other applicable laws of the State of California.
- 3.6. Quorum and voting. For purposes of conducting business, there shall be present a quorum consisting of a majority of representatives. Each delegate shall have one vote.
- 3.7. Absence of Quorum. In tile absence of a quorum, tile members present shall adjourn the meeting to a stated time and place, and the absent members shall be notified. If all members are absent, the Executive Director shall adjourn the meeting to a stated time and place and notify all members pursuant to Section 3.4 of these Rules.

ARTICLE 4 Conduct of Meetings

- 4.1. Order of Business. The order of business of the Board shall be conducted, as far as is practicable, in the following order:
 - (a) Call to Order;
 - (b) Public Comment;
 - (c) Executive Director's Report;
 - (d) Consent Agenda (including Public Comment);
 - (e) Public Hearing;
 - (f) Regular Calendar Unfinished Business New Business;
 - (g) Member Comment;
 - (h) Closed Session (if needed);
 - (i) Adjournment

The above order of business may- be suspended or changed at any time by a majority vote of the Board. Upon request, agenda packets shall be mailed to Board Members concurrently with electronic distribution of the agenda packets. The Consent Agenda may contain those matters the nature of which have been determined by the Executive Director and/or Board President to be routine, and will be approved by a single action. Any item shall be removed from tile Consent Agenda and placed for discussion on the Regular Calendar at the request of any member.

The Public Comment segment is provided for any member of the public wishing to speak on any matter within the jurisdiction of the Authority, but not listed on the agenda. Each speaker is limited to three (3) minutes.

All remarks are to be addressed to the Board as a body, and not to any individual thereof. Questions of the Board members or staff shall be asked through the President or presiding officer. The President may limit or end any commentary that is not germane to the business at hand, redundant, or that is scurrilous, abusive, or not in accord with good decorum and order.

- 4.2. Vote Required. No action shall be effective without the affirmative votes of a majority of those present.
- 4.3. Alternate's Vote. A member agency's alternate may vote on any matter under consideration only in the absence of the agency member from the meeting or as provided under Section 4.6 of these of these rules.
- 4.4. Roll Call. Each roll call of the Board shall be in alphabetical order after the motion maker and second, except that the President shall vote last.
- 4.5. Roll Call Not Required. The roll need not be called in voting upon a motion except when requested by a member, except that a vote on all resolutions, formal agreements and contracts shall be by roll call, or as otherwise required by law. If the roll is not called, in the absence of objection, the President may order the motion unanimously approved.
- 4.6. Voting Ineligibility. Any Board Member abstaining on grounds of conflict or appearance of conflict of interest must so declare at the time the Agenda item is called, and shall leave the Board table before the matter is considered and refrain from participation in any action concerning the matter.
- 4.7. Parliamentary Rules. The following procedures are to be used for the governance of this Board in all cases not otherwise provided in these rules.

(a) A Board order applies mainly as a directive to Officers of the Board and its staff members. It need not be reviewed in writing, as it generally applies to one specific act only. Board resolutions shall be reviewed in written form before binding action is taken on them.

(b) In the event of the absence of both the President and Vice-President of the Board, the members present shall select one of their number to act as president pro tem.

(c) No question or motion shall be debated or put unless the same is seconded. If needed, when a motion is seconded, it shall be stated by the President before debate. If needed, the motion will be stated by the Clerk before voting.

(d) A motion shall be made by having the member of the Integrated Waste Management Authority making the motion state the motion to the Authority's clerk.

(e) A motion to refer or lay on the table, until it is decided, shall include all amendments to the main question.

(f) A motion having been stated by the President, shall be deemed to be in the possession of the Board, but it shall be withdrawn at any time before the decision or amendment with the assent of the Second.

(g) When a question is under debate no motion shall be received unless it is:

- (1) To adjourn.
- (2) To lay on the table.
- (3) To take up the previous question.
- (4) To postpone to a certain date.
- (5) To commit to committee.
- (6) To amend.
- (7) To postpone indefinitely.

These motions shall have preference in the above order.

(h) A motion to adjourn, or a motion to fix time of adjournment shall be decided without debate.

(i) A motion on the previous question shall preclude all amendment from debate of the main question, and shall be put in the form "shall the main question be put now?".

(j) A member called to order shall relinquish the floor unless permitted to explain, and the Board, if appealed to, shall decide on the case, but without debate. If there is no appeal, the decision of the President shall be final.

(k) Other rules as may be adopted by the Board.

TO: San Luis Obispo County Integrated Waste Management Authority

FROM: Coby Skye, Executive Director

RE: Monthly Financial Reports

BACKGROUND:

Below are the financial reports for May, June and July 2026. The attached presentation of revenues is structured upon cash inflows and outflows, providing the Board with a more comprehensive and transparent understanding of the financial position of our agency. Beginning this Fiscal Year, monthly reports will include a balance sheet report.

May 2026

- | | |
|---------------------------|--------------|
| • Revenue Received Report | \$246,558.09 |
| • Expenditure Report | \$278,826.07 |
| • Credit Card Report | \$ 14,118.03 |

June 2026

- | | |
|---------------------------|--------------|
| • Revenue Received Report | \$245,754.45 |
| • Expenditure Report | \$528,247.39 |
| • Credit Card Report | \$ 3,990.63 |

July 2026

- | | |
|---------------------------|--------------|
| • Revenue Received Report | \$ 16,590.86 |
| • Expenditure Report | \$403,243.29 |
| • Credit Card Report | \$ 10,693.69 |

RECOMMENDATION:

Receive and file the Monthly Financial Reports for May, June and July 2026.

FISCAL IMPACT:

N/A

ATTACHMENTS:

- A. May, June and July 2026 Final Financial Reports

**SAN LUIS OBISPO INTEGRATED WASTE MANAGEMENT AUTHORITY
MAY 2026 MONTHLY REPORTING PACKAGE
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Unaudited Income Statement for the Fiscal Year to Date Ended May 31, 2026	2
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IWMA		
Income Statement		
May 2026		
	Total	
	May 2026	Jul 1 2025 - May 31 2026 (YTD)
Income		
400 Non_Operation Revenue		
4150000 Interest Revenue	12.12	209,129.53
4200105 Grants		179,550.44
Total for 400 Non_Operation Revenue	\$ 12.12	\$ 388,679.97
435 Operation Revenue		
4350200 VSQG Payment	4,514.00	54,923.90
4350820 Solid Waste Management Fee	154,384.34	1,640,704.35
4350825 Landfill Tipping Fee Surcharge	65,591.91	748,032.36
4350955 Retail Take Back Fees	16,957.00	158,833.90
4450020 Hazardous Waste Revenue (E-Waste)	5,098.72	31,641.44
Total for 435 Operation Revenue	\$ 246,545.97	\$ 2,634,135.95
4550000 Other Revenue		503.19
4550065 Other Reimbursements		1,173.00
Total for 4550000 Other Revenue	\$ -	\$ 1,676.19
4550055 Sale-Fixed Assets		803,427.00
Total for Income	\$ 246,558.09	\$ 3,827,919.11
Expenses		
500- Salaries, Wages, & Benefits		
5001210 Annual Wages	70,396.56	720,777.28
5001507 Taxes	6,031.76	66,557.79
5001522 Retirement Benefits	19,335.41	207,523.51
5001557 Workers Compensation Insurance		3,478.50
5001561 Employee Insurance Benefit	22,745.13	113,851.97
5001700 Cell Phone Stipends	340.00	3,265.00
Total for 500- Salaries, Wages, & Benefits	\$ 118,848.86	\$ 1,115,454.05
5050 Services and Supplies		
5050015 Advertising		68,879.00
5050070 Computer Software	1,427.30	51,009.38
5050075 Computer Hardware	140.29	6,189.83
5050085 Copy and Printing		12,813.24
5050095 Credit Card Fees	121.44	1,555.13
5050145 Hazardous Waste Disposal	57,195.35	729,620.33

5050160 Insurance Property and Liability		48,063.39
5050167 Gift Card/Incentives	920.60	111,910.90
5050169 Janitorial Services & Supplies	440.00	5,280.00
5050190 Building Maintenance	1,169.37	13,669.32
5050210 Maintenance-Equipment	3,672.42	10,119.96
5050255 Memberships	545.00	11,137.99
5050260 Mileage Reimbursement - Employee	350.33	4,229.46
5050265 Mileage Reimbursement-Nonemployee	963.56	7,652.60
5050270 Misc Expense		2,065.55
5050275 Reimbursements-Employee		13,313.05
5050280 Office Supply Expenses	1,367.37	7,365.86
5050290 Other Minor Equipment	12,721.05	82,957.30
5050310 County Services		9,234.00
5050320 Legal		168,248.10
5050335 Postage	515.00	1,513.15
5050340 Contracted Services	7,824.99	576,738.50
5050362 Public Outreach & Education	58,354.54	577,475.34
5050370 Trainings and Seminar Registration	201.92	9,891.98
5050380 Rent and Lease Expense		4,464.58
5050400 Rents & Leases- Equipment	1,155.30	8,112.93
5050405 Rents & Leases-Strc	109.61	14,483.94
5050425 Board of Directors Stipends		11,700.00
5050430 Special Dept Exp		39,374.93
5050440 Telephone and Internet	431.10	5,696.99
5050450 Travel		8,369.37
5050475 Utilities	717.34	12,129.24
Total for 5050 Services and Supplies	\$ 150,343.88	\$ 2,635,265.34
550 Capital Outlay		
5500092 Capital Outlay Building	9,633.33	27,426.70
Total for 550 Capital Outlay	\$ 9,633.33	\$ 27,426.70
Total for Expenses	\$ 278,826.07	\$ 3,778,146.09
Net Operating Income	\$ (32,267.98)	\$ 49,773.02
Net Income	\$ (32,267.98)	\$ 49,773.02

IWMA - Credit Card Transactions				
May 2026				
Date	Payee	Memo	Change	Account
05/11/2026	Microsoft	MICROSOFT 365 BUSINESS BASIC: 4/17/2026	6.30	5050 Services and Supplies:5050070 Computer Software
05/11/2026	South County Chamber of Commerce	APRIL RISE AND SHINE 2026: C.SKYE: 3/31/2026	10.00	5050 Services and Supplies:5050370 Trainings and Seminar Registration
05/11/2026	CSDA	SPECIAL DISTRICT CHAPTER MEETING REGISTRATION: 3/26/2026	41.92	5050 Services and Supplies:5050370 Trainings and Seminar Registration
05/11/2026	Pitney Bowes	SENDPRO MAILSTATION LEASE: APRIL 28 2026 - JULY 28 2026: 4/8/2026	96.00	5050 Services and Supplies:5050400 Rents & Leases- Equipment
05/11/2026	South County Chamber of Commerce	PISMO BEACH BUSINESS SUMMIT 2026: C.SKYE L.STANUS: 3/26/2026	150.00	5050 Services and Supplies:5050370 Trainings and Seminar Registration
05/11/2026	California Resource	CRRA - C. SKYE ANNUAL MEMBERSHIP: 3/22/2026	200.00	5050 Services and Supplies:5050255 Memberships
05/11/2026	SoCalGas	GAS: 2/13/2026 - 3/17/2026 - 555 CHORRO	212.16	5050 Services and Supplies:5050475 Utilities
05/11/2026	Microsoft	MICROSOFT 365 MONTHLY SUBSCRIPTION: 4/20/2026	475.20	5050 Services and Supplies:5050070 Computer Software
05/11/2026	Pitney Bowes	POSTAGE: 4/17/2026	515.00	5050 Services and Supplies:5050335 Postage
05/11/2026	Lowe's	SB 1383 - FREEZER: 3/20/2026	898.76	5050 Services and Supplies:5050290 Other Minor Equipment
05/11/2026	Lowe's	SB 1383 - FREEZER: 3/20/2026	911.33	5050 Services and Supplies:5050290 Other Minor Equipment
05/11/2026	BODEGA COOLER	SB 1383 - PORTABLE FRIDGES: 4/8/2026	1,660.75	5050 Services and Supplies:5050290 Other Minor Equipment
05/11/2026	Home Depot	SB 1383 - FREEZER: 3/23/2026	3,305.96	5050 Services and Supplies:5050290 Other Minor Equipment
05/11/2026	KATOM RESTAURANT	SB 1383 - COMMERCIAL REFRIGERATOR: 4/17/2026	5,634.65	5050 Services and Supplies:5050290 Other Minor Equipment
TOTAL CREDIT CARD EXPENSES			\$14,118.03	

Electronic Expenditure Report - 1102010 US Bank Payroll Account		
Date	Payee	Payment
05/03/2026	QuickBooks Payments	16.21
05/05/2026	QuickBooks Payments	7.48
05/06/2026	QuickBooks Payments	26.89
05/07/2026	QuickBooks Payments	3.74
05/08/2026	Payroll	2,750.61
05/08/2026	Payroll	12,247.39
05/08/2026	Payroll	24,878.95
05/08/2026	John Hancock 457	2,750.61
05/08/2026	John Hancock 401A	6,270.32
05/08/2026	Payroll	556.88
05/08/2026	SLO County	139.68
05/08/2026	AFLAC	83.82
05/08/2026	Payroll	487.62
05/08/2026	Payroll	154.50
05/14/2026	Account Charge	2.99
05/18/2026	QuickBooks Payments	25.12
05/19/2026	QuickBooks Payments	2.09
05/20/2026	QuickBooks Payments	23.23
05/22/2026	Payroll	2,750.65
05/22/2026	Payroll	12,503.26
05/22/2026	Payroll	24,789.23
05/22/2026	Payroll	2,750.65
05/22/2026	John Hancock 401A	6,278.73
05/22/2026	Payroll	106.88
05/22/2026	SLO County	139.68
05/22/2026	AFLAC	83.82
05/22/2026	Payroll	488.48
05/22/2026	Payroll	154.50
05/28/2026	PG&E	229.62
05/29/2026	QuickBooks Payments	13.69

Expenditure Report - 4303500000 IWMA Equity in Pooled Cash		
Date	Payee	Payment
05/01/2026	Adamski Moroski Madden Cumberland & Green	7,544.67
05/01/2026	Peter Cron	2,460.00
05/01/2026	City of San Luis Obispo - Water	103.97
05/01/2026	WM - Waste Management	1,000.00
05/01/2026	Marborg Industries	109.61
05/01/2026	Marborg Industries	109.61
05/01/2026	Marborg Industries	109.61
05/01/2026	Marborg Industries	109.61
05/01/2026	Marborg Industries	109.61
05/06/2026	Amazon Capital Services Inc.	9.58
05/06/2026	San Luis Garbage Company	62.31
05/06/2026	PATRIOT PLUMBING AND DRAIN CLEANING	195.00
05/06/2026	Your People Professionals, Inc.	1,250.00
05/06/2026	Excel Commercial Cleaning	390.00
05/06/2026	UBEO West LLC	779.44
05/06/2026	UBEO West LLC	279.86
05/06/2026	Streamline	345.80
05/06/2026	Pacific Waste Services	2,000.00
05/06/2026	Stephen Nelson	117.84
05/06/2026	Amazon Capital Services Inc.	340.90
05/06/2026	Amazon Capital Services Inc.	218.51
05/11/2026	Amazon Capital Services Inc.	59.16
05/13/2026	Atascadero Chamber of Commerce	345.00
05/13/2026	Amazon Capital Services Inc.	94.92
05/13/2026	WM - Waste Management	335.42
05/13/2026	Mission Linen and Uniform Service	25.00
05/13/2026	Sharkman Motor Sports LLC	478.50
05/13/2026	US Bank Corporate Payment Systems	14,118.03

05/15/2026	SDRMA	9,430.92
05/15/2026	SDRMA	10,065.77
05/15/2026	Mid-Coast Fire	3,350.22
05/15/2026	Hilbert Accounting	1,200.00
05/15/2026	Chicago Grade Landfill & Recycling	2,000.00
05/15/2026	SCIENCE DISCOVERY GROUP, LLC	14,589.95
05/15/2026	SCIENCE DISCOVERY GROUP, LLC	34,962.11
05/15/2026	SCIENCE DISCOVERY GROUP, LLC	2,964.26
05/15/2026	Los Osos Community Service District	442.10
05/15/2026	Heacock Elevator Co.	575.00
05/19/2026	AGP Video	1,000.00
05/19/2026	Astound Business Solutions	281.10
05/19/2026	SCIENCE DISCOVERY GROUP, LLC	5,747.12
05/19/2026	Mid-Coast Fire	322.20
05/19/2026	AGP Video	2,000.00
05/19/2026	Transfer between the pooled and imprest account	88,479.00
05/20/2026	Chicago Grade Landfill & Recycling	2,000.00
05/20/2026	Stephen Nelson	234.82
05/20/2026	Amazon Capital Services Inc.	154.80
05/20/2026	Amazon Capital Services Inc.	154.80
05/20/2026	Zabble Inc.	600.00
05/27/2026	Mountaineer IT Inc	1,711.23
05/27/2026	Amazon Capital Services Inc.	71.65
05/27/2026	Mission Linen and Uniform Service	25.00
05/27/2026	Pacific Waste Services	7,294.00
05/27/2026	Pacific Waste Services	2,339.33
05/29/2026	Uline	759.65
05/29/2026	Mission Grove Associates	110.59
05/29/2026	The Battery Network, Inc.	50,859.93

**SAN LUIS OBISPO INTEGRATED WASTE MANAGEMENT AUTHORITY
JUNE 2026 MONTHLY REPORTING PACKAGE
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IWMA		
Income Statement		
June 2026		
	Total	
	Jun 2026	Jul 1 2025 - Jun 30 2026 (YTD)
Income		
400 Non_Operation Revenue		
4150000 Interest Revenue	70,187.02	279,316.55
4200105 Grants		179,550.44
Total for 400 Non_Operation Revenue	\$ 70,187.02	\$ 458,866.99
435 Operation Revenue		
4350200 VSQG Payment	(2,194.70)	52,729.20
4350820 Solid Waste Management Fee	145,175.60	1,785,879.95
4350825 Landfill Tipping Fee Surcharge	16,443.93	764,476.29
4350955 Retail Take Back Fees	13,049.70	171,883.60
4450020 Hazardous Waste Revenue (E-Waste)	3,092.90	34,734.34
Total for 435 Operation Revenue	\$ 175,567.43	\$ 2,809,703.38
4550000 Other Revenue		503.19
4550065 Other Reimbursements		1,173.00
Total for 4550000 Other Revenue	\$ -	\$ 1,676.19
4550055 Sale-Fixed Assets		803,427.00
Total for Income	\$ 245,754.45	\$ 4,073,673.56
Expenses		
500- Salaries, Wages, & Benefits		
5001210 Annual Wages	100,259.87	821,037.15
5001507 Taxes	8,678.41	75,236.20
5001522 Retirement Benefits	36,021.22	243,544.73
5001557 Workers Compensation Insurance	-	3,478.50
5001561 Employee Insurance Benefit	5,220.71	119,072.68
5001700 Cell Phone Stipends	635.00	3,900.00
Total for 500- Salaries, Wages, & Benefits	\$ 150,815.21	\$ 1,266,269.26
5050 Services and Supplies		
5050015 Advertising	248.00	69,127.00
5050070 Computer Software	(14,176.77)	36,832.61
5050075 Computer Hardware		6,189.83
5050085 Copy and Printing	528.93	13,342.17
5050095 Credit Card Fees	(73.38)	1,481.75
5050145 Hazardous Waste Disposal	152,992.46	882,612.79
5050160 Insurance Property and Liability		48,063.39
5050167 Gift Card/Incentives	10,032.60	121,943.50
5050169 Janitorial Services & Supplies	805.00	6,085.00

5050190 Building Maintenance	378.34	14,047.66
5050210 Maintenance-Equipment	630.47	10,750.43
5050255 Memberships	123.04	11,261.03
5050260 Mileage Reimbursement - Employee	65.48	4,294.94
5050265 Mileage Reimbursement-Nonemployee	683.25	8,335.85
5050270 Misc Expense	6,243.57	8,309.12
5050275 Reimbursements-Employee	779.06	14,092.11
5050280 Office Supply Expenses	623.84	7,989.70
5050290 Other Minor Equipment	13,881.85	96,839.15
5050310 County Services		9,234.00
5050320 Legal	(25,779.66)	142,468.44
5050335 Postage	127.23	1,640.38
5050340 Contracted Services	65,000.29	641,738.79
5050362 Public Outreach & Education	141,968.92	719,444.26
5050370 Trainings and Seminar Registration	1,012.70	10,904.68
5050380 Rent and Lease Expense	(1,153.49)	3,311.09
5050400 Rents & Leases- Equipment	1,662.98	9,775.91
5050405 Rents & Leases-Strc	4,548.05	19,031.99
5050425 Board of Directors Stipends		11,700.00
5050430 Special Dept Exp	(9,482.95)	29,891.98
5050440 Telephone and Internet	931.44	6,628.43
5050450 Travel		8,369.37
5050475 Utilities	656.45	12,785.69
5050499 Rebate Program Expense	4,345.20	4,345.20
Total for 5050 Services and Supplies	\$ 357,602.90	\$ 2,992,868.24
550 Capital Outlay		
5500092 Capital Outlay Building	19,829.28	47,255.98
Total for 550 Capital Outlay	\$ 19,829.28	\$ 47,255.98
Total for Expenses	\$ 528,247.39	\$ 4,306,393.48
Net Operating Income	\$ (282,492.94)	\$ (232,719.92)
Net Income	\$ (282,492.94)	\$ (232,719.92)

IWMA - Credit Card Transactions				
Jun-26				
Date	Payee	Memo	Change	Item split account number
Beginning Balance				
06/08/2026	Webstaurant	CREDIT CARD CREDIT: 5/6/2026	(198.37)	5050 Services and Supplies:5050290 Other Minor Equipment
06/08/2026	Webstaurant	CREDIT CARD CREDIT: 5/14/2026	(99.18)	5050 Services and Supplies:5050290 Other Minor Equipment
06/08/2026	Webstaurant	CREDIT CARD CREDIT: 5/20/2026	(99.18)	5050 Services and Supplies:5050290 Other Minor Equipment
06/08/2026	FedEx	HHW FACILITY HOLIDAY CLOSURE TEMPORARY SIGNS: 12-30-2025	16.30	5050 Services and Supplies:5050335 Postage
06/08/2026	Real World Training	QUICKBOOKS TRAINING - MONTHLY SUBSCRIPTION: 3/22/2026	29.95	5050 Services and Supplies:5050370 Trainings and Seminar Registration
06/08/2026	Adobe	ADOBE ACROPRO ANNUAL SUBSCRIPTION: 10-08-2025	72.46	5050 Services and Supplies:5050070 Computer Software
06/08/2026	U-HAUL	SB 1383 - U-HAUL RENTAL: 4/21/2026	88.15	5050 Services and Supplies:5050400 Rents & Leases- Equipment
06/08/2026	California Society of Municipal Finance Officers	REGISTRATION - MUNICIPAL FINANCE - L.STANUS: 1/21/2026	310.00	5050 Services and Supplies:5050255 Memberships
06/08/2026	SWANA Legislative Task Force	SWANA MEMBERSHIP: 5/16/2026 - 5/15/2027	335.00	5050 Services and Supplies:5050255 Memberships
06/08/2026	California Society of Municipal Finance Officers	REGISTRATION - MUNICIPAL FINANCE - L.STANUS: 1/21/2026	400.00	5050 Services and Supplies:5050370 Trainings and Seminar Registration
06/08/2026	Microsoft	MICROSOFT 365 MONTHLY SUBSCRIPTION ADDITIONAL USERS 2/26/2026	438.30	5050 Services and Supplies:5050070 Computer Software
06/08/2026	San Luis Obispo County IWMA	HERITAGE RANCH CSD RELOCATION PROJECT: CONTAMINATED SOIL: 5/6/2026	450.00	5050 Services and Supplies:5050145 Hazardous Waste Disposal
06/08/2026	ESRI	ARCGIS SUBSCRIPTION: 4/24/2026-4/23/2027	700.00	5050 Services and Supplies:5050070 Computer Software
06/08/2026	Webstaurant	SB 1383 - FOOD SCALES: 3/12/2026	1,547.20	5050 Services and Supplies:5050290 Other Minor Equipment
TOTAL CREDIT CARD EXPENSES			\$3,990.63	

IWMA				
Budget vs. Actual				
July 2025 - June 2026				
	Total			
	Actual	Budget	over Budget	% of Budget
Income				
400 Non_Operation Revenue	-	-	-	
4150000 Interest Revenue	279,316.55	268,524.00	10,792.55	104.02%
4200105 Grants	179,550.44	110,998.00	68,552.44	161.76%
Total 400 Non_Operation Revenue	\$ 458,866.99	\$ 379,522.00	\$ 79,344.99	120.91%
435 Operation Revenue	-	-	-	
4350200 VSQG Payment	52,729.20	52,044.00	685.20	101.32%
4350820 Solid Waste Management Fee	1,785,879.95	1,449,833.00	336,046.95	123.18%
4350825 Landfill Tipping Fee Surcharge	764,476.29	937,853.00	(173,376.71)	81.51%
4350955 Retail Take Back Fees	171,883.60	43,566.00	128,317.60	394.54%
4450020 Hazardous Waste Revenue (E-Waste)	34,734.34	5,000.00	29,734.34	694.69%
Total 435 Operation Revenue	\$ 2,809,703.38	\$ 2,488,296.00	\$ 321,407.38	112.92%
4550000 Other Revenue	503.19	-	503.19	
4550065 Other Reimbursements	1,173.00	-	1,173.00	
Total 4550000 Other Revenue	\$ 1,676.19	\$ -	\$ 1,676.19	
4550055 Sale-Fixed Assets	803,427.00	880,000.00	(76,573.00)	91.30%
Total Income	\$ 4,073,673.56	\$ 3,747,818.00	\$ 325,855.56	108.69%
Expenses				
500- Salaries, Wages, & Benefits	-	-	-	
5001210 Annual Wages	821,037.15	943,376.44	(122,339.29)	87.03%
5001507 Taxes	75,236.20	70,400.90	4,835.30	106.87%
5001522 Retirement Benefits	243,544.73	297,780.32	(54,235.59)	81.79%
5001557 Workers Compensation Insurance	3,478.50	9,975.00	(6,496.50)	34.87%
5001561 Employee Insurance Benefit	119,072.68	142,058.77	(22,986.09)	83.82%
5001700 Cell Phone Stipends	3,900.00	3,805.00	95.00	102.50%
Total 500- Salaries, Wages, & Benefits	\$ 1,266,269.26	\$ 1,467,396.43	\$ (201,127.17)	86.29%
5050 Services and Supplies	-	-	-	
5050015 Advertising	69,127.00	85,020.00	(15,893.00)	81.31%
5050070 Computer Software	36,832.61	65,888.00	(29,055.39)	55.90%
5050075 Computer Hardware	6,189.83	14,049.00	(7,859.17)	44.06%
5050085 Copy and Printing	13,342.17	25,000.00	(11,657.83)	53.37%
5050095 Credit Card Fees	1,481.75	1,618.51	(136.76)	91.55%
5050145 Hazardous Waste Disposal	882,612.79	936,730.44	(54,117.65)	94.22%
5050160 Insurance Property and Liability	48,063.39	48,063.39	-	100.00%
5050167 Gift Card/Incentives	121,943.50	150,000.00	(28,056.50)	81.30%
5050169 Janitorial Services & Supplies	6,085.00	6,160.00	(75.00)	98.78%
5050190 Building Maintenance	14,047.66	15,000.00	(952.34)	93.65%
5050210 Maintenance-Equipment	10,750.43	11,050.23	(299.80)	97.29%
5050220 Maintenance Expense	-	5,000.00	(5,000.00)	0.00%
5050255 Memberships	11,261.03	18,250.00	(6,988.97)	61.70%
5050260 Mileage Reimbursement - Employee	4,294.94	6,000.00	(1,705.06)	71.58%

5050265 Mileage Reimbursement-Nonemployee	8,335.85	13,209.60	(4,873.75)	63.10%
5050270 Misc Expense	8,309.12	4,000.00	4,309.12	207.73%
5050275 Reimbursements-Employee	14,092.11	15,000.00	(907.89)	93.95%
5050280 Office Supply Expenses	7,989.70	8,358.47	(368.77)	95.59%
5050290 Other Minor Equipment	96,839.15	108,407.00	(11,567.85)	89.33%
5050310 County Services	9,234.00	9,234.00	-	100.00%
5050320 Legal	142,468.44	218,850.45	(76,382.01)	65.10%
5050335 Postage	1,640.38	9,834.00	(8,193.62)	16.68%
5050340 Contracted Services	641,738.79	762,452.82	(120,714.03)	84.17%
5050362 Public Outreach & Education	719,444.26	676,050.12	43,394.14	106.42%
5050370 Trainings and Seminar Registration	10,904.68	17,500.00	(6,595.32)	62.31%
5050380 Rent and Lease Expense	3,311.09	5,000.00	(1,688.91)	66.22%
5050400 Rents & Leases- Equipment	9,775.91	9,750.00	25.91	100.27%
5050405 Rents & Leases-Strc	19,031.99	19,341.74	(309.75)	98.40%
5050425 Board of Directors Stipends	11,700.00	12,000.00	(300.00)	97.50%
5050430 Special Dept Exp	29,891.98	39,374.93	(9,482.95)	75.92%
5050440 Telephone and Internet	6,628.43	6,700.00	(71.57)	98.93%
5050450 Travel	8,369.37	11,000.00	(2,630.63)	76.09%
5050475 Utilities	12,785.69	14,789.82	(2,004.13)	86.45%
5050499 Rebate Program Expense	4,345.20	-	4,345.20	
Total 5050 Services and Supplies	\$ 2,992,868.24	\$ 3,348,682.52	\$ (355,814.28)	89.37%
515- 515-Lease Expenses	-	-	-	
5153400 Lease Amortization Expense	-	2,105.00	(2,105.00)	0.00%
5160400 Interest Expense	-	58.00	(58.00)	0.00%
Total 515- 515-Lease Expenses	\$ -	\$ 2,163.00	\$ (2,163.00)	0.00%
550 Capital Outlay	-	-	-	
5500092 Capital Outlay Building	47,255.98	438,000.00	(390,744.02)	10.79%
5500093 Capital Outlay Equipment	-	57,431.00	(57,431.00)	0.00%
Total 550 Capital Outlay	\$ 47,255.98	\$ 495,431.00	\$ (448,175.02)	9.54%
Total Expenses	\$ 4,306,393.48	\$ 5,313,672.95	\$ (1,007,279.47)	81.04%
Net Operating Income	\$ (232,719.92)	\$ (1,565,854.95)	\$ 1,333,135.03	14.86%
Net Income	\$ (232,719.92)	\$ (1,565,854.95)	\$ 1,333,135.03	14.86%

Electronic Expenditure Report - 1102010 US Bank Payroll Account		
Date	Payee	Payment
06/02/2026	QuickBooks Payments	52.62
06/03/2026	QuickBooks Payments	2.70
06/05/2026	Payroll	11,318.56
06/05/2026	Payroll	22,714.58
06/05/2026	Payroll	5,342.56
06/05/2026	Payroll	5,794.51
06/05/2026	Payroll	310.34
06/05/2026	Payroll	139.68
06/05/2026	Payroll	83.82
06/05/2026	Payroll	438.89
06/05/2026	Payroll	154.50
06/05/2026	SoCalGas	102.66
06/09/2026	Charter Communications/Spectrum	150.00
06/12/2026	Payroll	1,784.84
06/12/2026	Payroll	3,231.88
06/12/2026	Payroll	98.34
06/16/2026	City of San Luis Obispo - Water	81.80
06/16/2026	San Luis Garbage Company	62.31
06/18/2026	Payroll	9,885.66
06/18/2026	Payroll	20,871.02
06/18/2026	Payroll	5,363.58
06/18/2026	Payroll	5,853.96
06/18/2026	Payroll	108.34
06/18/2026	Payroll	139.68
06/18/2026	Payroll	83.82
06/18/2026	Payroll	444.98
06/18/2026	Payroll	154.50
06/21/2026	QuickBooks Payments	2.51

06/23/2026	QuickBooks Payments	76.57
06/23/2026	PG&E	241.88
06/24/2026	Astound Business Solutions	281.20
06/30/2026	Payroll	395.70
06/30/2026	Payroll	163.76
06/30/2026	Payroll	476.73
06/30/2026	Payroll	154.50

Expenditure Report - 4303500000 IWMA Equity in Pooled Cash		
Date	Payee	Payment
06/02/2026	SCIENCE DISCOVERY GROUP, LLC	1,054.66
06/04/2026	SCIENCE DISCOVERY GROUP, LLC	3,315.99
06/05/2026	Amazon Capital Services Inc.	89.05
06/05/2026	Streamline	345.80
06/05/2026	Morro Bay Chamber of Commerce	295.00
06/05/2026	Zabble Inc.	600.00
06/08/2026	Marborg Industries	109.61
06/08/2026	Transfers between the pooled and imprest accounts	92,500.00
06/09/2026	Mid-Coast Fire	282.00
06/09/2026	Adamski Moroski Madden Cumberland & Green	6,193.14
06/10/2026	Stephen Nelson	229.57
06/10/2026	Your People Professionals, Inc.	1,250.00
06/10/2026	Amazon Capital Services Inc.	21.73
06/10/2026	Excel Commercial Cleaning	390.00
06/10/2026	Tableware Share	582.75
06/10/2026	Sweetser & Associates, INC.	5,832.46
06/10/2026	Mission Linen and Uniform Service	25.00
06/10/2026	WM - Waste Management	335.42
06/10/2026	Sweetser & Associates, INC.	8,596.40
06/10/2026	UBEO West LLC	1,294.97
06/10/2026	UBEO West LLC	279.86
06/12/2026	ASAP Reprographics	528.93
06/12/2026	Mid-Coast Fire	348.47
06/12/2026	Marborg Industries	109.61
06/12/2026	Amazon Capital Services Inc.	500.24
06/12/2026	Amazon Capital Services Inc.	110.93

06/12/2026	SCIENCE DISCOVERY GROUP, LLC	1,201.89
06/12/2026	SCIENCE DISCOVERY GROUP, LLC	15,949.12
06/12/2026	SCIENCE DISCOVERY GROUP, LLC	40,598.28
06/12/2026	SCIENCE DISCOVERY GROUP, LLC	629.06
06/12/2026	Credit Card Payment	3,990.63
06/12/2026	Marborg Industries	109.61
06/12/2026	Marborg Industries	109.61
06/12/2026	Marborg Industries	109.61
06/17/2026	Seed and a Bucket Farm	263.80
06/17/2026	New Times	124.00
06/17/2026	Mountaineer IT Inc	1,711.23
06/17/2026	Mission Linen and Uniform Service	25.00
06/19/2026	Routeware	11,230.24
06/19/2026	Adamski Moroski Madden Cumberland & Green	9,172.59
06/19/2026	AGP Video	700.00
06/19/2026	Price Paige & Company, Certified Public Accountants, LLP	15,215.00
06/19/2026	SDRMA	9,450.31
06/23/2026	SDRMA	5,581.36
06/23/2026	SDRMA	55,678.62
06/24/2026	Integrity Systems	120.00
06/24/2026	Mission Linen and Uniform Service	25.00
06/24/2026	Mission Grove Associates	112.55
06/24/2026	Alianza	478.39
06/26/2026	Amazon Capital Services Inc.	513.06
06/26/2026	Los Osos Community Service District	323.70
06/26/2026	Stephen Nelson	148.77
06/26/2026	New Times	124.00
06/26/2026	Clean Earth Environmental Services	76,409.00

**SAN LUIS OBISPO INTEGRATED WASTE MANAGEMENT AUTHORITY
JULY 2026 MONTHLY REPORTING PACKAGE
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IWMA	
Balance Sheet	
As of Jul 31, 2026	
	Total
Assets	
Current Assets	
Bank Accounts	
1102010 US Bank Payroll Account	161,272.73
4303500000 IWMA Equity in Pooled Cash	6,911,338.16
Clearing	-
Credit Card Clearing Account	-
Payroll Clearing	-
Total for Bank Accounts	\$ 7,072,610.89
Accounts Receivable	
1250100 Accounts receivable	68,392.79
Total for Accounts Receivable	\$ 68,392.79
Other Current Assets	
0000000 Uncategorized Asset	-
1205 Undeposited funds	117,696.74
12100 Inventory Asset	-
1750005 Pre-Payments	102,074.58
Prepaid Expenses	-
Total for Other Current Assets	\$ 219,771.32
Total for Current Assets	\$ 7,360,775.00
Fixed Assets	
1702092 Assets-Building	1,490,830.12
1702092.1 Assets-Land	360,949.14
1702093 Assets-Equipment	272,473.42
1704092 Accumulated Depreciation- Buildings	(522,478.44)
1704093 Accumulated Depreciation-Equipment	(205,417.83)
Total for Fixed Assets	\$ 1,396,356.41
Other Assets	
1801005 Right-To-Use Asset	-
1801006 Lease Ammortization	-
Total for Other Assets	\$ -
Total for Assets	\$ 8,757,131.41
Liabilities and Equity	
Liabilities	
Current Liabilities	
Accounts Payable	
2000014 AP Recon-Spec Dist	275,029.79
Total for Accounts Payable	\$ 275,029.79

Credit Cards	
4246-0445-5564-5690 US Bank Credit Card	-
Total for Credit Cards	\$ -
Other Current Liabilities	
2000099 AP-Misc postable Payable	(42.34)
2150005 Accrued Liabilities - ST	-
payroll liabilities	-
Total for 2150005 Accrued Liabilities - ST	\$ -
2150020 Accrued Liability-PTO Short Term	10,140.04
2150035 Interest Payment - Leases	-
California Department of Tax and Fee Administration Payable	4,802.51
Out Of Scope Agency Payable	-
Total for Other Current Liabilities	\$ 14,900.21
Total for Current Liabilities	\$ 289,930.00
Long-term Liabilities	
2550010 Accrued Liability - PTO	8,912.74
2550040 Lease Liability-Long Term	-
Total for Long-term Liabilities	\$ 8,912.74
Total for Liabilities	\$ 298,842.74
Equity	
30000 Opening Balance Equity	(65.42)
32000 Retained Earnings	8,845,006.52
Net Income	(386,652.43)
Total for Equity	\$ 8,458,288.67
Total for Liabilities and Equity	\$ 8,757,131.41

IWMA		
Income Statement		
July 2026		
	Total	
	Jul 2026	Jul 2026 (YTD)
Income		
435 Operation Revenue		
4350200 VSQG Payment	9,764.30	9,764.30
4350955 Retail Take Back Fees	2,973.15	2,973.15
4450020 Hazardous Waste Revenue (E-Waste)	3,853.41	3,853.41
Total for 435 Operation Revenue	\$ 16,590.86	\$ 16,590.86
Total for Income	\$ 16,590.86	\$ 16,590.86
Expenses		
500- Salaries, Wages, & Benefits		
5001210 Annual Wages	52,990.84	52,990.84
5001507 Taxes	4,231.03	4,231.03
5001522 Retirement Benefits	15,471.76	15,471.76
5001561 Employee Insurance Benefit	10,726.48	10,726.48
Total for 500- Salaries, Wages, & Benefits	\$ 83,420.11	\$ 83,420.11
5050 Services and Supplies		
5050015 Advertising	2,400.00	2,400.00
5050070 Computer Software	2,432.10	2,432.10
5050075 Computer Hardware	211.87	211.87
5050095 Credit Card Fees	267.81	267.81
5050145 Hazardous Waste Disposal	118,282.86	118,282.86
5050167 Gift Card/Incentives	13,517.00	13,517.00
5050169 Janitorial Services & Supplies	465.72	465.72
5050190 Building Maintenance	543.22	543.22
5050255 Memberships	3,876.98	3,876.98
5050280 Office Supply Expenses	29.84	29.84
5050290 Other Minor Equipment	30,847.32	30,847.32
5050320 Legal	8,977.93	8,977.93
5050335 Postage	847.79	847.79
5050340 Contracted Services	33,340.23	33,340.23
5050362 Public Outreach & Education	82,318.03	82,318.03
5050370 Trainings and Seminar Registration	(357.30)	(357.30)

5050380 Rent and Lease Expense	3,604.98	3,604.98
5050405 Rents & Leases-Strc	4,548.05	4,548.05
5050440 Telephone and Internet	281.43	281.43
5050450 Travel	330.49	330.49
5050475 Utilities	485.21	485.21
5050499 Rebate Program Expense	4,345.20	4,345.20
Total for 5050 Services and Supplies	\$ 311,596.76	\$ 311,596.76
550 Capital Outlay		
5500092 Capital Outlay Building	8,226.42	8,226.42
Total for 550 Capital Outlay	\$ 8,226.42	\$ 8,226.42
Total for Expenses	\$ 403,243.29	\$ 403,243.29
Net Operating Income	\$ (386,652.43)	\$ (386,652.43)
Net Income	\$ (386,652.43)	\$ (386,652.43)

IWMA - Credit Card Transactions				
July 2026				
Date	Payee	Memo	Change	Item split account number
Beginning Balance				
07/14/2026	The Tribune	MONTHLY SUBSCRIPTION: 6-22-2026	15.99	5050 Services and Supplies:5050255 Memberships
07/14/2026	The Tribune	MONTHLY SUBSCRIPTION: 5-23-2026	15.99	5050 Services and Supplies:5050255 Memberships
07/14/2026	Real World Training	QUICKBOOKS TRAINING - MONTHLY SUBSCRIPTION: 5-22-2026	29.95	5050 Services and Supplies:5050370 Trainings and Seminar Registration
07/14/2026	SWANA Legislative Task Force	SWANA WORKSHOP 6/10/2026 - 6/11/2026: 5-29-2026	112.75	5050 Services and Supplies:5050370 Trainings and Seminar Registration
07/14/2026	Marriott	2026 SWANA WORKSHOP HOTEL STAY - M. WILLIAMS: 6-2-2026	330.49	5050 Services and Supplies:5050450 Travel
07/14/2026	Microsoft	MICROSOFT 365 BUSINESS BASIC: 6/17/2026 MICROSOFT 365 MONTHLY SUBSCRIPTION: 6/20/2026	438.30	5050 Services and Supplies:5050070 Computer Software
07/14/2026	Pitney Bowes	POSTAGE: 6-16-2026	515.00	5050 Services and Supplies:5050335 Postage
07/14/2026	Zoom Video Communications Settlement Administration	ZOOM WEBINAR ANNUAL - 5/26/2026 - 5/25/2027: 5-26-2026	1,048.00	5050 Services and Supplies:5050070 Computer Software
07/14/2026	Webstaurant	SB 1383 - SLIM JIM TRASH CAN DOLLY: 6/16/2026	1,049.46	5050 Services and Supplies:5050290 Other Minor Equipment
07/14/2026	Webstaurant	SB 1383 - PRODUCE CONTAINERS: 5/29/2026	1,049.67	5050 Services and Supplies:5050290 Other Minor Equipment
07/14/2026	Atlas Performance Industries, Inc.	E-WASTE CONTAINERS: MAY AND JUNE 2026	1,300.00	5050380
07/14/2026	Webstaurant	SB 1383 - SLIM JIMS AND TRASH CANS: 6/16/2026	4,788.09	5050 Services and Supplies:5050290 Other Minor Equipment
TOTAL CREDIT CARD EXPENSES			\$10,693.69	

Electronic Expenditure Report - 1102010 US Bank Payroll Account		
Date	Payee	Payment
07/02/2026	Payroll	139.68
07/02/2026	Payroll	83.82
07/02/2026	Payroll	41,171.56
07/02/2026	Payroll	442.29
07/02/2026	Payroll	154.50
07/02/2026	Payroll	1,675.00
07/06/2026	SoCalGas	76.11
07/07/2026	QuickBooks Payments	39.93
07/08/2026	QuickBooks Payments	5.98
07/08/2026	Charter Communications/Spectrum	150.00
07/10/2026	QuickBooks Payments	8.07
07/16/2026	City of San Luis Obispo - Water	81.80
07/16/2026	San Luis Garbage Company	62.31
07/17/2026	QuickBooks Payments	31.40
07/17/2026	Payroll	24,213.80
07/17/2026	Payroll	9,147.71
07/17/2026	Payroll	9,210.76
07/17/2026	Payroll	625.00
07/17/2026	Payroll	223.50
07/17/2026	Payroll	300.00
07/23/2026	QuickBooks Payments	2.99
07/24/2026	Astound Business Solutions	281.43
07/24/2026	PG&E	303.20
07/27/2026	QuickBooks Payments	74.45
07/28/2026	QuickBooks Payments	104.99
07/31/2026	Payroll	9,815.83
07/31/2026	Payroll	19,495.80
07/31/2026	Payroll	5,371.20
07/31/2026	Payroll	5,585.58
07/31/2026	Payroll	150.00

07/31/2026	Payroll	139.68
07/31/2026	Payroll	83.82
07/31/2026	Payroll	413.02
07/31/2026	Payroll	158.98

Expenditure Report - 4303500000 IWMA Equity in Pooled Cash		
Date	Payee	Payment
07/01/2026	Mountaineer IT Inc	1,711.23
07/08/2026	Clean Earth Environmental Services	105,221.65
07/15/2026	Chicago Grade Landfill & Recycling	2,000.00
07/15/2026	Chicago Grade Landfill & Recycling	2,000.00
07/15/2026	Sweetser & Associates, INC.	7,936.42
07/15/2026	Zabble Inc.	600.00
07/15/2026	Fence Factory	4,315.00
07/15/2026	CPSC	3,000.00
07/15/2026	Amazon Capital Services Inc.	119.45
07/15/2026	GEO Plastics	2,640.20
07/15/2026	GEO Plastics	2,640.20
07/15/2026	Amazon Capital Services Inc.	63.41
07/15/2026	Excel Commercial Cleaning	390.00
07/15/2026	Mission Linen and Uniform Service	25.00
07/15/2026	Acacia Environmental Construction, Inc.	1,680.80
07/15/2026	Acacia Environmental Construction, Inc.	7,225.20
07/15/2026	Atlas Performance Industries, Inc.	260.00
07/15/2026	Atlas Performance Industries, Inc.	130.00
07/15/2026	Atlas Performance Industries, Inc.	130.00
07/15/2026	UBEO West LLC	291.61
07/15/2026	WM - Waste Management	561.21
07/15/2026	Acacia Environmental Construction, Inc.	237.50
07/15/2026	Acacia Environmental Construction, Inc.	4,373.50
07/15/2026	Atlas Performance Industries, Inc.	130.00
07/15/2026	Pacific Waste Services	2,000.00
07/15/2026	Pacific Waste Services	2,000.00

07/17/2026	Credit Card Payment	10,693.69
07/17/2026	Mission Linen and Uniform Service	25.36
07/17/2026	Marborg Industries	109.61
07/17/2026	Amazon Capital Services Inc.	7.88
07/17/2026	UBEO West LLC	815.32
07/17/2026	Paso Robles Waste Disposal	1,500.00
07/17/2026	San Luis Garbage Company	1,500.00
07/17/2026	San Luis Garbage Company	1,500.00
07/17/2026	San Luis Garbage Company	1,500.00
07/17/2026	San Luis Garbage Company	1,500.00
07/17/2026	Marborg Industries	109.61
07/17/2026	Marborg Industries	109.61
07/17/2026	Marborg Industries	109.61
07/17/2026	Marborg Industries	109.61
07/17/2026	SCIENCE DISCOVERY GROUP, LLC	878.95
07/17/2026	Uline	421.15
07/17/2026	Uline	421.15
07/17/2026	SCIENCE DISCOVERY GROUP, LLC	481.25
07/17/2026	SCIENCE DISCOVERY GROUP, LLC	4,518.36
07/17/2026	SCIENCE DISCOVERY GROUP, LLC	31,877.41
07/17/2026	SCIENCE DISCOVERY GROUP, LLC	44,562.06
07/17/2026	CRRA	200.00
07/17/2026	Amazon Capital Services Inc.	92.42
07/17/2026	South County Chamber of Commerce	345.00
07/17/2026	Transfers between the pooled and imprest accounts	109,000.00
07/21/2026	SDRMA	9,450.31
07/21/2026	San Miguel Garbage Co	1,000.00
07/22/2026	Amazon Capital Services Inc.	332.79
07/22/2026	Mountaineer IT Inc	1,711.23
07/22/2026	Acacia Environmental Construction, Inc.	4,345.20
07/22/2026	Price Paige & Company, Certified Public Accountants, LLP	13,972.00
07/22/2026	CRRA	1,400.00

07/22/2026	Civic Plus	345.80
07/24/2026	Mission Grove Associates	119.70
07/24/2026	ECOSLO	1,000.00
07/28/2026	Wallace Group Corp	290.00
07/29/2026	Amazon Capital Services Inc.	99.00
07/29/2026	Busch Systems	7,259.37
07/29/2026	Price Paige & Company, Certified Public Accountants, LLP	17,507.00
07/29/2026	Mission Linen and Uniform Service	25.36
07/29/2026	Lighthouse Electrical Services Inc	543.22
07/29/2026	Amazon Capital Services Inc.	21.96
07/31/2026	Marborg Industries	109.61
07/31/2026	Marborg Industries	109.61
07/31/2026	Marborg Industries	109.61
07/31/2026	Marborg Industries	109.61
07/31/2026	Uline	6,100.62
07/31/2026	Adamski Moroski Madden Cumberland & Green	8,977.93
07/31/2026	Marborg Industries	109.61

TO: San Luis Obispo County Integrated Waste Management Authority

FROM: Coby Skye, Executive Director

RE: Renewal of Facilities Use and Lease Agreements for Permanent Household Hazardous Waste Collection Facilities at Paso Robles, Cold Canyon, and Chicago Grade Landfills

BACKGROUND:

The IWMA operates permanent HHW collection facilities at three county landfills under facilities-use / lease agreements. Consistent with the approach used for other IWMA HHW sites (including San Miguel CSD and Camp San Luis Obispo), staff recommends clean new agreements rather than further amendments to expired or soon-to-expire agreements. Each agreement grants a new ten-year term from execution, one ten-year renewal option, and \$1.00 annual rent, and restates operating, insurance, and indemnification provisions.

Item 10 – Paso Robles Landfill (City of El Paso de Robles / Pacific Waste Services, Inc.). The original 2002/2003 agreement and any extension have expired. Operations have continued by course of conduct under the regional HHW services contract and Permit-by-Rule authorization (EPA ID CAH111001008). Certified Unified Program Agency (CUPA) recently flagged the expired underlying agreement and requested a response. Counsel has completed negotiation of a renewed agreement with the City. That form is ready for Board approval and execution. It updates indemnity and insurance (including pollution liability, additional-insured status, and equivalent self-insurance), allocates possessory-interest tax to the IWMA if applicable, includes City-requested holdover and municipal leasing-limit language, and does not amend the City's separate agreement with the Landfill Operator.

Item 11 – Cold Canyon Landfill (Cold Canyon Landfill, Inc.). Original July 1997 agreement, 2013 Amendment, and 2017 extension notice are operational. Formal documentation of the current term is incomplete. A draft renewed agreement with uniform changes has been prepared and is subject to landfill operator's approval.

Item 12 – Chicago Grade Landfill (Chicago Grade Landfill & Recycling, LLC/Chicago Grade Landfill, Inc.). Original July 1997 agreement, 2013 Amendment, and Amendment Two dated February 8, 2017 (term to July 7, 2027) are operational. A draft renewed agreement has been prepared and is subject to landfill operator's approval.

RECOMMENDATION:

These items are placed on the Consent Agenda as routine continuations of existing HHW collection operations at three landfill sites. No new expenditure is required. Staff recommends the Board take the following actions:

Item 10. Paso Robles Landfill - Approve renewal of the Facilities Use and Lease Agreement among the San Luis Obispo County Integrated Waste Management Authority, the City of El Paso de Robles, and Pacific Waste Services, Inc., for purposes of continuing to operate a permanent Household Hazardous Waste collection facility at the Paso Robles Landfill, in the form presented (negotiated with the City) or a form acceptable to IWMA legal counsel; and authorize the Executive Director to execute the Agreement on behalf of the IWMA, with such minor modifications as may be approved by the Executive Director in consultation with legal counsel.

Item 11. Cold Canyon Landfill - Approve renewal of the Facilities Use and Lease Agreement between the IWMA and Cold Canyon Landfill, Inc., for purposes of continuing to operate a permanent Household Hazardous Waste collection facility at Cold Canyon Landfill, on the same general terms as the current arrangement and as otherwise revised and approved by the Executive Director in consultation with legal counsel; and authorize the Executive Director to negotiate and execute the Agreement on behalf of the IWMA.

Item 12. Chicago Grade Landfill - Approve renewal of the Facilities Use and Lease Agreement among the IWMA, Chicago Grade Landfill & Recycling, LLC, and Chicago Grade Landfill, Inc., for purposes of continuing to operate a permanent Household Hazardous Waste collection facility at Chicago Grade Landfill, on the same general terms as the current arrangement and as otherwise revised and approved by the Executive Director in consultation with legal counsel; and authorize the Executive Director to negotiate and execute the Agreement on behalf of the IWMA.

FISCAL IMPACT:

None. Annual rent remains One Dollar (\$1.00) at each site. No new expenditure is required.

ATTACHMENTS:

- A. Renewed Facilities Use and Lease Agreement – Paso Robles Landfill (negotiated form with the City of El Paso de Robles) [Item 10]
- B. Draft Renewed Facilities Use and Lease Agreement – Cold Canyon Landfill (not yet presented to owner; subject to negotiation) [Item 11]
- C. Draft Renewed Facilities Use and Lease Agreement – Chicago Grade Landfill (not yet presented to owner/operator; subject to negotiation) [Item 12]

RENEWED FACILITIES USE AND LEASE AGREEMENT

This Facilities Use and Lease Agreement ("Agreement") is entered into as of the date of the last signature below (the "Effective Date") by and between the San Luis Obispo County Integrated Waste Management Authority, a California joint powers authority formed pursuant to the Joint Exercise of Powers Act (Government Code § 6500 et seq.) ("IWMA"), together with the City of El Paso de Robles, a municipal corporation of the State of California ("City" or "Owner") and Pacific Waste Services, Inc., a California corporation ("Landfill Operator") (collectively, the "Parties").

RECITALS

A. In 2002/2003 the Parties entered into a Household Hazardous Waste Agreement under which the City leased a portion of the Paso Robles Landfill to the IWMA for a permanent Household Hazardous Waste Collection Facility (the "Facility"), which was extended for a ten year term thereafter.

B. The original term and the extension have expired. The Parties have continued to operate the Facility by course of conduct.

C. The Parties desire to enter into this new Agreement to document the continued use of the site under clear, current terms.

AGREEMENT

1. Premises and Use. The City leases to the IWMA, and the IWMA leases from the City, the portion of the Paso Robles Landfill previously used for the permanent HHW Facility (the "Premises"), as generally depicted in the site plan attached as Exhibit A (or such updated site plan as the Parties may agree). The Premises shall be used solely for the operation of a Permanent Household Hazardous Waste Collection Facility and related activities consistent with applicable law.

2. Term. The initial term of this Agreement shall be ten (10) years commencing on the Effective Date. The IWMA shall have one (1) option to extend the term for an additional period of ten (10) years, provided the IWMA is not then in default. The option shall be exercised by written notice delivered to the City at least ninety (90) days prior to the end of the then-current term. If the IWMA remains in possession of the Premises after the expiration or earlier termination of the Term (including any exercised option period) without a new written agreement, such occupancy shall constitute a month-to-month tenancy terminable by either the City or the IWMA upon thirty (30) days' prior written notice. All other terms, covenants, and conditions of this Agreement (including the \$1.00 annual rent, insurance, indemnity, and use restrictions) shall continue to apply during any holdover period. Nothing in this section shall be construed as consent by the City to any holdover, nor shall any holdover create a fixed-term tenancy or extend the maximum period for which the City may lease the Premises under Civil Code § 718 or Government Code § 37380.

3. Rent. The IWMA shall pay the City annual rent of One Dollar (\$1.00), payable on or before the anniversary of the Effective Date.

4. Responsibilities of the IWMA. The IWMA shall:

- (a) Operate the Facility in compliance with all applicable federal, state, and local laws, including CUPA/Permit-by-Rule requirements.

- (b) Provide all necessary personnel, equipment, training, insurance, and closure assurance.
- (c) Maintain the Facility in a secure, safe, and orderly condition.
- (d) Be responsible for cleanup and remediation of any spills or releases arising from its operations.
- (e) Coordinate operations with the Landfill Operator.

5. Responsibilities of the City. The City shall make the Premises available for the IWMA's use as contemplated herein and shall not unreasonably interfere with Facility operations.

6. Responsibilities of the Landfill Operator. The Landfill Operator shall:

- (a) Accept and dispose of non-hazardous solid waste generated at the Facility.
- (b) Direct the public to the Facility during scheduled operating hours.
- (c) Permit the placement of household hazardous waste discovered during load-checking at the Facility, subject to IWMA acceptance.

7. Indemnification and Insurance. IWMA shall indemnify, defend, and hold harmless the City from claims arising out of its negligent acts or omissions, willful misconduct or breach of this Agreement. Landfill Operator and IWMA shall indemnify, defend, and hold harmless the other Party from claims arising out of its own negligent acts or omissions. The IWMA shall maintain general liability insurance of not less than \$2,000,000 per occurrence/\$4,000,000 aggregate and pollution liability coverage of not less than \$2,000,000 per occurrence/\$4,000,000 aggregate, naming the City and Landfill Operator as additional insureds, with coverage primary and non-contributory. Certificates shall be provided upon request. IWMA may utilize equivalent self-insurance.

8. Termination and Surrender. Upon termination of this Agreement, the IWMA shall remove its equipment and any remaining hazardous waste and surrender the Premises in good condition, reasonable wear and tear excepted. The concrete pad shall remain the property of the City. This Agreement is subject to the annual appropriation of funds by the IWMA to provide HHW services. If the IWMA fails to appropriate the funds necessary to conduct the program, then the Agreement may be terminated by the IWMA upon thirty (30) days' written notice.

9. General Provisions. This Agreement constitutes the entire agreement of the Parties and supersedes all prior agreements relating to the Premises. It may be amended only by a written instrument signed by all Parties. IWMA shall be responsible for all taxes assessed against its operations under this Agreement, including any possessory interest tax, if applicable. It shall be governed by California law. Electronically executed signatures (including digital signatures complying with California Government Code § 16.5 and the Uniform Electronic Transactions Act, Civil Code § 1633.1 et seq.) may be accepted in lieu of original wet-ink signatures and shall have the same legal effect as manual signatures. Delivery of an executed counterpart of this Agreement by electronic transmission (including PDF or via electronic signature platform) shall be equally as effective as delivery of an original executed counterpart. The relationship of the Parties is that of landlord and tenant. Nothing in this Agreement shall be construed to create a partnership, joint venture, or agency relationship between or among the Parties. The City does not become a partner or joint venturer with the IWMA in the conduct of the IWMA's business. This Agreement does not amend or modify any agreement between City and Landfill Operator related to use and operation of the Landfill, expressly including, but limited to, insurance, indemnity and other risk requirements of Landfill Operator.

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the dates set forth below.

**SAN LUIS OBISPO COUNTY INTEGRATED
WASTE MANAGEMENT AUTHORITY**

By: _____
Name/Title: _____
Date: _____

Approved as to form:
IWMA Legal Counsel

By: _____
Linda Somers Smith

CITY OF EL PASO DE ROBLES

By: _____
Name/Title: _____
Date: _____

Approved as to form:
City of El Paso De Robles Legal Counsel

By: _____

PACIFIC WASTE SERVICES, INC.

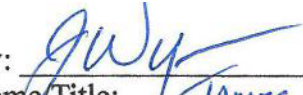
By:  _____
Name/Title: JAMES WYSE/President
Date: 8/10/2026

Exhibit A

Site Plan

(Attached)

RENEWED FACILITIES USE AND LEASE AGREEMENT
Permanent Household Hazardous Waste Collection Facility
Cold Canyon Landfill

This Facilities Use and Lease Agreement (“Agreement”) is entered into as of the date of the last signature below (the “Effective Date”) by and between the San Luis Obispo County Integrated Waste Management Authority, a California joint powers authority formed pursuant to the Joint Exercise of Powers Act (Government Code § 6500 et seq.) (“IWMA”) and Cold Canyon Landfill, Inc., a California corporation (“Owner”) (collectively, the “Parties”).

RECITALS

A. In July 1997 the Parties entered into a Household Hazardous Waste Agreement under which the Owner leased a portion of the Cold Canyon Landfill to the IWMA for a permanent Household Hazardous Waste Collection Facility (the “Facility”). The original term was ten years with an option to extend for an additional ten years. A 2013 Amendment added a second option to extend for an additional ten years and made other modifications. The IWMA purported to exercise the second option by letter dated December 20, 2017.

B. The Parties desire to enter into this new Agreement to document the continued use of the site under clear, current terms and to supersede the 1997 Agreement and all amendments and extension notices.

C. The Facility continues to operate under the current regional HHW services contract and applicable Permit-by-Rule authorization.

AGREEMENT

1. Premises and Use. The Owner leases to the IWMA, and the IWMA leases from the Owner, the portion of the Cold Canyon Landfill previously used for the permanent HHW Facility located at 2268 Carpenter Canyon Road, San Luis Obispo, California (the “Premises”), as generally depicted in the site plan attached as Exhibit A (or such updated site plan as the Parties may agree). The Premises shall be used solely for the operation of a Permanent Household Hazardous Waste Collection Facility and related activities consistent with applicable law.

2. Term. The initial term of this Agreement shall be ten (10) years commencing on the Effective Date. The IWMA shall have one (1) option to extend the term for an additional period of ten (10) years, provided the IWMA is not then in default. The option shall be exercised by written notice delivered to the Owner at least ninety (90) days prior to the end of the then-current term. If the IWMA remains in possession of the Premises after the expiration or earlier termination of the Term (including any exercised option period) without a new written agreement, such occupancy shall constitute a month-to-month tenancy terminable by either the Owner or the IWMA upon thirty (30) days’ prior written notice. All other terms, covenants, and conditions of this Agreement (including the \$1.00 annual rent, insurance, indemnity, and use restrictions) shall continue to apply during any holdover period.

3. Rent. The IWMA shall pay the Owner annual rent of One Dollar (\$1.00), payable on or before the anniversary of the Effective Date.

4. Responsibilities of the IWMA. The IWMA shall:

- (a) Operate the Facility in compliance with all applicable federal, state, and local laws, including CUPA/Permit-by-Rule requirements.
- (b) Provide all necessary personnel, equipment, training, insurance, and closure assurance.
- (c) Maintain the Facility in a secure, safe, and orderly condition.
- (d) Be responsible for cleanup and remediation of any spills or releases arising from its operations.
- (e) Coordinate operations with the Owner.

5. Responsibilities of the Owner. The Owner shall:

- (a) Make the Premises available for the IWMA's use as contemplated herein and shall not unreasonably interfere with Facility operations.
- (b) Accept and dispose of non-hazardous solid waste generated at the Facility.
- (c) Direct the public to the Facility during scheduled operating hours.
- (d) Permit the placement of household hazardous waste discovered during load-checking at the Facility, subject to IWMA acceptance.

6. Indemnification and Insurance. Each Party shall indemnify, defend, and hold harmless the other Party from claims arising out of its own negligent acts or omissions. The IWMA shall maintain general liability insurance of not less than \$1,000,000 per occurrence/\$2,000,000 aggregate, naming the Owner as an additional insured, with coverage primary and non-contributory. Certificates shall be provided upon request. At no time shall the Owner be considered the owner of household hazardous wastes accepted at the Facility for purposes of any statutory liability which may arise under the Comprehensive Environmental Response, Compensation, and Liability Act ("CERCLA"); responsibilities for such waste shall at all times reside with the IWMA.

7. Termination and Surrender. Upon termination of this Agreement, the IWMA shall remove its equipment and any remaining hazardous waste and surrender the Premises in good condition, reasonable wear and tear excepted. The concrete pad shall remain the property of the Owner. This Agreement is subject to the annual appropriation of funds by the IWMA to provide HHW services. If the IWMA fails to appropriate the funds necessary to conduct the program, then the Agreement may be terminated by the IWMA upon thirty (30) days' written notice.

8. General Provisions. This Agreement constitutes the entire agreement of the Parties and supersedes all prior agreements relating to the Premises, including the July 1997 Household Hazardous Waste Agreement, the 2013 Amendment, and any extension notices. It may be amended only by a written instrument signed by all Parties. It shall be governed by California law. Electronically executed signatures (including digital signatures complying with California Government Code § 16.5 and the Uniform Electronic Transactions Act, Civil Code § 1633.1 et

seq.) may be accepted in lieu of original wet-ink signatures and shall have the same legal effect as manual signatures. Delivery of an executed counterpart of this Agreement by electronic transmission (including PDF or via electronic signature platform) shall be equally as effective as delivery of an original executed counterpart. The relationship of the Parties is that of landlord and tenant. Nothing in this Agreement shall be construed to create a partnership, joint venture, or agency relationship between the Parties.

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the dates set forth below.

**SAN LUIS OBISPO COUNTY INTEGRATED
WASTE MANAGEMENT AUTHORITY**

By: _____
Name/Title: _____
Date: _____

Approved as to form:
IWMA Legal Counsel

By: _____
Linda Somers Smith

COLD CANYON LANDFILL, INC.

By: _____
Name/Title: _____
Date: _____

Exhibit A

Site Plan (Attached)

RENEWED FACILITIES USE AND LEASE AGREEMENT
Permanent Household Hazardous Waste Collection Facility
Chicago Grade Landfill

This Facilities Use and Lease Agreement (“Agreement”) is entered into as of the date of the last signature below (the “Effective Date”) by and between the San Luis Obispo County Integrated Waste Management Authority, a California joint powers authority formed pursuant to the Joint Exercise of Powers Act (Government Code § 6500 et seq.) (“IWMA”), Chicago Grade Landfill & Recycling, LLC (“Owner”), and Chicago Grade Landfill, Inc. (“Operator”) (collectively, the “Parties”).

RECITALS

A. In July 1997 the Parties (or their predecessors) entered into a Household Hazardous Waste Agreement under which the Owner leased a portion of the Chicago Grade Landfill to the IWMA for a permanent Household Hazardous Waste Collection Facility (the “Facility”). The original term was ten years with an option to extend. A 2013 Amendment made certain modifications, and Amendment Two dated February 8, 2017 extended the term to July 7, 2027 and updated certain insurance and ownership provisions.

B. The Parties desire to enter into this new Agreement to document the continued use of the site under clear, current terms and to supersede the 1997 Agreement and all amendments.

C. The Facility continues to operate under the current regional HHW services contract and applicable Permit-by-Rule authorization.

AGREEMENT

1. Premises and Use. The Owner leases to the IWMA, and the IWMA leases from the Owner, the portion of the Chicago Grade Landfill previously used for the permanent HHW Facility located at 2290 Homestead Road, Templeton/Atascadero area, California (the “Premises”), as generally depicted in the site plan attached as Exhibit A (or such updated site plan as the Parties may agree). The Premises shall be used solely for the operation of a Permanent Household Hazardous Waste Collection Facility and related activities consistent with applicable law.

2. Term. The initial term of this Agreement shall be ten (10) years commencing on the Effective Date. The IWMA shall have one (1) option to extend the term for an additional period of ten (10) years, provided the IWMA is not then in default. The option shall be exercised by written notice delivered to the Owner at least ninety (90) days prior to the end of the then-current term. If the IWMA remains in possession of the Premises after the expiration or earlier termination of the Term (including any exercised option period) without a new written agreement, such occupancy shall constitute a month-to-month tenancy terminable by either the Owner or the IWMA upon thirty (30) days’ prior written notice. All other terms, covenants, and conditions of this Agreement (including the \$1.00 annual rent, insurance, indemnity, and use restrictions) shall continue to apply during any holdover period.

3. Rent. The IWMA shall pay the Owner annual rent of One Dollar (\$1.00), payable on or before the anniversary of the Effective Date.

4. Responsibilities of the IWMA. The IWMA shall:

- (a) Operate the Facility in compliance with all applicable federal, state, and local laws, including CUPA/Permit-by-Rule requirements.
- (b) Provide all necessary personnel, equipment, training, insurance, and closure assurance.
- (c) Maintain the Facility in a secure, safe, and orderly condition.
- (d) Be responsible for cleanup and remediation of any spills or releases arising from its operations.
- (e) Coordinate operations with the Owner and Operator.

5. Responsibilities of the Owner. The Owner shall make the Premises available for the IWMA's use as contemplated herein and shall not unreasonably interfere with Facility operations. After adequate notification to the IWMA, the Owner shall have the right to relocate the HHW collection facility to a different location on the Owner's site, provided the Owner pays the reasonable cost to relocate the Facility.

6. Responsibilities of the Operator. The Operator shall:

- (a) Accept and dispose of non-hazardous solid waste generated at the Facility.
- (b) Direct the public to the Facility during scheduled operating hours.
- (c) Permit the placement of household hazardous waste discovered during load-checking at the Facility, subject to IWMA acceptance.

7. Indemnification and Insurance. Each Party shall indemnify, defend, and hold harmless the other Parties from claims arising out of its own negligent acts or omissions. The IWMA (or its contract operator of the HHW facility) shall maintain general liability and pollution liability insurance of not less than \$1,000,000 per occurrence/\$2,000,000 aggregate, naming the Owner and Operator as additional insureds, with coverage primary and non-contributory. Certificates shall be provided upon request. At no time shall the Owner or Operator be considered the owner of household hazardous wastes accepted at the Facility for purposes of any statutory liability which may arise under the Comprehensive Environmental Response, Compensation, and Liability Act ("CERCLA"); responsibilities for such waste shall at all times reside with the IWMA.

8. Termination and Surrender. Upon termination of this Agreement, the IWMA shall remove its equipment and any remaining hazardous waste and surrender the Premises in good condition, reasonable wear and tear excepted. The concrete pad shall remain the property of the Owner. This Agreement is subject to the annual appropriation of funds by the IWMA to provide HHW services. If the IWMA fails to appropriate the funds necessary to conduct the program, then the Agreement may be terminated by the IWMA upon thirty (30) days' written notice. If it is determined that the HHW collection facility is not consistent with any permit conditions of operation of the Chicago Grade Landfill, the HHW collection facility shall be closed.

9. General Provisions. This Agreement constitutes the entire agreement of the Parties and supersedes all prior agreements relating to the Premises, including the July 1997 Household Hazardous Waste Agreement, the 2013 Amendment, and Amendment Two dated February 8, 2017. It may be amended only by a written instrument signed by all Parties. It shall be governed by California law. Electronically executed signatures (including digital signatures complying with California Government Code §16.5 and the Uniform Electronic Transactions Act, Civil Code §1633.1 et seq.) may be accepted in lieu of original wet-ink signatures and shall have the same legal effect as manual signatures. Delivery of an executed counterpart of this Agreement by electronic transmission (including PDF or via electronic signature platform) shall be equally as effective as delivery of an original executed counterpart. The relationship of the Parties is that of landlord and tenant. Nothing in this Agreement shall be construed to create a partnership, joint venture, or agency relationship between or among the Parties.

[Signatures on following page]

**SAN LUIS OBISPO COUNTY INTEGRATED
WASTE MANAGEMENT AUTHORITY**

By: _____
Name/Title: _____
Date: _____

Approved as to form:
IWMA Legal Counsel

By: _____
Linda Somers Smith

CHICAGO GRADE LANDFILL & RECYCLING, LLC (Owner)

By: _____
Name/Title: _____
Date: _____

CHICAGO GRADE LANDFILL, INC. (Operator)

By: _____
Name/Title: _____
Date: _____

Exhibit A
Site Plan (Attached)

TO: San Luis Obispo County Integrated Waste Management Authority

FROM: Coby Skye, Executive Director

RE: Authorization to Establish Banking Relationship with Five Star Bank, Adoption of Resolution No. 2026-09-01, Execute Contract for Deposit of Monies, Update Authorized Signers, and Transfer Imprest Account and CalCard from US Bank

BACKGROUND

The San Luis Obispo County Integrated Waste Management Authority (IWMA) is a separate public entity formed under the Joint Exercise of Powers Act (Government Code § 6500 et seq.) and Public Resources Code § 40970 et seq. Under the Second Amended and Restated Joint Powers Agreement, the County Auditor-Controller/Treasurer serves as the IWMA's Auditor-Controller/Treasurer (Government Code § 6505.5). The majority of IWMA funds are held in the County Treasury pooled investment fund. A smaller separate operating (Imprest) account and CalCard relationship have historically been maintained with US Bank for day-to-day needs. The Board has previously adopted resolutions authorizing specific signers for IWMA financial institutions, explicitly excluding County Auditor-Controller functions, most recently Resolution 2026-02-04.

As part of the Executive Director's ongoing review of service contracts and relationships, proposals for banking services were obtained. After review and feedback from the external accountant, staff recommends transitioning the separate Imprest Account and CalCard to Five Star Bank.

Five Star Bank is a California state-chartered community business bank founded in 1999 and headquartered in the greater Sacramento area (Roseville / Rancho Cordova). It is a wholly owned subsidiary of Five Star Bancorp (NASDAQ: FSBC). As of the most recent available filings (late 2025 / mid-2026), the bank reported total assets of approximately \$4.8–\$5.4 billion and total deposits of approximately \$4.2–\$4.8 billion.

The bank maintains a dedicated Government Banking team that serves cities, counties, and special districts throughout California. It holds substantial public-entity deposits and is an active participant in the California Special Districts Association (CSDA) as a Platinum-level business affiliate. Five Star Bank has sponsored scholarships to the CSDA General Manager Leadership Summit since 2018 and emphasizes collateralization of public deposits, treasury-management tools, and relationship-based service for public agencies.

The proposal includes analyzed public checking accounts with a 1.00% Earnings Credit Rate, a public money-market account that resets monthly to the most recently published LAIF rate, automated sweep capability (target balance of at least \$150,000 in the Imprest Account), complimentary initial checks/deposit slips/endorsement stamps, up to two complimentary remote-deposit-capture scanners, and a full suite of treasury services (online banking, ACH, wires, Positive Pay, account reconciliation, corporate cards, etc.). The required Contract for Deposit of Monies satisfies the collateralization and contracting requirements of Government Code §§ 53630 et seq.

RECOMMENDATION

1. Adopt Resolution No. 2026-09-01 authorizing the Executive Director to execute the Contract for Deposit of Monies with Five Star Bank and all related account-opening and signature documentation;
2. Authorize the Executive Director to give written notice to US Bank to close/transfer the Imprest Account and CalCard credit-card relationship to Five Star Bank;
3. Adopt the updated list of authorized signers for Five Star Bank accounts and services (consistent with the dual-signature requirements of Resolution No. 2026-02-04); and
4. Direct staff to implement the transition and report completion to the Board.

FISCAL IMPACT

The attached pro-forma analyses of April–June 2026 statements show a positive net analysis position under the proposed pricing versus a negative position under the then-current US Bank structure. Actual results will depend on balances and transaction activity. The majority of IWMA funds will continue to be held in the County Treasury pool; this action affects only the separate operating/Imprest account and CalCard relationship. No change is proposed to the County Auditor-Controller/Treasurer designation.

ATTACHMENTS

- A. Five Star Bank Banking Relationship Proposal (August 5, 2026)
 - B. Contract for Deposit of Monies
 - C. Signature Letter/Authorized Signers form
 - D. Resolution No. 2026-09-01
-



August 5, 2026

Mr. Coby Skye, Executive Director
San Luis Obispo County
Integrated Waste Management Authority
555 Chorro Street, Suite D2
San Luis Obispo, CA 93405

Dear Mr. Skye,

I hope this finds you well! Thank you for the opportunity to present this proposal to the San Luis Obispo County Integrated Waste Management Authority (SLO County IWMA).

We are very excited about the opportunity to partner with the SLO County IWMA. We believe you deserve nothing less than exceptional customer service, reliability, competitive pricing, efficient means of managing your accounts electronically, and direct access to a team of qualified banking professionals who are keenly knowledgeable with public funds and public entities.

Given our staff experience working with special districts, cities, and counties, we believe Five Star Bank is the perfect partner for the SLO County IWMA. That is why Five Star Bank is offering:

- **Analyzed public checking accounts with a 1.00% Earning Credit Rate. We are offering as many analyzed public checking accounts as you need all with an Earnings Credit Rate of 1.00%.¹**
 - Included in this proposal is an analysis of the April, May, and June statements from the SLO County IWMA's current banking relationship. Highlighting that the Authority has the balances to fully offset the anticipated banking activity. This represents cost savings from the existing account structure of \$11.08 over the three month period and \$457.00 in cost savings over the last 12 months with US Bank.
 - A target sweep balance of \$150,000 would be established with the Imprest Account and linked to a Public Money Market Account. Therefore, offsetting anticipated banking activity, while maximizing the Authority's interest income opportunity. This is an automation treasury tool that reduces staff time by moving funds from one account to another automatically to always maintain a \$150,000 balance in the Imprest Account and comes with no additional cost to the Authority.
- **A public money market account that matches the most recently published monthly rate at LAIF currently paying 3.816%¹** – The rate is reset each month to match the most recently published monthly LAIF rate. Interest is compounded daily and posted at the end of the month.
- **An extensive suite of treasury services to help you efficiently manage your banking needs. Including Online Banking with enhanced reporting, ACH Origination, Wire Transfers, Positive Pay with Payee Validation, ACH Positive Pay, Account Reconciliation, Remote Deposit Capture (RDC) and Corporate Credit Cards.**

- **Five Star Bank will provide your initial order of checks, deposit slips, and endorsement stamps at no charge. Five Star Bank will also provide up to two complimentary check scanner(s) for RDC transactions.**
- **We are committed to having all key bank staff available during planning and implementation, as well as during ongoing support throughout this relationship.**

Other services available for the SLO County IWMA outside of what is included in this proposal are lockbox, merchant card, integrated payables/receivables, etc.

Five Star Bank is very active within the special district community and serves the banking needs of public entities all throughout the state of California. In fact, we have over \$1.3 billion in public funds on deposit as of July 31st, 2026. One of the notable associations we partner with is the California Special Districts Association as we are a platinum level business affiliate member. Furthermore, we have sponsored scholarships to the California Special District Association GM Summit since 2018. These scholarships provide funding for those who may not have had the resources to attend the GM Summit otherwise and receive training on policies, procedures, and best practices. We believe that being a good community bank means supporting your community.

This opportunity to develop a partnership with the SLO County IWMA is very important to our Bank and, as always, we will take every measure possible to ensure your success. I can assure you that I will personally oversee the entire transition to Five Star Bank. Please let us know if you have any questions or need clarification on anything in this proposal. Five Star Bank is offering to provide these banking services to the SLO County IWMA at a very competitive price with unparalleled customer service and support. We can discuss the opportunity in greater detail and plan the next steps to move forward. Thank you once again for this opportunity. We are committed to providing the SLO County IWMA with the absolute best customer service experience and look forward to building a long and sustainable relationship together.

Sincerely,




Reagan Ballo, CTP
SVP/Managing Director of Government Banking

t: [916-660-5752](tel:916-660-5752) | m: [1-805-305-1882](tel:1-805-305-1882)

e: rballo@fivestarbanc.com

a: 3100 Zinfandel Drive, Suite 650
 Rancho Cordova, CA 95670



¹ Variable deposit rates and ECR are subject to change at any time based on market and other conditions.



SLO COUNTY INTEGRATED WASTE MANAGEMENT
555 Chorro Street D-2
San Luis Obispo, CA 93405

Statement Period: 4/30/2026
Business Development Officer: Reagan Ballo
Treasury Solutions Advisor: Brittany Silveira

Pro Forma Analysis Statement

Balance Details	Five Star Bank	US Bank
Average Ledger Balance	\$171,208.64	\$171,208.64
Less Required Reserves	\$0.00	\$0.00
Less Average Daily Float	\$0.00	\$0.00
Net Investible Balance	\$171,208.64	\$171,208.64
Earnings Credit	1.00%	0.30%
Days In Period	30	30
Current Period Earnings Credit	\$140.72	\$42.22
Interest Paid on Balances		- \$12.66
Net Earnings Credit		\$29.56
Less Total Analysis Activity Charges	\$75.97	\$32.55
Net Analysis Position	\$64.75	(\$2.99)

Proforma Details

Depository Services	Activity	Five Star Bank Unit Price	Five Star Bank Activity Charge	US Bank Unit Price	US Bank Activity Charge
Account Maintenance - Monthly	1	\$15.00	\$15.00	\$0.00	\$0.00
Bank Administration Fee Annual Rate	1	\$14.07	\$14.07	\$0.00	\$0.00
ACH Credit	10	\$0.15	\$1.50	\$0.22	\$2.17
ACH Debit	36	\$0.15	\$5.40	\$0.22	\$7.83
Subtotal: Depository Services			\$35.97		\$10.00

Commercial Online Banking	Activity	Five Star Bank Unit Price	Five Star Bank Activity Charge	US Bank Unit Price	US Bank Activity Charge
Commercial Online Banking - Monthly	1	\$25.00	\$25.00	\$22.50	\$22.50
Subtotal: Commercial Online Banking			\$25.00		\$22.50

ACH	Activity	Five Star Bank Unit Price	Five Star Bank Activity Charge	US Bank Unit Price	US Bank Activity Charge
ACH Received Addenda Item	1	No Charge	\$0.00	\$0.05	\$0.05
Subtotal: ACH			\$0.00		\$0.05

Positive Pay	Activity	Five Star Bank Unit Price	Five Star Bank Activity Charge	US Bank Unit Price	US Bank Activity Charge
Positive Pay - Monthly	1	\$15.00	\$15.00	\$0.00	\$0.00
Subtotal: Positive Pay			\$15.00		\$0.00

Min. Balance Required to Offset All Costs \$92,430.17

The proposed pricing included in this proforma analysis statement will terminate if this proposal is not accepted within 90 days of 07/31/2026.



SLO COUNTY INTEGRATED WASTE MANAGEMENT
 555 Chorro Street D-2
 San Luis Obispo, CA 93405

Statement Period: 5/31/2026
 Business Development Officer: Reagan Ballo
 Treasury Solutions Advisor: Brittany Silveira

Pro Forma Analysis Statement

Balance Details	Five Star Bank	US Bank
Average Ledger Balance	\$158,657.59	\$158,657.59
Less Required Reserves	\$0.00	\$0.00
Less Average Daily Float	\$0.00	\$0.00
Net Investible Balance	\$158,657.59	\$158,657.59
Earnings Credit	1.00%	0.30%
Days In Period	31	31
Current Period Earnings Credit	\$134.75	\$40.43
Interest Paid on Balances		- \$12.12
Net Earnings Credit		\$28.31
Less Total Analysis Activity Charges	\$75.08	\$32.60
Net Analysis Position	\$59.67	(\$4.29)

Proforma Details

Depository Services	Activity	Five Star Bank Unit Price	Five Star Bank Activity Charge	US Bank Unit Price	US Bank Activity Charge
Account Maintenance - Monthly	1	\$15.00	\$15.00	\$0.00	\$0.00
Bank Administration Fee Annual Rate	1	\$13.48	\$13.48	\$0.00	\$0.00
ACH Credit	9	\$0.15	\$1.35	\$0.23	\$2.05
ACH Debit	35	\$0.15	\$5.25	\$0.23	\$7.95
Subtotal: Depository Services			\$35.08		\$10.00

Commercial Online Banking	Activity	Five Star Bank Unit Price	Five Star Bank Activity Charge	US Bank Unit Price	US Bank Activity Charge
Commercial Online Banking - Monthly	1	\$25.00	\$25.00	\$22.50	\$22.50
Subtotal: Commercial Online Banking			\$25.00		\$22.50

ACH	Activity	Five Star Bank Unit Price	Five Star Bank Activity Charge	US Bank Unit Price	US Bank Activity Charge
ACH Received Addenda Item	2	No Charge	\$0.00	\$0.05	\$0.10
Subtotal: ACH			\$0.00		\$0.10

Positive Pay	Activity	Five Star Bank Unit Price	Five Star Bank Activity Charge	US Bank Unit Price	US Bank Activity Charge
Positive Pay - Monthly	1	\$15.00	\$15.00	\$0.00	\$0.00
Subtotal: Positive Pay			\$15.00		\$0.00

Min. Balance Required to Offset All Costs \$88,400.64

The proposed pricing included in this proforma analysis statement will terminate if this proposal is not accepted within 90 days of 07/31/2026.



SLO COUNTY INTEGRATED WASTE MANAGEMENT
555 Chorro Street D-2
San Luis Obispo, CA 93405

Statement Period: 6/30/2026
Business Development Officer: Reagan Ballo
Treasury Solutions Advisor: Brittany Silveira

Pro Forma Analysis Statement

Balance Details	Five Star Bank	US Bank
Average Ledger Balance	\$166,530.43	\$166,530.43
Less Required Reserves	\$0.00	\$0.00
Less Average Daily Float	\$0.00	\$0.00
Net Investible Balance	\$166,530.43	\$166,530.43
Earnings Credit	1.00%	0.30%
Days In Period	30	30
Current Period Earnings Credit	\$136.87	\$41.06
Interest Paid on Balances		- \$12.31
Net Earnings Credit		\$28.75
Less Total Analysis Activity Charges	\$75.89	\$32.55
Net Analysis Position	\$60.98	(\$3.80)

Proforma Details

Depository Services	Activity	Five Star Bank Unit Price	Five Star Bank Activity Charge	US Bank Unit Price	US Bank Activity Charge
Account Maintenance - Monthly	1	\$15.00	\$15.00	\$0.00	\$0.00
Bank Administration Fee Annual Rate	1	\$13.69	\$13.69	\$0.00	\$0.00
ACH Credit	6	\$0.15	\$0.90	\$0.21	\$1.25
ACH Debit	42	\$0.15	\$6.30	\$0.21	\$8.75
Subtotal: Depository Services			\$35.89		\$10.00

Commercial Online Banking	Activity	Five Star Bank Unit Price	Five Star Bank Activity Charge	US Bank Unit Price	US Bank Activity Charge
Commercial Online Banking - Monthly	1	\$25.00	\$25.00	\$22.50	\$22.50
Subtotal: Commercial Online Banking			\$25.00		\$22.50

ACH	Activity	Five Star Bank Unit Price	Five Star Bank Activity Charge	US Bank Unit Price	US Bank Activity Charge
ACH Received Addenda Item	1	No Charge	\$0.00	\$0.05	\$0.05
Subtotal: ACH			\$0.00		\$0.05

Positive Pay	Activity	Five Star Bank Unit Price	Five Star Bank Activity Charge	US Bank Unit Price	US Bank Activity Charge
Positive Pay - Monthly	1	\$15.00	\$15.00	\$0.00	\$0.00
Subtotal: Positive Pay			\$15.00		\$0.00

Min. Balance Required to Offset All Costs \$92,332.84

The proposed pricing included in this proforma analysis statement will terminate if this proposal is not accepted within 90 days of 07/31/2026.



GOVERNMENT BANKING SERVICES

Specialized Financial Solutions for the Public Sector

The public sector requires more than standard banking. We deliver specialized financial solutions that help you protect public funds, maintain liquidity, and optimize returns with a trusted partner by your side.

A Banking Partner for Public Agencies

Five Star Bank partners with public sector organizations across California to deliver secure, compliant, and flexible banking solutions. We understand the responsibility of managing public funds, navigating regulatory requirements, and maintaining liquidity while maximizing returns. Our experienced team provides relationship-driven support and tailored financial strategies designed to meet the evolving needs of government entities.

Fraud Protection & Risk Mitigation

Safeguards to help protect funds and reduce risk:

- Positive Pay to help prevent check fraud
- ACH filters and controls to reduce unauthorized activity
- Dual approvals and user access controls
- Real-time alerts and account monitoring
- Ongoing fraud education and treasury support

Public Funds & Deposit Solutions

Flexible options designed to safeguard funds and support your banking needs:

- Public funds checking, savings, and money market accounts
- Certificates of Deposit (CDs) aligned to cash flow needs
- Collateralized deposits or expanded FDIC insurance through IntraFi Network*
- Solutions designed for safety, liquidity, and yield
- Competitive rates with predictable interest income

* Deposits may be placed through IntraFi Network LLC and are subject to program terms and FDIC insurance limits.

** Outgoing wire requests must be submitted by applicable cutoff times for same-day processing.

Liquidity & Cash Management

Tools and services to help you efficiently manage inflows, outflows, and daily operations:

- Online banking with secure multi-user access and controls
- ACH, wire transfers, and same-day funds availability**
- Remote deposit capture for faster processing
- Cash flow tools to support forecasting and planning
- Treasury solutions tailored to operating and reserve funds

Relationship-Driven Service & Expertise

A dedicated team that understands public sector organizations:

- Direct access to experienced government banking specialists
- Responsive, high-touch service and ongoing support
- Solutions aligned with agency policies and goals
- Local decision-making with community focus
- Long-term partnership built on trust and transparency

Let's Start a Conversation

Work with a banking team that understands government banking and is invested in your success.



REAGAN BALLO, CTP

SVP/Managing Director of
Government Banking
916.660.5752
rballo@fivestarkbank.com



LOGAN MONTGOMERY, CTP

AVP/Government Banking Officer
916.306.1094
lmontgomery@fivestarkbank.com



A BETTER BANKING PARTNER

Clients choose Five Star Bank for our relationship-driven approach, industry expertise, and tailored solutions. With direct access to decision-makers and a focus on long-term success, we help clients move faster and grow with confidence.

Who We Are

Founded in 1999 by entrepreneurs, Five Star Bank was built to deliver the kind of banking experience business owners actually want—responsive, relationship-driven, and aligned with their goals.

Today, we are a \$5.4 billion community business bank serving clients nationwide with a high-touch, high-tech approach and direct access to decision-makers.

Who We Serve

We bring specialized expertise across key sectors:

- Business Lending
- Venture Fund Capital Call Lines
- Manufacturing & Distribution
- Small Business Administration (SBA)
- Non-Profit
- Healthcare
- Practice & Professional Services
- Manufactured Housing, RV & Self Storage
- Commercial Real Estate & Construction
- Food, Agribusiness & Diversified Industries
- Faith Based Community
- Government
- Title & Escrow

Service

A dedicated banking team that understands your business and industry:

- Direct access to experienced relationship managers
- Local decision-making with deep industry expertise
- High-touch service model built for speed and responsiveness

Solutions

Flexible financial solutions designed to support your operations and growth:

- Commercial lending and real estate financing
- Lines of credit and working capital solutions
- SBA and specialized lending programs
- Treasury management tailored to your business

Cash Management

Tools designed to help you operate efficiently, maintain control, and optimize cash flow:

- ACH, wires, and payment automation
- Remote deposit capture and merchant services
- Liquidity solutions including CDARS and ICS
- Cash flow optimization and reporting

Security & Control

Protect your business with advanced controls and built-in safeguards:

- Positive Pay and fraud prevention controls
- Dual approval workflows
- Account monitoring and alerts
- Secure, scalable banking infrastructure

Ratings & Rankings



S&P Global Market Intelligence

2025 Top 3 Best-Performing Community Banks in the Nation (Assets between \$3B - \$10B)



Piper Sandler & Co.

2025 Sm-All Stars



Raymond James

2025 Community Bankers Cup

Bauer Financial —————> 5 Stars (out of 5)

Findley Report —————> Superior Premier Performing Bank

IDC —————> Superior Rating

KBRA Rating —————> BBB+ (stable)

Let's Start a Conversation

Work with a banking partner who understands your business and is invested in your success.



REAGAN BALLO

SVP / Managing Director
of Government Banking

916.660.5752

rballo@fivestarbanc.com



Contract for Deposit of Monies

THIS CONTRACT, relating to the deposit of monies, as of August 5, 2026, between Coby Skye, (hereafter designated "Treasurer" acting in his or her official capacity as Executive Director (Treasurer, Finance Director, etc.) of San Luis Obispo County Integrated Waste Management Authority (hereinafter designated "Depositor"), and Five Star Bank (hereinafter designated "Depository"), having a shareholder's equity of Three Hundred and Ninety Six Million, Six Hundred Twenty Four Thousand Dollars (\$445,832,000) as of December 31, 2025.

WITNESSETH

WHEREAS, the Treasurer proposes to deposit in the Depository from time to time, commencing on August 5, 2026, monies in his/her custody in an aggregate amount on deposit at any one time not to exceed the total shareholder's equity of the Depository, and said monies will be deposited subject to Title 5, Division 2, Part 1, Chapter 4, Article 2 (commencing with Section 53630) of the Government Code of the State of California; and

WHEREAS, said provisions of the Government Code requires the Treasurer to enter into a contract with the Depository, setting forth the conditions upon which said monies are deposited; and

WHEREAS, in the judgment of the Treasurer, this contract is to the public advantage;

NOW, THEREFORE, it is agreed between the parties hereto as follows:

1. This contract cancels and supersedes any previous contracts between the Treasurer and the Depository relating to the method of handling and collateralization of deposits of monies.
2. This contract, but not the deposits then held hereunder, shall be subject to termination by the Treasurer or the Depository at any time upon 30 days written notice. Deposits may be withdrawn in accordance with the agreement of the parties and applicable federal and state statutes, rules and regulations. This contract is subject to modification or termination upon enactment of any statute, rule or regulation, state or federal, which, in the opinion of the Administrator of the Local Agency Security, is inconsistent herewith, including any changes relative to the payment of interest upon monies so deposited by the Treasurer. Upon notification from the Administrator, the Treasurer may withdraw deposits in the event the Depository fails to pay assessments, fines, or penalties assessed by the Administrator.
3. Interest shall accrue on any monies so deposited as permitted by any act of the Congress of the United States or by any rule or regulation of any department or agency of the Federal Government adopted pursuant thereto. If interest may be legally paid, all monies deposited in accordance with this contract shall bear interest at a rate agreed upon by the Treasurer and the Depository.
4. The Depository shall issue to the Treasurer at the time of each inactive deposit, a receipt on a form agreed to by the Depository and the Treasurer, stating the interest to be paid, if any, the duration of the deposit, the frequency of the interest payments, and the terms of withdrawal. Each such deposit receipt is by reference made a part of this contract.
5. As security for said deposit, the Depository shall at all times maintain with the Agent of Depository named herein, commencing forthwith, eligible securities having a market value in excess of the actual total amount of local agency monies on deposit with the depository as per Government Code 53652. If the eligible security is determined by the Administrator of the Local Agency Security of the State of California in accordance with Government Code Section 53661 to be not qualified to secure public deposits, additional security shall be substituted immediately by the depository, as necessary, to comply with the requirements of this Paragraph.



6. Eligible securities are those listed in Government Code Section 53651, which may include the use of letters of credit issued by the Federal Home Loan Bank of San Francisco pursuant to Government Code 53651(p).
7. The Agent of Depository, authorized by the Treasurer and the Depository to hold the eligible securities posted as collateral under this contract is U.S. Bank (See Section 8 below). Said Agent of Depository has filed with the Administrator of Local Agency Security of the State of California an agreement to comply in all respects with the provisions of Title 5, Division 2, Part 1, Chapter 4, Article 2 (commencing with Section 53630) of the Government Code.
8. Authority for placement of securities for safekeeping in accordance with Government Code Section 53659 is hereby granted to the Agent of Depository, including placement with any Federal Reserve Banks or branch thereof, pursuant to Government Code Section 53657, or the Federal Home Loan Bank of San Francisco.
9. If the Depository fails to pay all or part of any deposits of the Treasurer which are subject to this contract when ordered to do so in accordance with the terms of withdrawal set forth on the deposit receipt (which is by reference made a part hereof), the Treasurer will immediately notify, in writing, the Administrator of the Local Agency Security. Action of the Administrator in converting the collateral required by Paragraph 5 above for the benefit of the Treasurer is governed by Government Code Section 53665.
10. The Depository may add, substitute, or withdrawal eligible securities being used as security for deposits made hereunder in accordance with Government Code Section 53654, provided the requirements of Paragraph 5 above are met.
11. The Depository shall have and hereby reserves the right to collect the interest on the securities, except in cases where the securities are liable to sale or are sold or converted in accordance with the provisions of Government Code Section 53665.
12. The Depository shall bear and pay the expense of transportation of eligible securities to and from the designated Agent of Depository.
13. This contract, the parties hereto, and all deposits governed by this contract shall be subject in all respects to Title 5, Division 2, Part 1, Chapter 4, Article 2 (commencing with Section 53630) of the Government Code, and of all other state and federal laws, statutes, rules and regulations applicable to such deposits, whether now in force or hereafter enacted or promulgated, all of which are by this reference made a part hereof.
14. The Treasurer named herein waives the right to collateral based on insurance provided by the Federal Deposit Insurance Corporation not to exceed the maximum amount insured pursuant to federal law, in accordance with Government Code Section 53653.

IN WITNESS WHEREOF, the Treasurer, in his/her official capacity has signed this contract in duplicate and the Depository has caused this contract to be executed in like number by its duly authorized officers.

PUBLIC ENTITY NAME

FIVE STAR BANK

San Luis Obispo County

Integrated Waste Management Authority

NAME OF AUTHORIZED PERSON

NAME OF AUTHORIZED PERSON

Coby Skye, Executive Director

John Davis, SVP / Treasurer

SIGNATURE OF AUTHORIZED PERSON

SIGNATURE OF AUTHORIZED PERSON



SAN LUIS OBISPO COUNTY
INTEGRATED WASTE MANAGEMENT AUTHORITY
Connecting the Community to Waste Solutions

DRAFT

September , 2026

Five Star Bank
2240 Douglas Blvd., Suite 100
Roseville, CA 95661

Signature Letter/Authorized Signers form

To Five Star Bank ("Bank"):

I, Coby Skye, Executive Director of San Luis Obispo County Integrated Waste Management Authority ("Depositor") whose Federal Tax ID Number is XX-XXXXXXX, certify that the resolutions on this document are correct and that the following individuals ("Authorized Signers") are authorized to sign on all the Depositor's accounts and services with Five Star Bank as indicated below:

Signer Legal Name, Title	Signature	Authorization/ Powers Select all that apply from options (1) (2) (3) (4) below
Navid Fardanesh, President		(1) (2) (3) (4)
Scott Newton, Vice-President		(2) (4)
Coby Skye, Executive Director		(1) (2) (3) (4)
Lucy Stanus, Deputy Director		(2) (4)

I, Coby Skye, further certify that subject to the Bank's Account Agreement, Contract for Deposit of Monies, and other related agreements with the Bank, Authorized Signers are authorized to exercise from one or more of the following powers related to bank accounts and services on behalf of the Depositor as indicated above for each of the respective signers:

- (1) Establish, operate and close accounts;
- (2) Sign checks, drafts, or orders for payment of money or otherwise withdraw or transfer funds on deposit with Five Star Bank;
- (3) Enter into service agreements for electronic banking and other depository services, merchant services and credit cards;
- (4) Give instructions, either orally or in writing, for transfer of funds electronically or other medium acceptable to the Bank subject to the Bank's terms and conditions for such services.

Signer Name	Email Address	Bus. Phone #	Mobile Phone #	Passcode*

**A Passcode is required if one is not already on file with the Bank for the respective Authorized Signer. A unique security passcode is to be provided for each signer as an enhanced verification method to identify signers when they contact the bank. The Passcode can be a single word or short phrase that is 5 – 30 characters in length, unique to the signer, easy to remember and hard for someone else to guess. Signers may contact the bank directly to provide their selected Passcode if preferred.*

The undersigned certifies that the above authorizations, resolutions and/or powers have been duly adopted by the governing body of the Depositor and are in full force and effect as of the date executed below. This letter supersedes all prior authorizations, resolutions, or powers with respect to accounts with the Bank and the Bank may rely on the authorizations, resolutions or powers contained in this letter until written notice of amendment has been received and the Bank has a reasonable opportunity to act on the notice.

Sincerely,

Coby Skye
Executive Director
Date

RESOLUTION NO. 2026-09-01

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE SAN LUIS OBISPO COUNTY
INTEGRATED WASTE MANAGEMENT AUTHORITY
AUTHORIZING ESTABLISHMENT OF A BANKING RELATIONSHIP WITH FIVE STAR
BANK, EXECUTION OF THE CONTRACT FOR DEPOSIT OF MONIES, UPDATE OF
AUTHORIZED SIGNERS, AND TRANSFER OF THE IMPREST ACCOUNT AND
CALCARD FROM US BANK**

WHEREAS, the San Luis Obispo County Integrated Waste Management Authority (“IWMA”) is a joint powers authority established pursuant to the Joint Exercise of Powers Act (Government Code § 6500 et seq.) and Public Resources Code § 40970 et seq.; and

WHEREAS, the Board of Directors desires to facilitate banking services for the IWMA’s separate operating (Imprest) account and related credit-card services; and

WHEREAS, California Government Code §§ 53630 et seq. require a written contract for the deposit of local-agency monies and mandate collateralization of such deposits with eligible securities; and

WHEREAS, Five Star Bank has submitted a proposal for public banking services that includes competitive pricing, an analyzed checking account with a 1.00% Earnings Credit Rate, a public money-market account matching the most recent LAIF rate, treasury-management tools, and the required Contract for Deposit of Monies; and

WHEREAS, the Board finds that establishing a banking relationship with Five Star Bank for the Imprest Account and CalCard is in the best interest of the IWMA;

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the San Luis Obispo County Integrated Waste Management Authority as follows:

1. The Board hereby authorizes the establishment of a banking relationship with Five Star Bank for the IWMA’s Imprest Account, related treasury services, and CalCard credit-card services.
2. The Executive Director is authorized and directed to execute the Contract for Deposit of Monies with Five Star Bank, the Signature Letter (or equivalent authorized-signer documentation), and all other documents reasonably necessary to open and maintain the accounts and services, subject to the Bank’s Account Agreement and applicable law.
3. The Executive Director is authorized and directed to provide written notice to US Bank to close and/or transfer the existing Imprest Account and CalCard relationship to Five Star Bank and to take all actions necessary to effectuate an orderly transition.
4. The following persons are authorized to sign on orders for payment or withdrawal of money, and to exercise the powers set forth in the Signature Letter, on behalf of the IWMA with respect to accounts and services at Five Star Bank:
 - Navid Fardanesh, President
 - Scott Newton, Vice-President
 - Coby Skye, Executive Director
 - Lucy Stanus, Deputy Director

Any such authority shall remain in force until revoked by written notice to Five Star Bank of action taken by the Board of Directors of the IWMA. All prior authorizations with respect to the Imprest Account and CalCard are superseded to the extent inconsistent herewith, but nothing shall prevent use of the accounts until closed.

5. Per Board Resolution No. 2026-02-04, all orders for payment or withdrawal of money from any account of the IWMA at Five Star Bank shall require the signatures of two authorized persons, consisting of at least one board member and one staff member from among the authorized signatories listed above. Signatures by two staff members alone are not permitted.

6. Five Star Bank is authorized and directed to honor and pay any checks, drafts, or other orders for the payment of money withdrawing funds from any account of the IWMA when bearing or purporting to bear the above-identified signatures, provided they resemble the signatures duly certified and filed with the Financial Institution by the IWMA.

7. This Resolution does not affect the designation of the County Auditor-Controller/Treasurer or the placement of funds in the County Treasury pool.

8. The Executive Director or designee is directed to implement the transition and report completion to the Board.

On motion of _____, seconded by _____ this Resolution is

PASSED AND ADOPTED by the Board of Directors of the San Luis Obispo County Integrated Waste Management Authority this ____ day of _____, 2026, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Navid Fardanesh, President Board of Directors

ATTEST:

APPROVED AS TO FORM:

Adamski Moroski Madden Cumberland & Green LLP

Clerk of the Board

Linda Somers Smith, IWMA Legal Counsel

TO: San Luis Obispo County Integrated Waste Management Authority

FROM: Coby Skye, Executive Director

RE: Adopt Resolution No. 2026-09-02, A Resolution of the Board of Directors of the San Luis Obispo County Integrated Waste Management Authority Approving the Form of and Authorizing Continued Participation in the Special District Risk Management Authority's Health Benefits Program

BACKGROUND

The San Luis Obispo County Integrated Waste Management Authority has been under contract with Special District Risk Management Authority (SDRMA) for employee health benefit programs. On June 24, 2026, the SDRMA Board of Directors approved amendments to the SDRMA Health Benefits Memorandum of Understanding (MOU) for all participant entities. The amendments were made to better align the MOU with their pool, the Public Risk Innovation, Solutions and management (PRISM) MOU, and industry. The revised MOU has no fiscal impact. SDRMA is asking all participating entities to execute the enclosed MOU and Resolution and return approved and signed documents by November 1, 2026, to ensure continuation of services without interruption.

RECOMMENDATION

Staff recommends approval of Memorandum of Understanding (MOU) with Special District Risk Management Authority (SDRMA) to provide for continued health insurance and employee benefit services, Adopt Resolution No. 2026-09-02, A Resolution of the Board of Directors of the San Luis Obispo County Integrated Waste Management Authority Authorizing Renewal of the MOU with SDRMA, and authorize Executive Director to sign the MOU.

FISCAL IMPACT

N/A

ATTACHMENTS

- A. Resolution No. 2026-09-02, A Resolution of the Board of Directors of the San Luis Obispo County Integrated Waste Management Authority Approving the Form of and Authorizing Continued Participation in the Special District Risk Management Authority's Health Benefits Program
- B. SDRMA 2026 Memorandum of Understanding

RESOLUTION NO. 2026-09-02

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE SAN LUIS OBISPO
COUNTY INTEGRATED WASTE MANAGEMENT AUTHORITY APPROVING THE
FORM OF AND AUTHORIZING THE EXECUTION OF A MEMORANDUM OF
UNDERSTANDING AUTHORIZING CONTINUED PARTICIPATION IN THE SPECIAL
DISTRICT RISK MANAGEMENT AUTHORITY'S HEALTH BENEFITS PROGRAM**

WHEREAS, the San Luis Obispo County Integrated Waste Management Authority, a public agency duly organized and existing under and by virtue of the laws of the State of California ("IWMA"), has determined that it is in the best interest and to the advantage of the IWMA to participate in the Health Benefits Program offered by Special District Risk Management Authority (the "SDRMA"); and

WHEREAS, the SDRMA was formed in 1986 in accordance with the provisions of California Government Code 6500 *et seq.*, for the purpose of providing risk financing, risk management programs and other coverage protection programs; and

WHEREAS, participation in SDRMA programs requires the IWMA to execute and enter into a Memorandum of Understanding which states the purpose and participation requirements for the Health Benefits Program; and

WHEREAS, all acts, conditions and things required by the laws of the State of California to exist, to have happened and to have been performed precedent to and in connection with the consummation of the transactions authorized hereby do exist, have happened and have been performed in regular and due time, form and manner as required by law, and the IWMA is now duly authorized and empowered, pursuant to each and every requirement of law, to consummate such transactions for the purpose, in the manner and upon the terms herein provided.

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE IWMA AS FOLLOWS:

Section 1. Findings. The IWMA's Governing Body hereby specifically finds and determines that the actions authorized hereby relate to the public affairs of the IWMA.

Section 2. Memorandum of Understanding. The Memorandum of Understanding, to be executed and entered into by and between the IWMA and the SDRMA, in the form presented at this meeting and on file with the IWMA's Secretary, is hereby approved. The IWMA's Governing Body and/or Authorized Officers ("The Authorized Officers") are hereby authorized and directed, for and in the name and on behalf of the IWMA, to execute and deliver to the SDRMA the Memorandum of Understanding.

Section 3. Program Participation. The IWMA's Governing Body approves participating in the Special District Risk Management Authority's Health Benefits Program.

Section 4. Severability. If any provision of this resolution or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of

the resolution which can be given effect without the invalid provision or application, and to this end the provisions of this resolution are severable.

Section 5. Other Actions. The Authorized Officers of the IWMA are each hereby authorized and directed to execute and deliver any and all documents which are necessary in order to consummate the transactions authorized hereby and all such actions heretofore taken by such officers are hereby ratified, confirmed and approved.

Section 6. Effective Date. This resolution shall take effect immediately upon its passage.

On motion of _____, seconded by _____, this Resolution is

PASSED AND ADOPTED this ____ day of _____, 20____ by the following vote:

AYES: _____

NOES:

ABSENT:

Navid Fardanesh

President, Board of Directors

Janet Weldon, Clerk of the Board

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING (HEREAFTER "MEMORANDUM") IS ENTERED INTO BY AND BETWEEN THE SPECIAL DISTRICT RISK MANAGEMENT AUTHORITY (HEREAFTER "SDRMA") AND THE SAN LUIS OBISPO COUNTY INTEGRATED WASTE MANAGEMENT AUTHORITY (HEREAFTER "ENTITY") WHO IS SIGNATORY TO THIS MEMORANDUM.

WHEREAS, on August 1, 2006, SDRMA in its capacity as a member of Public Risk Innovation, Solutions and Management (PRISM) and having executed the Joint Powers Agreement (JPA) governing PRISM, was appointed administrator for the purpose of enrolling small public entities into the (PRISM) Health and/or Employee Benefits Small Group Program (hereinafter "Program"); and

WHEREAS, the terms and conditions of the PROGRAM as well as benefit coverage, rates, assessments, and premiums are governed by the PRISM Health Committee and/or PRISM Employee Benefits Committee for the Program (the "Committee") and not SDRMA; and

WHEREAS, ENTITY desires to enroll and participate in the Program, acknowledging that SDRMA acts solely in an administrative capacity and does not establish Program terms.

NOW THEREFORE, SDRMA and ENTITY agree as follows:

1. **DEFINITIONS.** For purposes of this MEMORANDUM, unless the context otherwise requires, the following terms when capitalized have the respective meanings set out below and are applicable to the singular as well as to the plural forms of such terms and to the masculine as well as to the feminine and neuter genders of such terms.
 - a. "Committee" means the PRISM Health Committee and/or PRISM Employee Benefits Committee for the Program.
 - b. "Coverage Documents" means, except as otherwise provided herein, coverage documents from each carrier outlining the coverage provided, including terms and conditions of coverage, are controlling with respect to the coverage of the Program and will be provided by SDRMA to each ENTITY. Documents will be made available through the online SDRMA Portal and be accessible to approved users of the ENTITY.
 - c. "Program Participation Agreement" means the agreement issued by PRISM/AUS Underwriting to the Entity that details the final terms of acceptance and any special exceptions or terms that have been made a part of the underwriting approval and is required to be completed and executed in order to constitute full acceptance as a member of the PRISM Small Group Program.

d. "Program" or "PRISM" means the Public Risk Innovation, Solutions and Management (PRISM) Health and/or Employee Benefits Small Group Program.

e. "Program Documents" means the following: SDRMA Program Administrative Guidelines, SDRMA Resolution, Program Underwriting application and any required underwriting documents, Program approval, Program Underwriting & Eligibility Rules and Program Participation Agreement.

2. PURPOSE. ENTITY is signatory to this MEMORANDUM for the sole purpose of enrolling in the Program.
3. ENTRY INTO PROGRAM. ENTITY shall apply for participation in the Program by executing and all forms prescribed by SDRMA. SDRMA shall submit the completed forms to the Program's Underwriter who has the authority to accept or reject Entity's application in its sole discretion based on the Program's governing documents and in accordance with the Program's eligibility guidelines.
4. MAINTENANCE OF EFFORT. Program provides health benefits to all active employees, retired employees, dependents of an active or retired employee and public officials of the ENTITY who satisfy requirements for participation. ENTITY public officials may participate in the Program only if they are currently being covered and their own ENTITY's enabling act, plans and policies allow it. ENTITY must contribute at least the minimum percentage required by the eligibility requirements
5. PREMIUMS. ENTITY agrees and acknowledges that premiums and rates for the Program are set by the Committee and that SDRMA's Administrative Fee is set by SDRMA For each billing cycle. ENTITY will remit the total monthly amount billed by SDRMA for each category of participants and the census of covered employees, public officials, dependents and retirees. PREMIUMs are based on a full month, and there are no partial months or prorated PREMIUMs. Enrollment for mid-year qualifying events and termination of coverage will be made in accordance with the SDRMA Program Administrative Guidelines.

Late Payment Penalties. ENTITY shall pay all PREMIUM invoices as billed to SDRMA, regardless of any changes to eligibility or adjustments to PREMIUMS that may occur during the billing month and not reflected in the PREMIUM invoice. SDRMA shall issue PREMIUM invoices to ENTITY prior to the coverage month in which they are due. PREMIUM invoices are due by the due date stated on the invoice and considered delinquent thirty (30) calendar days from the due date. In addition to the outstanding balance due for any unpaid invoice, ENTITY shall be liable to SDRMA for a late payment penalty of 1% of the outstanding balance of any unpaid portion of such invoice effective (30) calendar days after the invoice due date. SDRMA reserves the right to terminate the

MEMORANDUM and ENTITY'S Participation Agreement, including immediate cessation of all services under the Program, any time after it provides written notice to ENTITY of its failure to pay the amount due of any invoice.

6. **BENEFITS.** Benefits provided to ENTITY participants shall be as set forth in ENTITY's Plan Summary for the Program and as agreed upon between the ENTITY and its recognized employee organizations as applicable. Not all plan offerings will be available to ENTITY, and plans requested by ENTITY must be submitted to Program underwriter for approval.
7. **ASSESSMENTS AND DIVIDENDS.** The Program annual premium, as approved by the Committee will be established at a level which is anticipated to provide adequate overall funding. The Program will directly manage surpluses and deficits. Premiums are targeted to fund expected claims (including incurred-but-not-reported (IBNR) and run-out), reinsurance (if any), Program/administrative expenses, and any reserve or margin adopted by the Committee.

If Program funds are insufficient (including funding IBNR), the Committee may impose premium assessments on all applicable participating Entities, consistent with the JPA, including ENTITY signing this MEMORANDUM. Entities that have withdrawn from the Program are liable for assessments attributable to plan year(s) in which they participated.

After appropriate reserves and obligations are funded and any Committee-approved margin is achieved, the Committee may declare a dividend or premium credit, using a formula recommended by the Program Underwriters and actuary.

8. **WITHDRAWAL.** ENTITY may withdraw from this MEMORANDUM and terminate its Program Participation Agreement for a subsequent calendar year subject to the following condition: ENTITY shall notify SDRMA in writing of its intent to withdraw from this MEMORANDUM and terminate its Program Participation Agreement at least 120 days prior to January 1st of the subsequent calendar year in which it shall be effective. No withdrawal shall become effective until December 31 of the year that notice of termination is received. ENTITY may rescind its notice of intent to withdraw and terminate no later than October 1st. Once ENTITY withdraws from the Program, there is a 3-year waiting period to come back into the Program, and the ENTITY will be subject to underwriting approval.
9. **ARBITRATION OF DISPUTES.** To the extent permitted by law, all controversies between the ENTITY and SDRMA that may arise out of or relate to any of the services provided by SDRMA under the MEMORANDUM, or the construction, performance or breach of this or any other agreement between the ENTITY and SDRMA, whether entered into prior to, on or subsequent to the date hereof, shall be settled by binding arbitration in the City of

Sacramento, California, under the Commercial Arbitration Rules of the American Arbitration Association. Judgment upon any award rendered by the arbitrator(s) shall be final and may be entered into any court having jurisdiction.

10. GOVERNING LAW. This MEMORANDUM shall be governed in accordance with the laws of the State of California.
11. VENUE. Venue for any dispute or enforcement shall be in the City of Sacramento, California.
12. ATTORNEY FEES. The prevailing party in any dispute shall be entitled to an award of reasonable attorney fees.
13. COMPLETE AGREEMENT. This MEMORANDUM together with the related Program Documents constitutes the full and complete agreement of the ENTITY.
14. SEVERABILITY. Should any provision of this MEMORANDUM be judicially determined to be void or unenforceable, such determination shall not affect any remaining provision.
15. AMENDMENT OF MEMORANDUM; WAIVER. This MEMORANDUM may not be modified, nor shall any provision hereof be waived or amended, except in a writing duly signed by authorized representatives of SDRMA and ENTITY. The failure of either Party to enforce at any time any provision of the MEMORANDUM shall not be construed to be a waiver of such provision, nor in any way to affect the validity of the MEMORANDUM or the right of either party thereafter to enforce each and every such provision. If ENTITY fails or refuses to execute an amendment to this MEMORANDUM by the deadline included in written notice of SDRMA'S execution of said amendment, SDRMA reserves the right to terminate this MEMORANDUM and ENTITY'S Program Participation Agreement effective as of the next annual renewal date.
16. EFFECTIVE DATE. This MEMORANDUM shall become effective on the later of the first date of coverage for the ENTITY or the last date of signing of this MEMORANDUM by the Chief Executive Officer or Board President of SDRMA and the authorized person for the ENTITY.
17. EXECUTION IN COUNTERPARTS. This MEMORANDUM may be executed in several counterparts, each of which shall be an original, all of which shall constitute but one and the same instrument.

In Witness Whereof, the undersigned have executed the MEMORANDUM as of the date set forth below.

Dated: _____

By: _____

Special District Risk
Management Authority

Dated: _____

By: _____

San Luis Obispo County Integrated Waste Management Authority

TO: San Luis Obispo County Integrated Waste Management Authority

FROM: Coby Skye, Executive Director

RE: Resolution No. 2026-09-03, Change of Providers for Post Employment Health Plan; Approval of Side Letter with SEIU Local 620; Authorization to Execute Administrative Services Agreement with MissionSquare Retirement

BACKGROUND

The IWMA currently maintains a Post-Employment Health Plan (PEHP) for eligible employees pursuant to the Memorandum of Understanding (MOU) with Service Employees International Union, Local 620 (SEIU), executed November 12, 2025. Under the MOU, IWMA contributes two percent (2%) of each eligible employee's gross salary on a pre-tax basis to the PEHP to support post-employment healthcare expenses.

Staff identified MissionSquare Retirement's Retirement Health Savings (RHS) Program (also referred to as a Retirement Healthcare Savings Program or RHSP) as a functionally equivalent vehicle that can replace the existing PEHP while providing improved administrative services, investment options, and participant experience. The RHS Program is structured as a Health Reimbursement Arrangement (HRA) using an integral-part trust and VantageTrust II, which is commonly used by California public agencies.

On August 11, 2026, staff met and conferred with SEIU Local 620 regarding the proposed change. SEIU has indicated support for the transition. A Side Letter of Agreement has been prepared to amend the MOU language to expressly authorize contribution to a PEHP "or a functionally equivalent plan, specifically including the Retirement Health Savings (RHS) Program / Retirement Healthcare Savings Program (RHSP) administered by MissionSquare Retirement (or its successor)." The Side Letter confirms there is no reduction in the benefit.

MissionSquare has provided a revised Administrative Services Agreement (Account No. 800566) reflecting the current approximate PEHP balance of approximately \$110,000 to be transferred. Participant fees consist of a \$25 annual account administration fee (charged quarterly) plus asset-based fees embedded in the fund unit values. All such fees are borne by account holders, consistent with the current arrangement. There is no fiscal impact to the IWMA; the 2% contribution rate remains unchanged.

DISCUSSION

Under the Meyers-Milias-Brown Act, changes to the named vehicle or provider for a bargained benefit are within the scope of representation. The meet-and-confer process has been completed, and the Side Letter formalizes the parties' agreement that the MissionSquare RHS satisfies the existing PEHP obligation without diminution of benefit.

Board approval is appropriate because the transition involves (1) adoption of new plan and trust documentation, (2) execution of a multi-year administrative services agreement, (3) transfer of plan assets, and (4) amendment of the MOU via Side Letter. Although the IWMA incurs no direct new expenditure (fees are paid from plan assets and the contribution rate is unchanged), the nature of the transaction warrants Board authorization consistent with best practices and the IWMA's framework for professional services and benefit plan matters.

Legal counsel has reviewed the Administrative Services Agreement, and recommended amendments consistent with IWMA contracting practices have been incorporated, related to insurance requirements for MissionSquare. No other changes to the form agreement are necessary. The HIPAA Business Associate Agreement (Exhibit A to the Administrative Services Agreement) is standard and acceptable. MissionSquare generally does not receive traditional medical claims data (a third-party claims processor handles substantiation).

FISCAL IMPACT

None. The IWMA will continue to contribute the same two percent (2%) of eligible employees' gross salary on a pre-tax basis. All account administration and asset-based fees are paid from plan assets by participants, as under the current PEHP. No new budget appropriation is required.

RECOMMENDATION

That the Board of Directors:

1. Approve transferring the IWMA Post Employment Health Plan (PEHP) to the MissionSquare Retirement Health Savings (RHS) Program / Retirement Healthcare Savings Program (RHSP);
2. Adopt Resolution No. 2026-09-03 authorizing the change of providers, approval of the Side Letter of Agreement with SEIU Local 620, and authorization for the Executive Director to execute the Side Letter, the Administrative Services Agreement with MissionSquare (including Addendum No. 1), the Business Associate Agreement, and any related plan, trust, or participation documents necessary to implement the transition;
3. Approve the Side Letter of Agreement with SEIU Local 620 amending the MOU; and
4. Authorize the Executive Director to take all actions necessary to complete the asset transfer and implement the RHS Program.

ATTACHMENTS

- A. Draft Resolution No. 2026-09-03
- B. Side Letter of Agreement with SEIU Local 620
- C. Administrative Services Agreement with MissionSquare Retirement (Account 800566)
- D. HIPAA Business Associate Agreement (Exhibit A to Administrative Services Agreement)

RESOLUTION NO. 2026-09-03

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE SAN LUIS OBISPO COUNTY INTEGRATED WASTE MANAGEMENT AUTHORITY AUTHORIZING CHANGE OF PROVIDERS FOR THE POST EMPLOYMENT HEALTH PLAN AND RELATED ACTIONS

WHEREAS, the IWMA currently maintains a Post-Employment Health Plan (PEHP) pursuant to its Memorandum of Understanding with SEIU Local 620, under which it contributes two percent (2%) of eligible employees' gross salary on a pre-tax basis for post-employment healthcare expenses; and

WHEREAS, staff has identified the MissionSquare Retirement Health Savings (RHS) Program as a functionally equivalent vehicle, the parties met and conferred on August 11, 2026, and a Side Letter of Agreement has been prepared to amend the MOU accordingly with no reduction in benefit and no fiscal impact to the IWMA; and

WHEREAS, MissionSquare has presented an Administrative Services Agreement (Account No. 800566) reflecting an approximate transfer of existing PEHP assets of \$110,000;

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the San Luis Obispo County Integrated Waste Management Authority as follows:

1. The transfer of the IWMA's Post Employment Health Plan to the MissionSquare RHS Program is approved.
2. The Side Letter of Agreement with SEIU Local 620 is approved, and the Executive Director is authorized to execute it.
3. The Administrative Services Agreement with MissionSquare Retirement (including Exhibit A) is approved, and the Executive Director is authorized to execute the Agreement, Business Associate Agreement, and any related plan, trust, or participation documents necessary to implement the transition and complete the asset transfer.
4. The Executive Director is authorized to take all actions reasonably necessary to effectuate this Resolution.
5. This Resolution shall take effect immediately upon its adoption.

On motion of _____, seconded by _____, Resolution No. 2026-09-03 is

PASSED, APPROVED, AND ADOPTED this 9th day of September, 2026, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

Navid Fardanesh, Board President
San Luis Obispo County Integrated Waste Management Authority

APPROVED AS TO FORM AND LEGAL EFFECT:

Linda Somers Smith

Legal Counsel
Adamski Moroski Madden Cumberland & Green LLP

ATTEST:

Clerk of the Board
San Luis Obispo County Integrated Waste Management Authority

**Side Letter of Agreement
Between
San Luis Obispo County Integrated Waste Management Authority
And
Service Employees International Union, Local 620
*September 9, 2026***

Pursuant to the provisions of the Meyers-Milias-Brown Act (“MMBA”) and the Memorandum of Understanding (“MOU”) between the San Luis Obispo County Integrated Waste Management Authority (“IWMA”) and Local 620 of the Service Employees International Union (“SEIU”) executed on November 12, 2025 (“MOU”), this Side Letter of Agreement (“Side Letter Agreement”) is entered into as of the date last signed below, between the IWMA and SEIU as an amendment to the MOU.

The IWMA and SEIU are collectively referred to herein as the “parties.” It is understood and agreed that the specific provisions contained in this Side Letter Agreement shall supersede any previous agreements, whether oral or written, regarding the matter contained herein. Except as provided herein, all wages, hours and other terms and conditions of employment presently enjoyed in the MOU shall remain in full force and effect.

The parties met and conferred in good faith on August 11, 2026, concerning the terms and conditions of this Side Letter Agreement and its implementation, in alignment with the Labor/Management Collaboration clause of the MOU, and agree to the following change to the Post-Employment Health Plan provision of the MOU:

Post-Employment Health Plan

IWMA shall contribute two percent (2%) of each eligible employee’s gross salary paid while employed to a Post Employment Health Plan (PEHP) or a functionally equivalent plan, specifically including the Retirement Health Savings (“RHS”) Program / Retirement Healthcare Savings Program (“RHSP”) administered by MissionSquare Retirement (or its successor). This contribution shall be made on a pre-tax basis and is intended to support post-employment healthcare expenses, in accordance with applicable plan rules and IRS regulations. The substitution of the MissionSquare RHS Program for the prior PEHP is not intended to, and shall not, reduce or diminish the benefit provided under the MOU.

This Side Letter Agreement and the revised language shall be effective upon approval by the IWMA Board of Directors and execution by both parties, and shall remain in effect for the duration of the MOU (and any successor MOU unless modified).

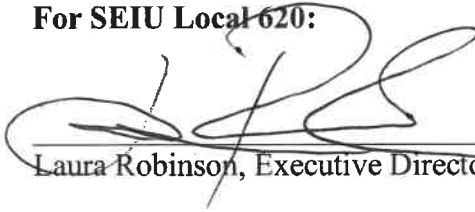
IN WITNESS WHEREOF, the parties have executed this Side Letter Agreement as of the dates set forth below.

For the IWMA:

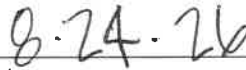
Coby Skye, Executive Director

Date

For SEIU Local 620:



Laura Robinson, Executive Director



Date



ADMINISTRATIVE SERVICES AGREEMENT

for

**San Luis Obispo County Integrated Waste
Management Authority**

Type: **RHS**

Account Number: **800566**

ADMINISTRATIVE SERVICES AGREEMENT

This Agreement is made effective as of, (please enter date) _____ (herein referred to as the "Inception Date"), between The International City Management Association Retirement Corporation doing business as MissionSquare Retirement ("MissionSquare"), a nonprofit corporation organized and existing under the laws of the State of Delaware; and the **San Luis Obispo County Integrated Waste Management Authority** ("Employer") a local governmental instrumentality organized and existing under the laws of the State of **California** with an office at **555 Chorro St, Suite D-2, San Luis Obispo, California 93405**.

RECITALS

Employer acts as a public plan sponsor for a retiree health plan with responsibility to obtain investment alternatives and services for employees participating in that plan;

Employer desires to make the Retirement Health Savings ("RHS") Program provided by MissionSquare available to its employees through the Employer's integral part trust ("Trust") and the Employer's welfare benefits plan ("Plan");

MissionSquare, or its wholly owned subsidiary, acts as investment adviser to VantageTrust Company, LLC ("VTC"), the Trustee of VantageTrust II Multiple Collective Investment Funds Trust ("VantageTrust II");

VantageTrust II is a group trust established and maintained in accordance with New Hampshire Revised Statutes Annotated section 391:1 and Internal Revenue Service Revenue Rulings 81-100 and 2011-1, which provides for the collective investment and reinvestment of assets of certain tax-exempt, governmental pension and profit sharing plans, and retiree welfare plans, and other eligible investors;

VTC makes a series of separate funds (the "MSQ Funds Class S") available through VantageTrust II for the investment of plan assets as referenced in the Declaration of Trust and Disclosure Memorandum ("Disclosure Materials");

The MSQ Funds Class S are available only through adoption of VantageTrust II; and

MissionSquare provides a complete offering of services to public

employers for the operation of employee retirement and retiree health savings plans including, but not limited to, communications concerning investment alternatives, account maintenance, account record-keeping, investment reporting, form processing, and benefit disbursement.

AGREEMENTS

1. Acceptance of RHS Program

Employer agrees to make the RHS Program provided by MissionSquare available to its employees. The details of the RHS Program shall be as mutually agreed between the Employer and MissionSquare, and in general shall be as set forth in the RHS Program materials developed by MissionSquare and provided to Employer. The RHS Program materials are hereby incorporated by reference and made a part of this Agreement, except that Employer and MissionSquare may from time to time mutually agree in writing to terms that vary from the RHS Program materials. RHS Program materials shall include the *MissionSquare Retiree Health Program Employer Guide*, available electronically through the plan sponsor website upon adoption of the RHS Program.

2 Appointment of MissionSquare

Employer hereby appoints MissionSquare as the exclusive Recordkeeper for the RHS Plan to perform all non-discretionary functions necessary for the administration of the RHS Plan with respect to assets in the RHS Plan transferred to its administration.

The functions to be performed by MissionSquare and its agents include:

- (a) allocation in accordance with participant direction of individual accounts to investment options made available to Plan participants;
- (b) maintenance of individual accounts for participants reflecting amounts contributed, income, gain, or loss credited, and amounts disbursed as benefits;
- (c) provision of periodic reports to the Employer and participants of the status of Plan investments and individual accounts;
- (d) communication to participants of information regarding their rights and elections under the Plan; and
- (e) disbursement of benefits as agent for the Employer in accordance

with terms of the Plan.

3. Employer Duty to Furnish Information

Employer agrees to furnish to MissionSquare on a timely basis such information as is necessary for MissionSquare to carry out its responsibilities with respect to the Plan, including information needed to allocate individual participant accounts to investment options, and information as to the benefit eligibility and employment status of participants, and participants' ages, addresses, dependents, spouses and other identifying information (including tax identification numbers). Employer also agrees that it will notify MissionSquare in a timely manner regarding changes in staff as it relates to various roles. This is to be completed through the plan sponsor website. MissionSquare shall be entitled to rely upon the accuracy of any information that is furnished to it by a responsible official of the Employer or any information relating to an individual participant, spouse or dependent that is furnished by such participant, spouse or dependent, and MissionSquare shall not be responsible for any error arising from its reliance on such information. MissionSquare will provide reports and account information to the Employer through the plan sponsor website.

4. MissionSquare Representations and Warranties

MissionSquare represents and warrants to Employer that:

- (a) MissionSquare is a non-profit corporation with full power and authority to enter into this Agreement and to perform its obligations under this Agreement.
- (b) MissionSquare is an investment adviser registered as such with the Securities and Exchange Commission under the Investment Advisers Act of 1940, as amended.
- (c) MissionSquare will handle participant information in the manner described in the Business Associate Agreement to be executed between the Plan and MissionSquare, a form of which is provided as Exhibit A to this Agreement.

5. Employer Representations and Warranties

Employer represents and warrants to MissionSquare that:

- (a) Employer is organized in the form and manner recited in the

opening paragraph of this Agreement with full power and authority to enter into and perform its obligations under this Agreement and to act for the Plan and participants in the manner contemplated in this Agreement. Execution, delivery, and performance of this Agreement will not conflict with any law, rule, regulation or contract by which the Employer is bound or to which it is a party.

- (b) Information required to be retained by the Employer shall be set forth in the RHS Program materials developed by MissionSquare and provided to the Employer.
- (c) Employer is required to send in contributions through the plan sponsor website, the online plan administration tool provided by MissionSquare.
- (d) Employer is responsible for determining that there are no state or local laws that would prohibit it from establishing the RHS Program. Employer is also responsible for determining that the investments selected for the Plan fall within state or local requirements. MissionSquare shall not be responsible for monitoring state or local law applicable to retirement plans or for administering the Plan in compliance with local or state requirements unless Employer notifies MissionSquare of any such local or state requirements.
- (e) Employer acknowledges that the RHS Plan is a "health plan" for Health Insurance Portability and Accountability Act ("HIPAA") purposes and therefore is subject to HIPAA privacy rules. Employer also acknowledges that the RHS Plan is a Health Reimbursement Arrangement, subject to applicable provisions of the Affordable Care Act ("ACA"). An employer sponsoring the Plan is responsible for complying with the HIPAA privacy and security rules with respect to all protected health information created, maintained, received, or transmitted in relation to the Plan and is responsible for complying with the ACA.
- (f) Employer acknowledges that certain such services to be performed by MissionSquare under this Agreement may be performed by an affiliate or agent of MissionSquare pursuant to one or more other contractual arrangements or relationships, and that MissionSquare reserves the right to change vendors with which it has contracted to provide services in connection with this Agreement without prior notice to Employer.
- (g) Employer acknowledges and agrees that MissionSquare does not

assume any responsibility with respect to the selection or retention of the Plan's investment options. Employer shall have exclusive responsibility for the selection and retention of the Plan's investment options, including the selection of the applicable share class.

- (h) Employer confirms that it has executed a Participation Agreement for VantageTrust II and acknowledges that it has received the Disclosure Materials.
- (i) Employer authorizes MissionSquare to establish an unallocated plan level expense account, which also may be known as an administrative allowance account, to be invested as Employer directs.

6. Participation in Certain Proceedings

The Employer hereby authorizes MissionSquare to act as agent, to appear on its behalf, and to join the Employer as a necessary party in all legal proceedings regarding the Plan involving the garnishment of benefits or the transfer of benefits pursuant to a medical child support order. Unless Employer notifies MissionSquare otherwise, Employer authorizes MissionSquare to determine whether disbursement of benefits to a spouse or child pursuant to a medical child support order is appropriate.

7. Compensation and Payment

Absent an explicit agreement to the contrary between MissionSquare and Employer, participant fees and expenses shall be payable from RHS assets, in accordance with the requirements of the RHS Program as set forth below.

- (a) Asset-based fees will be included in the daily unit value of each MSQ Fund Class S, and no separate asset-based fees will be assessed.
- (b) A **\$25** annual account administration fee will be charged quarterly to each Accountholder's account.
- (c) The account administration fee is subject to change with appropriate prior notification.
- (d) **Compensation for Advisory and other Services to MissionSquare Funds Class M.** Employer acknowledges that MissionSquare, including certain of its wholly owned

subsidiaries, receives compensation for advisory and other services furnished to the MSQ Funds Class M, which are collective funds serving as the underlying funds to certain MSQ Funds Class S.

The compensation and payment set forth in this Section 7 are further contingent upon the transfer of all assets of the Plan(s) from the prior recordkeeper for the Plan(s) to MissionSquare's administration in the approximate amount of **\$110 thousand**. Employer further acknowledges and agrees that compensation and payment under this Agreement shall be subject to re-negotiation in the event that there is a material difference between the assets and/or participants transferred to MissionSquare and the information provided from the Employer pursuant to the Request for Proposal.

8. Responsibility

- (a) MissionSquare shall not be responsible for any acts or omissions of any person with respect to the Plan, or its related Trust, other than MissionSquare in connection with the administration or operation of the Plan or its related Trust.
- (b) The Employer understands that, as a general matter, the Internal Revenue Service ("IRS") may decline to rule on certain design features or provisions that the Employer may request to have added to the RHS Program materials. The Employer agrees to hold MissionSquare harmless in connection with the addition and administration of any Plan feature or provision requested by the Employer for which the IRS will not provide express interpretive guidance.

9. Insurance

MissionSquare shall, at its own expense, maintain throughout the term of the Agreement commercial general liability insurance and professional liability/errors and omissions insurance with limits customary for a national provider of retirement plan administrative services of this type (and in no event less than \$1,000,000 per occurrence/\$2,000,000 aggregate for each coverage). Upon Employer's written request, MissionSquare shall provide certificates of insurance evidencing such coverage. MissionSquare may satisfy these requirements through self-insurance or a combination of insurance and self-insurance consistent with its practices as a nonprofit corporation serving public employers.

10. Term

This Agreement shall be in effect for an initial term beginning on the Inception Date, provided the Employer executes this Agreement through Docusign. Written notice of termination is provided by either party to the other no less than 60 days before the end of such Agreement year. The Employer understands and acknowledges that, in the event the Employer terminates this Agreement (or replaces the MissionSquare PLUS Fund of VantageTrust II as an investment option in its investment line-up), MissionSquare retains full discretion to release Plan assets invested in the MissionSquare PLUS Fund in an orderly manner over a period of up to 12 months from the date MissionSquare receives written notification from the Employer that it has made a final and binding selection of a replacement for MissionSquare as administrator of the Plan (or a replacement investment option for the MissionSquare PLUS Fund).

11. Amendments and Adjustments

- (a) This Agreement may be amended by written instrument signed by the parties.
- (b) The parties agree that only an adjustment to compensation or administrative and operational services under this Agreement may be implemented by MissionSquare through advance written notice, which may be provided by electronic means. The Employer will be given at least 60 days to review the proposal before the effective date of the adjustment. Such adjustment shall become effective unless, within the 60-day period, the Employer notifies MissionSquare in writing that it does not accept such adjustment, in which event the parties will negotiate with respect to the adjustment.
- (c) No failure to exercise and no delay in exercising any right, remedy, power or privilege hereunder shall operate as a waiver of such right, remedy, power or privilege.

12. Notices

All notices required to be delivered under this Agreement shall be delivered electronically, personally or by registered or certified mail, postage prepaid, return receipt requested, to (i) Legal Department, MissionSquare Retirement, 777 North Capitol Street, N.E., Suite 600, Washington, D.C, 20002-4240; (ii) Employer at the office set forth in the

first paragraph hereof, or to any other address designated by the party to receive the same by written notice similarly given.

13. Complete Agreement

This Agreement, with an executed Business Associate Agreement, shall constitute the sole agreement between MissionSquare and Employer relating to the object of this Agreement and correctly sets forth the complete rights, duties and obligations of each party to the other as of its date. Any prior agreements, promises, negotiations or representations, verbal or otherwise, not expressly set forth in this Agreement are of no force and effect.

14. Governing Law and Venue

Section 14 of the Agreement is confirmed. Any legal action arising out of the Agreement shall be brought in the Superior Court of the State of California in and for the County of San Luis Obispo, or in the United States District Court for the Central District of California, and the parties consent to personal jurisdiction and venue therein.

In Witness Whereof, the parties hereto have executed this Agreement as of the Inception Date first above written.

**SAN LUIS OBISPO COUNTY INTEGRATED
WASTE MANAGEMENT AUTHORITY**

By _____
Coby Skye
Executive Director

**THE INTERNATIONAL CITY
MANAGEMENT ASSOCIATION
RETIREMENT CORPORATION doing
business as MISSIONSQUARE
RETIREMENT**

By _____
Erica McFarquhar
Assistant Secretary

[An execution copy will be provided via DocuSign]

Exhibit A**RHS HIPAA BUSINESS ASSOCIATE AGREEMENT FOR PLAN NUMBER 800566**

This Business Associate Agreement ("BA Agreement") supplements and is made part of the Administrative Services Agreement entered into between **San Luis Obispo County Integrated Waste Management Authority** on behalf of Plan Number **800566** ("Covered Entity" or "**San Luis Obispo County Integrated Waste Management Authority RHS**") and The International City Management Association Retirement Corporation doing business as MissionSquare Retirement ("Business Associate") on (please enter date) _____, and is effective as of the effective date of the Administrative Services Agreement (the "Effective Date").

RECITALS

Covered Entity is a group health plan that reimburses medical expenses for eligible participants, their spouses, and their dependents. Under the Health Information Portability and Accountability Act of 1996 ("HIPAA"), Covered Entity is required to enter into this BA Agreement to obtain satisfactory assurances that Business Associate will appropriately safeguard all Protected Health Information ("PHI"), as defined herein, that is created, maintained, received, or transmitted by Business Associate on behalf of Covered Entity.

Business Associate is a record keeper providing administrative services to Covered Entity. In general, Business Associate will not have access to information that would traditionally be considered PHI because participant medical information used to substantiate reimbursements is sent directly to and reviewed by a third-party claims processor. The third-party claims processor has agreed to protect PHI that it creates, maintains, receives, or transmits in a manner that is consistent with and as stringent as the terms agreed to by Business Associate under this BA Agreement with respect to information that could be considered PHI. Business Associate has access to information that might be interpreted as PHI, including an individual's participation in the plan, reimbursement amounts, and the timing of reimbursements.

In consideration of the mutual promises below and the exchange of information pursuant to this BA Agreement and in order to comply with all legal requirements for the protection of this information, Covered Entity and Business Associate agree as follows:

1. DEFINITIONS

- a. The following terms used in this BA Agreement shall have the same meaning as those terms are defined in the HIPAA Rules: Breach, Data Aggregations, Designated Record Set, Disclosure, Health Care Operations, Minimum Necessary, Notice of Privacy Practices, Secretary, Security Incident, Subcontractor, Unsecured Protected Health Information, and Use.
- b. "Administrative Services Agreement" refers to a separate agreement outlining the services MissionSquare will provide to Covered Entity and the terms and conditions governing the provision of such services. The Administrative Services Agreement is made between MissionSquare and **San Luis Obispo County Integrated Waste Management Authority RHS** or its sponsor, acting on behalf of **San Luis Obispo County Integrated Waste Management Authority RHS**.
- c. "Business Associate" shall have the same meaning as the term "business associate" at 45 CFR 160.103, and in reference to this BA Agreement shall mean MissionSquare.
- d. "Covered Entity" shall have the same meaning as the term "covered entity" at 45 CFR 160.103, and in reference this BA Agreement, shall mean **San Luis Obispo County Integrated Waste Management Authority RHS**.
- e. "HIPAA Rules" shall mean the Privacy, Security, Breach Notification, and Enforcement Rules at 45 CFR Part 160 and Part 164.
- f. "Privacy Rule" shall mean the Privacy Standards and Implementation Specifications at 45 CFR 160 and 164, Subparts A and E.
- g. "Protected Health Information" ("PHI") shall have the same meaning as the term "protected health information" in 45 CFR § 160.103, limited to the information created, received, maintained, or transmitted by Business Associate from or on behalf of Covered Entity pursuant to this Agreement.
- h. "Security Rule" shall mean the Security Standards and Implementation Specifications at 45 CFR Parts 160 and 164, Subparts A and C.

2. OBLIGATIONS AND ACTIVITIES OF BUSINESS ASSOCIATE

Business Associate agrees to:

- a. Not Use or Disclose PHI other than as permitted or required by this BA Agreement or as required by law.

- b. Use appropriate safeguards to prevent Use or Disclosure of PHI other than as provided for by this BA Agreement, and comply with subpart C of 45 CFR Part 164 with respect to electronic PHI in Business Associate's custody or control, to prevent Use or Disclosure of PHI other than as provided for by this BA Agreement.
- c. Report to Covered Entity any Use or Disclosure of PHI not provided for by the BA Agreement of which it becomes aware not more than 60 calendar days after Business Associate discovers such non-permitted Use or Disclosure, including Breaches of Unsecured PHI as required at 45 CFR 164.410, and any Security Incident for which it becomes aware.
- d. In accordance with 45 CFR 164.502(e)(1)(ii) and 164.308(b)(2), if applicable, ensure that any Subcontractors that create, receive, maintain, or transmit PHI on behalf of the Business Associate agree to the same restrictions, conditions, and requirements that apply to the Business Associate with respect to such information.
- e. Make available, within 30 calendar days of the request of Covered Entity, PHI in a Designated Record Set in Business Associate's custody or control, to Covered Entity, or as Directed by Covered Entity, to an individual, so that Covered Entity may meet its access obligations under 45 CFR § 164.524.
- f. Make any amendment(s) to PHI in a Designated Record Set in Business Associate's custody or control as directed in writing by the Covered Entity pursuant to 45 CFR 164.526 no later than 60 days after receipt of such request, so that Covered Entity may meet its amendment obligations under 45 CFR 164.526.
- g. Maintain and make available the information required to provide an accounting of Disclosures to the Covered Entity as requested by Covered Entity in writing and as necessary to satisfy the Covered Entity's obligations under 45 CFR 164.528.
- h. Make its internal practices, books, and records, available to the Secretary for purposes of determining compliance with the HIPAA Rules.
- i. Not directly or indirectly receive remuneration in exchange of PHI.
- j. Comply with the administrative simplification rules applicable to standard transactions, if Business Associate conducts such transactions under the electronic data interchange rules on behalf of Covered Entity.
- k. To the extent the parties agree that Business Associate will carry out directly one or more of Covered Entity's obligations under the Privacy

Rule, the Business Associate will comply with the requirements of the Privacy Rule that apply to the Covered Entity in the performance of such obligations.

3. PERMITTED USES AND DISCLOSURES BY BUSINESS ASSOCIATE

- a. Business Associate may only Use or Disclose PHI as necessary to perform the services set forth in the Administrative Services Agreement and as permitted by this BA Agreement.
- b. Business Associate may Use or Disclose PHI as required by law or to report violations of law to appropriate Federal and State authorities, consistent with 45 CFR 164. 502(j)(1).
- c. Except as otherwise limited by this BA Agreement, Business Associate agrees to make Uses and Disclosures and requests for PHI consistent with the Covered Entity's Minimum Necessary policies and procedures when such are provided by the Covered Entity to Business Associate.
- d. Business Associate is authorized to de-identify information in accordance with 45 CFR 164.514(a)-(c).
- e. Business Associate may not Use or Disclose PHI in a manner that would violate Subpart E of 45 CFR Part 164 if done by Covered Entity, except for the specific Uses and Disclosures set forth below.
- f. Business Associate may Use PHI for the proper management and administration of the Business Associate or to carry out the legal responsibilities of the Business Associate.
- g. Business Associate may provide Data Aggregation services relating to the Health Care Operations of the Covered Entity.

4. OBLIGATIONS AND ACTIVITIES OF COVERED ENTITY

- a. Covered Entity shall notify Business Associate of any limitations in the Notice of Privacy Practices that Covered Entity provides to individuals pursuant to 45 CFR 164.520, to the extent that such limitation may affect Business Associate's Use or Disclosure of PHI.
- b. Covered Entity shall notify Business Associate of any changes in, or revocation of, the permission by an individual to Use or Disclose his or her PHI, to the extent that such changes may affect Business Associate's Use or Disclosure of PHI.
- c. Covered Entity shall notify Business Associate of any restrictions on the Use or Disclosure of PHI that Covered Entity has agreed to or is

required to abide by under 45 CFR 164.522, to the extent that such restriction may affect Business Associate's Use or Disclosure of PHI.

- d. Covered Entity shall not request Business Associate to Use or Disclose PHI in any manner that would not be permissible under Subpart E of 45 CFR Part 164 if done by Covered Entity, except to the extent that Business Associate will Use or Disclose PHI for Data Aggregation or management and administration and legal responsibilities of the Business Associate.
- e. Covered Entity shall notify Business Associate of any confidential communication requests with which the Covered Entity has agreed to in accordance with 45 CFR 164.522, to the extent such requests would affect Business Associate's Use or Disclosure of PHI.

5. TERM AND TERMINATION

- a. This BA Agreement shall be effective as of the Effective Date, and shall terminate upon the termination of the Administrative Services Agreement, subject to the provisions below regarding the return or destruction of PHI.
- b. Business Associate authorizes termination of this BA Agreement by Covered Entity, if Covered Entity determines Business Associate has violated a material term of the BA Agreement, and Business Associate has not cured the Breach or ended the violation, following written notice to the Business Associate, within a reasonable period of time not to exceed any reasonable cure period defined in the Administrative Services Agreement.
- c. Upon termination of this BA Agreement for any reason, Business Associate, with respect to PHI Received from Covered Entity, or created, maintained, or received from Business Associate on behalf of Covered Entity, shall:
 - i. Retain only that PHI which is necessary for Business Associate to continue its proper management and administration or to carry out its legal responsibilities;
 - ii. Return to Covered Entity or, if agreed to by Covered Entity, destroy the remaining PHI that the Business Associate still maintains in any form;
 - iii. Continue to use appropriate safeguards and comply with Subpart C of 45 CFR Part 164 with respect to electronic PHI to prevent Use or Disclosure of the PHI, other than as provided for in this Section, for as long as Business Associate retains PHI;

- iv. Not Use or Disclose the PHI retained by Business Associate other than for the purposes for which such PHI was retained and subject to the same conditions set out at Paragraph 3(f);
 - v. Return to Covered Entity or, if agreed to Covered Entity, destroy the PHI retained by Business Associate when it is no longer needed by Business Associate for its proper management and administration or to carry out its legal responsibilities;
 - vi. Notwithstanding any other provision of this BA Agreement, upon termination, Business Associate may also transmit PHI to another Business Associate of the Covered Entity upon the written request of the Covered Entity.
- d. The obligations of Business Associate under Section 5, Term and Termination, shall survive the termination of this BA Agreement.

6. GENERAL PROVISIONS

- a. A reference in this BA Agreement to a section in the HIPAA Rules means the section as in effect or amended.
- b. The parties agree to take such action as is necessary to amend this BA Agreement from time to time as is necessary for compliance with the requirements of the HIPAA Rules and any other applicable laws.
- c. Any ambiguity in this BA Agreement shall be interpreted to permit compliance with the HIPAA rules.
- d. Nothing in this BA Agreement shall be construed as creating any rights or benefits to any third parties.
- e. The invalidity and unenforceability of any provision of this BA Agreement shall not affect the enforceability of any other provision of this BA Agreement or the Administrative Services Agreement, which shall remain in full force and effect.
- f. All notices and communications required by this BA Agreement shall be in writing. Such notices and communications shall be given in one of the following forms: (i) by delivery in person, (ii) by a nationally recognized, next-day courier service, (iii) by first-class, registered or certified mail, postage prepaid, or (iv) by electronic mail to the address that each party specifies in writing.
- g. This BA Agreement and the Administrative Services Agreement constitute the entire agreement between the parties with respect to its subject matter and constitute and supersede all prior agreements, representations, and understandings of the parties, written or oral, with regard to the same subject matter.

**SAN LUIS OBISPO COUNTY
INTEGRATED WASTE MANAGEMENT AUTHORITY**

By _____
Signature / Date

Name and Title (Please Print)

**THE INTERNATIONAL CITY MANAGEMENT ASSOCIATION
RETIREMENT CORPORATION doing business as MISSIONSQUARE
RETIREMENT**

By _____
Erica McFarquhar
Assistant Secretary

IWMA
BOARD OF DIRECTORS MEETING
Wednesday, September 9, 2026 – 1:30 PM

Item No.	20
TO:	San Luis Obispo County Integrated Waste Management Authority Board of Directors
FROM:	Legal Counsel
RE:	Resolution No. 2026-09-04, Ratification of Historical Medical/Health Benefit Payments Made on Behalf of the Executive Director

BACKGROUND

Section 4.1 of the Employment Agreement, approved June 11, 2025 (Resolution 2025-06-04), established a fixed Medical/Health Benefit of \$1,897.00 per month and reserved to the Board the sole discretion to increase that amount. The Agreement also provides that the Executive Director participates in the same employee benefit plans available to other IWMA employees, including Voya Basic Life, Accidental Death and Dismemberment (AD&D), Long Term Disability (LTD), and Employee Assistance Program (EAP).

The Executive Director is currently enrolled in Blue Shield PPO Silver (Employee + One Dependent), Delta Dental PPO High Plan (Employee and Spouse), and VSP Option 3 (Employee + Spouse), plus standard Life/AD&D, LTD, and EAP. SDRMA invoices show a combined monthly medical, dental, and vision premium of \$2,048.98 starting in January 2026. The total monthly amount billed by SDRMA for all of his coverages is \$2,111.12. He also receives the \$50 monthly wellness stipend provided to all full time staff. The Executive Director has authorized release of his previously redacted premium information for this item, without waiving privacy rights as to additional requests. The \$1,897 cap was set when the Agreement was approved in June 2025. The Board later adopted the SEIU Local 620 MOU, which (effective January 2026) set the cafeteria contribution for represented employees at 100% of Blue Shield PPO Silver (Employee + One), 100% of Delta Dental PPO High Plan (Employee + One), and VSP Option 3 (Employee + One). The Executive Director's individual \$1,897 cap was not separately amended at that time. Continuous coverage was maintained. Medical, dental, and vision premiums have exceeded \$1,897. Prior to the approval of the MOU, the Executive Director paid the IWMA for the cost difference between his selected health benefits and the \$1,897 cap.

This item excludes the partial month of July 2025 (employment began July 7, 2025) as health coverage did not begin until August 2025, and the remainder of 2025 as the effective rate during those months was set to the \$1,897 cap. Using the current invoice rate of \$2,048.98, the amount above the \$1,897.00 cap is \$151.98 per month. For January 1, 2026 through June 30, 2026 (6 months), that difference is \$911.88 if that invoice rate applied in each of those months. Ratification is limited to amounts actually billed by SDRMA and paid. Life/AD&D, LTD, EAP, and the \$50 wellness stipend are disclosed for completeness and are not used to compute the over-cap figure. This action does not amend the Employment Agreement. Prospective alignment of the Medical/Health Benefit with the SEIU cafeteria formula, effective the first full pay period of July 2026, is presented as Item 21.

The proposed resolution contains findings that the payments were consistent with the contractual right to participate in employee health plans, that recovery would be inequitable after services were fully performed, and that ratification serves a public purpose and does not constitute a gift of public funds

under Article XVI, Section 6 of the California Constitution. This action is limited to past amounts already paid for January 1, 2026 through June 30, 2026, and does not amend the Employment Agreement.

RECOMMENDATION

Adopt Resolution No. 2026-09-04 ratifying the historical Medical/Health Benefit payments made on behalf of the Executive Director in excess of the original \$1,897 monthly contractual limit, up to the amounts actually paid, based on the findings set forth in the Resolution.

FISCAL IMPACT

None. This action ratifies payments already made from budgeted funds. At the current invoice rate, medical/dental/vision premiums of \$2,048.98 exceed the \$1,897.00 cap by \$151.98 per month, or \$911.88 for the 6 full months from January 2026 through June 2026. The First Amendment (Item 21) aligns the contractual formula prospectively beginning the first full pay period of July 2026.

ATTACHMENT

A Resolution No. 2026-09-04 – Ratification of Historical Medical/Health Benefit Payments

RESOLUTION NO. 2026-09-04

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE SAN LUIS OBISPO COUNTY
INTEGRATED WASTE MANAGEMENT AUTHORITY RATIFYING HISTORICAL
MEDICAL/HEALTH BENEFIT PAYMENTS MADE ON BEHALF OF THE EXECUTIVE
DIRECTOR**

WHEREAS:

A. On June 11, 2025, the Board adopted Resolution 2025-06-04 and the Employment Agreement with Executive Director Coby Skye. Section 4.1 provided a fixed Medical/Health Benefit of \$1,897.00 per month and reserved to the Board sole discretion to increase that amount. The Agreement also provides for participation in the employee benefit plans available to other IWMA employees; and

B. As of January 1, 2026, the Executive Director has been enrolled in Blue Shield PPO Silver (Employee + One Dependent), Delta Dental PPO High Plan (Employee and Spouse), and VSP Option 3 (Employee + Spouse), the same medical, dental, and vision plans available to other IWMA employees. SDRMA invoices show a combined monthly premium for those three coverages of \$2,048.98, which exceeds \$1,897.00. Continuous coverage has been maintained. The total monthly amount billed by SDRMA for all of his coverages, including Life/AD&D, LTD, and EAP, is \$2,111.12. He also receives the \$50 monthly wellness stipend provided to staff; and

C. On November 12, 2025, the Board adopted the SEIU Local 620 MOU establishing a cafeteria contribution equal to 100% of Blue Shield PPO Silver (Employee + One), 100% of Delta Dental PPO High Plan (Employee + One), and VSP Option 3 (Employee + One) premiums for represented employees; and

D. The Board finds that the historical payments exceeding \$1,897.00 were made to maintain continuous participation in the same health plans available to other employees, consistent with the Agreement's benefit-participation terms; that this ratification excludes the partial month of July 2025 and covers January 1, 2026 through June 30, 2026; that at the current invoice rate the monthly amount above the cap is \$151.98 and the 6-month difference is \$911.88 if that rate applied in each of those months; that recovery of the difference between \$1,897.00 and the amounts actually billed and paid would be inequitable and disruptive after services were fully performed; that the payments were made from budgeted funds; and that ratification serves a public purpose of retaining executive management and confirming valid compensation already earned, and does not constitute a gift of public funds under Article XVI, Section 6 of the California Constitution; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the IWMA as follows:

1. The Board hereby ratifies and approves all historical medical and health benefit payments made to or on behalf of Executive Director Coby Skye for the period of July 7, 2025 through June 30, 2026.
2. The Board confirms these payments constituted proper compensation for services performed and that no reimbursement is required.
3. This Resolution shall take effect immediately upon adoption.

On motion of _____, seconded by _____, this resolution is

PASSED AND ADOPTED this 9th day of September, 2026, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Navid Fardanesh, Board President

Janet Weldon, Clerk of the Board

APPROVED AS TO FORM

Legal Counsel

IWMA
BOARD OF DIRECTORS MEETING
Wednesday, September 9, 2026 – 1:30 PM

Item No.	21
TO:	San Luis Obispo County Integrated Waste Management Authority Board of Directors
FROM:	Legal Counsel – Linda Somers Smith – AMMC&G LLP - OPEN SESSION STAFF REPORT
RE:	Resolution No. 2026-09-05, First Amendment to Employment Agreement with Executive Director Coby Skye; Performance Evaluation and Goals

RECOMMENDATION

Adopt Resolution No. 2026-09-05, approving the First Amendment to the Employment Agreement with Executive Director Coby Skye.

BACKGROUND AND DISCUSSION

Following the Board's annual performance review, staff prepared the First Amendment to clean up operational mechanics and align executive contract terms with the represented employees' SEIU Local 620 MOU:

1. Base Salary and COLA - Confirms the current salary of \$206,674.65 (reflecting the 2.9% COLA established in the adopted FY 2026/27 Budget).
2. COLA Effective Date - Adjusts Section 3.2 so that future COLAs take effect on the *first full pay period of July* (matching the SEIU MOU schedule) rather than the contract anniversary date of July 7.
3. Medical Contribution Formula - Aligns Section 3.3 healthcare benefits directly to the SEIU Local 620 cafeteria contribution formula for Blue Shield PPO Silver Employee + One Dependent (or equivalent).
4. Professional Expenses - Clarifies Section 4.2 to specify that prior Board approval is required for professional development expenses exceeding \$2,500 per event.

FISCAL IMPACT

No new incremental cost from the already-approved merit and COLA. Aligning the Medical/Health Benefit to the MOU formula is expected to increase the monthly contribution relative to the original \$1,897 fixed amount (already reflected in the Budget). The \$2,500 per-event threshold is expected to remain within existing appropriations.

ATTACHMENTS

- A. Resolution No. 2026-09-05 approving the First Amendment
- B. First Amendment to Employment Agreement (Exhibit)

RESOLUTION NO. 2026-09-05

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE SAN LUIS OBISPO COUNTY
INTEGRATED WASTE MANAGEMENT AUTHORITY APPROVING THE FIRST
AMENDMENT TO THE EMPLOYMENT AGREEMENT WITH EXECUTIVE DIRECTOR
COBY SKYE**

WHEREAS:

A. The IWMA and Coby Skye entered into an Employment Agreement effective July 7, 2025; and

B. The Board of Directors desires to approve a First Amendment to confirm base salary and the July 2026 COLA, align future COLA timing and the Medical/Health Benefit formula with the SEIU Local 620 MOU effective the first full pay period of July 2026, and clarify professional-development expenditure thresholds; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the IWMA as follows:

1. **Approval.** The First Amendment to the Employment Agreement between IWMA and Coby Skye attached hereto as Exhibit A is hereby approved. The COLA timing and Medical/Health Benefit formula in the First Amendment shall apply beginning the first full pay period of July 2026.
2. **Execution.** The Board President is authorized and directed to execute the First Amendment on behalf of the IWMA.

On motion of _____, seconded by _____, this resolution is

PASSED AND ADOPTED by the Board of Directors of the IWMA this 9th day of September 2026.

AYES:

NOES:

ABSENT:

ABSTAIN:

Navid Fardanesh, Board President

Janet Weldon, Clerk of the Board

APPROVED AS TO FORM:

Legal Counsel

EXHIBIT A

**FIRST AMENDMENT TO EMPLOYMENT AGREEMENT
BETWEEN THE SAN LUIS OBISPO COUNTY INTEGRATED WASTE MANAGEMENT
AUTHORITY AND EXECUTIVE DIRECTOR COBY SKYE**

This First Amendment (“Amendment”) is entered into as of September 9, 2026, by and between the San Luis Obispo County Integrated Waste Management Authority, a California Joint Powers Authority (“IWMA” or “Authority”), and Coby Skye (“Employee”).

A. IWMA and Employee entered into an Employment Agreement effective July 7, 2025.

B. Following an initial performance evaluation, Employee’s base salary was adjusted to \$200,850. The adopted FY 2026/27 Budget subsequently applied a 2.9% COLA, establishing a current base salary of \$206,674.65.

C. The parties desire to amend the Agreement to align COLA timing with the SEIU Local 620 MOU, standardize healthcare contribution formulas, and clarify expenditure thresholds.

In consideration of the mutual covenants contained herein, the Parties agree as follows:

1. Section 3.1 (Base Salary). Employee’s current annual base salary is \$206,674.65, payable in regular payroll installments.

2. Section 3.2 (Cost of Living Adjustment). Section 3.2 is amended to read:

“IWMA shall provide Employee an annual cost of living adjustment effective the first full pay period of July of each year, at a rate consistent with that provided to IWMA represented employees under the SEIU Local 620 MOU, based on the California Department of Industrial Relations Statewide Consumer Price Index (12-month period ending March 31).”

3. Section 3.3 (Health Benefits). Section 3.3 is amended to align the monthly health allowance directly with the SEIU Local 620 cafeteria contribution formula corresponding to the Blue Shield PPO Silver Employee plus One, Delta Dental PPO High Plan Employee plus One, and VSP Option 3 Employee plus One rates (or their equivalent).

4. Section 4.2 (Professional Development & Expenses). Section 4.2 is amended to specify that Employee may incur customary seminar, travel, and professional development expenses up to \$2,500 per event without prior written Board approval. Expenses exceeding \$2,500 per event shall require prior written approval by the Board.

5. Counterparts and Electronic Signatures. This Amendment may be executed in counterparts, each of which shall be deemed an original, and all of which together shall constitute one and the same instrument. Electronic signatures complying with applicable law shall be deemed valid and binding.

6. Effective Date. This Amendment shall become effective upon approval by the Board of Directors and execution by both Parties. The COLA timing and Medical/Health Benefit formula set forth herein shall apply prospectively from the Effective Date, provided that the July 2026

COLA (to the extent already implemented) and the prior 3% merit increase are hereby confirmed.

IN WITNESS WHEREOF, the Parties have executed this First Amendment as of the date first written above.

**SAN LUIS OBISPO COUNTY INTEGRATED COBY SKYE (“EMPLOYEE”)
WASTE MANAGEMENT AUTHORITY**

Navid Fardanesh, Board President

Date: _____

Coby Skye

Date: _____

Approved as to Form:

IWMA Legal Counsel